

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

May 10, 2019

To: All School Board Members

Voting Order:

From: Devin Embray, Superintendent

Greg Schultz - At-Large '21  
Michelle Bahr - At-Large '21  
Ann Staiert - At-Large '21  
Curt Becker - At-Large '19  
Theresa Romens - At-Large '19

**Re: Board Appreciation Reception -**

**Monday, May 13, 2019 - 6:45 p.m.  
Glenwood Comm. HS Media**

**May Regular Meeting -**

**Monday, May 13, 2019 - 7:00 p.m.  
Glenwood Comm. High School Media Center  
504 East Sharp Street, Glenwood**

1. **PLEDGE OF ALLEGIANCE**

A. Call to Order

2. **SPOTLIGHT ON EDUCATION**

A. We will recognize Bus Driver Dave Young and Coach Todd Peverill for their heroic actions while in route to a girls track meet.

3. **FRIENDS OF EDUCATION**

A. None

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

A. Approval of Minutes

1. [Public Hearing & Regular Board Meeting - April 8, 2019](#)
2. [Special Meeting & Board Work Session - April 22, 2019](#)
3. [Special Meeting - April 26, 2019](#)

B. Approval of Agenda

C. Approval of Board Policies - Second Readings

| POLICY # | DESCRIPTION |
|----------|-------------|
| None     |             |

D. Approval of Board Policies - First Readings

| POLICY # | DESCRIPTION |
|----------|-------------|
| None     |             |

E. [New Hires](#)

| NAME              | POSITION   | SALARY  |
|-------------------|--|---|
| Jana Aldrich      | Special Education Teacher - Strategist I               | \$40,543 - <i>Contingent upon completion of pre-employment requirements and favorable background check results</i>                        |
| Brian Bertini     | Assistant Softball Coach                               | \$3,640   |
| Tom Doyle         | Building Custodian                                     | \$11.23 per hour w/ 50 cent shift differential after 6:00 p.m.  |
| Barry Loeffelbein | Assistant Baseball Coach                               | \$3,640   |
| Andrea McClary    | Teacher - 1st Grade                                    | \$39,876 - <i>Contingent upon completion of pre-employment requirements and favorable background check results</i>                        |
| Erin Peschel      | Assistant Softball Coach                               | \$3,640   |
| Holly Schneider   | Elementary Teacher<br>Assistant Girls Basketball Coach | \$39,876 - <i>Contingent upon completion of pre-employment requirements and favorable background check results</i><br><br>\$3,780 (19-20) |
| Krystal West      | Substitute Teacher                                     | \$151 per day   |

F. [Transfers](#)

| NAME           | FROM / TO   | WAGE      |
|----------------|---|-----------|
| Megan Newberry | Transfer from Special Education Teacher - Level ⅔ at West Elem. to Special Education Teacher - Level I at Northeast Elem. | No Change |

G. [Separation from District](#)

| NAME            | POSITION                      | REASON      | DATE                |
|-----------------|-------------------------------|-------------|---------------------|
| Robin Albert    | Teacher / Instructional Coach | Retirement  | End of 2018-2019 SY |
| Bradley Asche   | Teacher                       | Resignation | End of 2018-2019 SY |
| Teresa Bledsoe  | Teacher                       | Retirement  | End of 2018-2019 SY |
| Meghan Day      | Child Care Associate          | Resignation | May 3, 2019         |
| Alexia Durbin   | Health Aide                   | Resignation | April 30, 2019      |
| Logan Giesting  | Child Care Associate          | Resignation | May 10, 2019        |
| Nate Nebel      | Summer Mower                  | Resignation | April 28, 2019      |
| Susan Utterback | Teacher Associate             | Retirement  | May 31, 2019        |

H. [Open Enrollments](#)

| NAME | DISTRICT REQUESTED | REASON | RESIDENT DISTRICT | APPROVE OR DENY | FUNDED |
|------|--------------------|--------|-------------------|-----------------|--------|
|------|--------------------|--------|-------------------|-----------------|--------|

|           |          |             |            |         |     |
|-----------|----------|-------------|------------|---------|-----|
| Cory J.   | Glenwood | Family Move | East Mills | Approve | Yes |
| Jaxon R.  | Glenwood | Family Move | East Mills | Approve | Yes |
| Jaylyn R. | Glenwood | Family Move | East Mills | Approve | Yes |
| Jazmyn R. | Glenwood | Family Move | East Mills | Approve | Yes |

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Romens** will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. [Estimated Line Item Budget Report](#)

2. [General Ledger Balance Report](#)

J. Fundraising Requests

| GROUP        | DESCRIPTION                         | PURPOSE  | AMOUNT          | DATES        |
|--------------|-------------------------------------|--|-----------------|--------------|
| Softball     | Salad Luncheon                      | overnight stays and other incidental expenses                              | \$1,500         | 6/18/2019    |
| Key Club     | lids 4 kids                         | raise money for cystic fibrosis-Team Giaffoglione                          | \$500           | 5/15/2019    |
| FCCLA        | Flamingo Fundraiser                 | raise money for national conference for 14 delegates                       | AMAP            | 5/14-6/14/19 |
| FCCLA        | Coffee Sales                        | raise money for national conference for 14 delegates                       | AMAP            | 5/14-6/14/19 |
| FCCLA        | Trivia Night                        | raise money for national conference for 14 delegates                       | AMAP            | 5/14-6/14/19 |
| FCCLA        | Movie Night                         | raise money for national conference for 14 delegates                       | AMAP            | 5/14-6/14/19 |
| FCCLA        | Tip Night                           | raise money for national conference for 14 delegates                       | AMAP            | 5/14-6/14/19 |
| Cheerleaders | Cheer Camp/ School Shirts           | new signs  | \$50-\$100      | 5/15-7/15/19 |
| Cheerleaders | car wash                            | homecoming supplies  | \$100-250       | 6/29/2019    |
| Cheerleaders | lil Rams Cheer Camp                 | ICCA Fees and competition fees   | \$600-\$1,500   | TBD          |
| Cheerleaders | Homecoming Business Window Painting | state competition expenses (hotel, meals), accessories, tryout and banquet | \$1,000-\$2,500 | 9/7-9/29/19  |
| Cheerleaders | car wash                            | program signs and new poms   | \$100-\$250     | 7/20/2019    |
| Cheerleaders | car wash                            | 2019-2020 season expenses  | \$100-\$250     | 8/17/2019    |

K. Out of State and Overnight Travel

| REQUESTED BY   | ACTIVITY   | DESTINATION                  | DEPARTURE DATE | RETURN DATE |
|----------------|--|------------------------------|----------------|-------------|
| Dani Woodman   | Iowa Reading Conference  | Ames, Iowa                   | 6/24/2019      | 6/26/2019   |
| Melonie Doyle  | Iowa Reading Association   | Ames, Ia                     | 6/24/2019      | 6/26/2019   |
| Nancy Wright   | Iowa Reading Association and Iowa Association of School Librarians | ISU campus, Ames, Iowa       | 6/23/2019      | 6/26/2019   |
| Terry Marlow   | School Nutrition Association of Iowa                               | Grand Harbor Resort, Dubuque | 6/16/2019      | 6/19/2019   |
| Ann Kastrup    | School Nutrition Association of Iowa                               | Grand Harbor Resort, Dubuque | 6/16/2019      | 6/19/2019   |
| Janis Moore    | IFCSE Conference   | Ames, IA                     | 08/04/2019     | 08/06/2019  |
| Dan Schoening  | Iowa Bandmasters Conference  | Des Moines, IA               | 05/09/2019     | 05/11/2019  |
| Meg Schroeder  | ESSA Summer Institute  | Des Moines, IA               | 6/12/2019      | 6/14/2019   |
| Alison Tucker  | ESSA Training in Des Moines  | Des Moines, IA               | 6/12/2019      | 6/14/2019   |
| Amie Abbott    | ESSA Workshop/Training   | Des Moines, IA               | 6/12/2019      | 6/14/2019   |
| Courtney Buthe | ESSA   | Des Moines, IA               | 6/12/2019      | 6/14/2019   |
| Trisha Nanfito | ESSA Training  | Des Moines, IA               | 6/12/2019      | 6/14/2019   |
| Genie Wickham  | ESSA work  | Des Moines, IA               | 6/12/2019      | 6/14/2019   |
| Lauriel Weekly | ESSA meeting   | Des Moines, IA               | 6/12/2019      | 6/14/2019   |

L. Grant Requests

| NAME | PURPOSE | AMOUNT |
|------|---------|--------|
| None |         |        |

M. Curriculum

| CONTENT  | DRAFT/FINAL | SCHOOL YEAR |
|--|-------------|-------------|
| <a href="#">7th Grade Social Studies</a>                   | Draft       | 2019-2020   |
| <a href="#">Criminology</a>                                | Final       | 2019-2020   |
| <a href="#">Fundamentals of Agriculture</a>                | Final       | 2019-2020   |
| <a href="#">PLTW Gateway (MS): Design and Modeling</a>     | Final       | 2019-2020   |
| <a href="#">PLTW Gateway (MS): Robotics and Automation</a> | Final       | 2019-2020   |

5. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
  - 1. Lori Burton and Chris Visser will have a presentation regarding Virtual Job Shadowing
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Reports
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Approval of Audit Proposal](#) Motion  
*I am seeking approval of the proposal from Nolte, Cornman & Johnson, P.C. to continue as the District's auditors for a 3 year period, ending June 30, 2021.*
- B. [Approval of Iowa Association of School Boards Renewal](#) Motion  
*I am seeking approval to renew the District's membership with IASB for the 2019-2020 school year.*
- C. [Approval of Iowa School Finance Information Services Renewal](#) Motion  
*I am seeking approval to renew the District's membership with ISFIS for the 2019-2020 school year.*
- D. [Approval of Agreement with Buena Vista University](#) Motion  
*I am seeking approval of the Agreement with Buena Vista University to host Field Experiences, Student Teachers, Practicums, and Internships. The Agreement runs from July 1, 2019 - June 30, 2022.*
- E. Approval of Food Service Meal Prices for the 2019-2020 School Year Motion  
*I am seeking approval for meal prices to remain the same for the 2019-2020 school year.*
- F. [Approval of AEA Purchasing Agreement for the 2019-2020 School Year](#) Motion  
*I am seeking approval of the AEA Purchasing Agreement for the 2019-2020 school year for Food, Small Wares, and Ware Wash.*
- G. [Approval of Extension of Agreement with Bimbo Bakeries USA](#) Motion  
*I am seeking approval of an extension of our current Agreement with Bimbo Bakeries USA for the 2019-2020 school year.*
- H. [Approval of Extension of Agreement with Hiland Dairy](#) Motion  
*I am seeking approval of an extension of our current Agreement with Hiland Dairy for the 2019-2020 school year.*

- I. [Approval of Total Service Agreement with Jostens](#) Motion  
*I am seeking approval of the Total Service Agreement with Jostens, effective the 2019-2020 school year through the 2023-2024 school year.*
- J. Approval of Classified Staff Increase for the 2019-2020 School Year Motion  
*I am seeking approval of an increase of 2.5% for Classified Staff for The 2019-2020 school year. The 2.5% equals a total increase of \$86,272.03.*
- 9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

No Board Work Session in May

|                                 |                       |                        |
|---------------------------------|-----------------------|------------------------|
| Regular Board Meeting<br>Center | Monday, June 10, 2019 | Glenwood HS Media      |
| Board Work Session              | Monday, June 24, 2019 | 103 Central, 3rd Floor |
| Regular Board Meeting<br>Center | Monday, July 8, 2019  | Glenwood HS Media      |
| Board Work Session              | Monday, July 22, 2019 | 103 Central, 3rd Floor |