

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

May 8, 2020

To: All School Board Members

From: Devin Embray, Superintendent

Voting Order:

Greg Schultz - At-Large '21

Ann Staiert - At-Large '21

Curt Becker - At-Large '23

Elizabeth Richardson - At-Large '21

Tim Becker - At-Large '23

**Re: GCSD Regular Board Meeting  
Mon, May 11, 2020 7:00 PM - 9:30 PM (CDT)**

**Please join my meeting from your computer, tablet or smartphone.**

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1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
  
2. **SPOTLIGHT ON EDUCATION**
  - A. None
  
3. **FRIENDS OF EDUCATION**
  - A. None
  
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. [Work Session - April 2, 2020](#)
    2. [Special Meeting - April 9, 2020](#)
    3. [Public Hearing & Regular Meeting - April 13, 2020](#)
    2. [Special Meeting - April 22, 2020](#)
    2. [Work Session - April 27, 2020](#)
  
  - B. Approval of Agenda

C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
406.1	Health and Safety
503.5	Communicable Diseases

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
900	Statement of Guiding Principles for Building and Site
901	Site Acquisition and Building Construction
901.1	School Facilities Long Range Planning
901.2	Site Specifications
901.3	Site Acquisition
901.4	Selection of an Architect
901.5	Preliminary Building Specifications
901.6	Educational Building Specifications
901.7	Financing Site and Construction
901.8	Construction Contract Bidding

E. [New Hires](#) - **Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
Marissa Felt	Social Emotional Liaison	\$35,980 - <b>Contingent upon receipt &amp; review of official transcripts.</b>
Haley Frink	Lead Teacher @ Kid's Place	\$10.56 per hour
Katrina Hobart	Teacher - Special Education Level I	\$40,926
Katherine Kaufmann	Child Care Associate @ Kid's Place	\$9.70 per hour
Marissa Klindt	Assistant HS / Head MS Girls Cross Country Coach	\$3,025
Lindsey Lipsett	Child Care Associate @ Kid's Place	\$9.70 per hour
Damien Yeager	Building Custodian	\$11.46 per hour

F. [Transfers](#)

NAME	FROM / TO	WAGE
Ann Greenfield	Teacher - Special Education Level I to Special Education Level 2/3	No Change

G. [Separation from District](#) - **Coaching positions are contingent upon finding a suitable replacement**

NAME	POSITION	REASON	DATE
Janie Hammer	Building Secretary	Resignation	May 26, 2020
Sasha Rindone	Teacher	Resignation	End of 2019-2020 SY

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Carsen B.	Glenwood	Family move	Fremont-Mills	Approve	2020-2021
Presley B.	Glenwood	Family move	Fremont-Mills	Approve	2020-2021
Claire M.	Lewis Central	Remain after move	Glenwood	Approve	2020-2021
Nicholas M.	Lewis Central	Remain after move	Glenwood	Approve	2020-2021
Taylor M.	Lewis Central	Remain after move	Glenwood	Approve	2020-2021
Odin O.	Lewis Central	Good Cause	Glenwood	Approve	2020-2021

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Elizabeth Richardson** will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. [Estimated Line Item Budget Report](#)

2. [General Ledger Balance Report](#)

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
West Library	Scholastic Book Fair	To purchase books	AMAP	5/10-23/2020

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Judy Foutch	8th Annual Midwest School Mental Health Conference	Des Moines, IA	August 6, 2020	August 7, 2020
Jessica Miller	Iowa State Fair - FFA Members will be showing livestock.	Des Moines, IA	August 5, 2020	August 7, ,2020
Michelle Fluckey	8th Annual Midwest School Mental Health Conference	Des Moines, IA	August 6, 2020	August 7, 2020
Jennifer Pontefract	8th Annual Midwest School Mental Health Conference	Des Moines, IA	August 6, 2020	August 7, 2020
Lindsey Tadin	8th Annual Midwest School Mental Health Conference	Des Moines, IA	August 6, 2020	August 7, 2020

Jedd Taylor	PowerSchool Training	Anaheim, CA	June 28, 2020	July 3, 2020
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L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Report
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) & [Earth Day Video](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Approval of Parent & Student Handbook Revisions for 2020-2021 Motion
  - 1. [THRIVE](#)  
*I am seeking approval of the THRIVE Parent & Student Handbook for the 2020-2021 school year.*
- B. Approval of Iowa Association of School Boards Renewal Motion  
*I am seeking approval to renew the District's membership with IASB for the 2020-2021 school year*
- C. Approval of Iowa School Finance Information Services Renewal Motion

***I am seeking approval to renew the District's membership with ISFIS for the 2020-2021 school year.***

- D. [Approval of AEA Purchasing Agreement](#)  
Motion ***I am seeking approval of the AEA Purchasing Agreement for food, small wares and ware wash for the 2020-2021 school year.***
- E. [Approval of 2020-2021 Consortium Agreement](#)  
Motion ***I am seeking approval of the Consortium Agreement for services provided at day programs within the boundaries of the Council Bluffs School District - Children's Square (Academic Center) and Heartland Family Service (Therapeutic School).***
- F. [Approval of Tentative Graduates](#) Motion ***I am seeking approval of the 2020 Tentative Graduates, contingent upon completion of all requirements.***
- G. Approval of Outside Equipment Proposal [Document #1](#) [Document #2](#) Motion ***I am seeking approval to engage into a lease agreement with Agrisivion to provide necessary equipment to our district for outdoor grounds and buildings.***
- H. [Approval of Retainer Agreement](#) Motion ***I am seeking approval of the Retainer Agreement with T9 Creative.***
- I. [Approval of Pay Increase for Bus Drivers for 2020-2021](#) Motion ***I am seeking approval of the increase for 2020-2021 for bus drivers as presented.***
- J. [LMC Proposal on Use of Personal Leave Days](#) Motion ***For the Boards consideration the LMC is seeking approval of the proposed use of personal leave days for the remainder of the 2019-2020 school year and potential carry over into the 2020-2021 school year.***
- K. IT Managed Services Discussion ***Discussing RFP Process starting July 1, 2020***

9. **ADJOURNMENT** Motion

**Upcoming Meetings & Events:**

Monday, May 11, 2020	Regular Meeting	Via GoToMeeting
No Board Work Session in May		
Monday, June 8, 2020	Regular Meeting	
Monday, June 22, 2020	Board Work	

