

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent                      Kristi Meckna - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

May 7, 2021

To:                      All School Board Members  
From:                      Devin Embray, Superintendent

Voting Order:  
Greg Schultz - At-Large '21  
Ann Staiert - At-Large '21  
Elizabeth Richardson - At-Large '21  
Tim Becker - At-Large '23  
Curt Becker - At-Large '23

**Re: School Board Appreciation**  
Monday, May 10, 2021 - **6:45 p.m.** - High School Media Center

**Regular Meeting**  
Monday, May 10, 2021 - **7:00 p.m.** - High School Media Center, 504 E. Sharp Street

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
  - A. None
3. **FRIENDS OF EDUCATION**
  - A. None
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. [Regular Meeting - April 12, 2021](#)
    2. [Special Meeting & Work Session - April 27, 2021](#)
  - B. Approval of Agenda
  - C. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

- D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
202	SPECIFIC DUTIES OF THE BOARD
202.1	CODE OF ETHICS OF THE BOARD OF DIRECTORS

202.2	PRESIDENT OF THE BOARD
202.3	VICE PRESIDENT OF THE BOARD
202.4	SECRETARY AND TREASURER OF THE BOARD
202.5	INDIVIDUAL BOARD MEMBERS
203	PROCEDURES OF OPERATION
203.1	DEVELOPMENT OF POLICY
203.2	ADOPTION OF POLICY
203.3	REVIEW AND REVISION OF POLICY
203.4	DISSEMINATION OF POLICY
203.5	ADMINISTRATION IN ABSENCE OF POLICY
203.6	DEVELOPMENT, MONITORING AND ENFORCEMENT OF ADMINISTRATIVE REGULATIONS
203.7	STANDING COMMITTEES OF THE BOARD
203.8	TEMPORARY COMMITTEES OF THE BOARD

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Kylyn Anderson	Special Education Teacher Associate	\$10.92 per hour
Bailey Dinsmor	Teacher	\$42,126 - Contingent upon receipt and review of official transcripts
Alyssa Dennis	Teacher	\$46,926 - Contingent upon receipt and review of official transcripts
Chelsea King	Food Service Worker	\$11.32 per hour
Marsha Liddell	Substitute Bus Associate	\$12.90 per hour
Tim Reinert	Finance Director	\$95,000
Shannon Rubes	Authorized Substitute Teacher	\$150 per day
Rachel Teten	Assistant High School Volleyball Coach	\$3,990
Ashley Vanderpool	Food Service Worker	\$11.32 per hour

F. [Transfers](#)

NAME	FROM / TO	WAGE
Bobbi Jo Hancock	From Preschool Teacher to 2nd Grade Teacher	No Change
Megan Millar	From Substitute Associate to Substitute Teacher	\$160 per day
Renae Parks	From Food Service Clerk to Food Service Substitute	\$10.67 per hour

G. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Heidi Lunn	Coordinator - Kid's Place Daycare	Resignation	June 4, 2021
Makenze West	Teacher	Resignation	End of 2020-2021 School Year

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Isaac B.	Treynor	2021-2022	Glenwood	Approve	Yes
Reagen B.	Treynor	2021-2022	Glenwood	Approve	Yes
Virginia D.	Treynor	2021-2022	Glenwood	Approve	Yes
Bella K.	Glenwood	Change in district of residence	Council Bluffs	Approve	Yes
Evangeline P.	Glenwood	Kindergarten student 2021-2022	East Mills	Approve	Yes
Vivien R.	Treynor	Agreement between districts	Glenwood	Approve	Yes
Kaiden R.	East Mills	2021-2022	Glenwood	Approve	Yes
Mackenzie R.	East Mills	2021-2022	Glenwood	Approve	Yes
Brooklynn S.	Council Bluffs	Kindergarten student 2021-2022	Glenwood	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - Director Curt Becker will have reviewed the bills

- Approval of Additional Bills

B. [Board Financial Reports](#)

- Estimated Line Item Budget Report
- General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Cheerleaders	Cheer Camp & School Shirts	New season expenses and inventory expenses	\$150	4/28-6/1/21
Softball	Salad Luncheon	Overnights and travel and additional equipment	\$2,000	6/18/2021
Cheerleaders	Homecoming Windows	New season expenses and state expenses, year end tryout and banquet	\$3,000	8/20-9/26/21
Cheerleaders	lil Rams Cheer Camp Fall	New season expenses and fees	\$1,500	9/1-10/8/21
Cheerleaders	Homecoming Car Windows	New season expenses and additional equipment	\$150	9/8-9/17/21

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE	RETURN
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			DATE	DATE
Dani Wagaman	Iowa Reading Conference	Ames, Iowa	06/15/2021	06/18/2021
Kylee Stanton	Softball Tournament	Story City, Iowa	6/25/2021	6/26/2021
Erin Peschel	Softball Tournament	Story City, Iowa	6/25/2021	6/26/2021
Myranda Starner	Softball Tournament	Story City, Iowa	6/25/2021	6/26/2021
Sydney Biermann	Softball Tournament	Story City, Iowa	6/25/2021	6/26/2021
Mark Starner	State Track Meet	Des Moines, Iowa	5/20/2021	5/22/2021
Jordan Bueltel	State Track Meet	Des Moines, Iowa	5/20/2021	5/22/2021
Amie Abbott	Iowa Reading Conference	Ames, Iowa	6/17/2021	6/18/2021
Genie O'Grady	Iowa Reading Conference	Ames, Iowa	6/17/2021	6/18/2021
Michelle Parks	Iowa Reading Conference	Ames, Iowa	6/17/2021	6/18/2021
Meg Schroeder	Iowa Reading Conference	Ames, Iowa	6/17/2021	6/18/2021
Callie Ohm	Iowa Reading Conference	Ames, Iowa	6/17/2021	6/18/2021
Amanda Cowell	Iowa Reading Conference	Ames, Iowa	6/17/2021	6/18/2021
Diane Enger	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021
Anne Vorce	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021
Heather Diekmann	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021
Marcia Van Ness	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021
Courtney Buthe	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021
Jennifer Tallmon	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
<a href="#">Biology</a>	Final	2020-2021

5. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule

- 2. Legislative Contacts
- D. Presentations -
  - 1. Kyle Nakamoto & Greg Schultz will present Jeff Bissen with a check on behalf of the Iowa FNAWS for the Trap Club.
  - 2. Jodi Hilsabeck - PTA
- E. COVID Update

6. **REPORTS -**

- A. Building Administrator Report
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Mask Mandate and Visitors to Buildings current/future Discussion/Motion  
***I am seeking the Board's input on our current status of the mask mandate as well as visitors to buildings. The current plan is to remain in a mask mandate through the end of the current school year, June 4th as well as not allowing visitors inside the facilities.***
- B. Approval of Iowa Association of School Boards Renewal Motion  
***I am seeking approval to renew the District's membership with IASB for the 2021-2022 school year***
- C. Approval of Iowa School Finance Information Services Renewal Motion  
***I am seeking approval to renew the District's membership with ISFIS for the 2021-2022 school year.***
- D. [Approval of AEA Purchasing Agreement](#) Motion  
***I am seeking approval of the AEA Purchasing Agreement for food, small wares and ware wash for the 2021-2022 school year.***
- E. [Approval of Extension of Vendor Agreement with Hiland Dairy](#) Motion  
***I am seeking approval of the Extension of the Vendor Agreement with Hiland Dairy for the 2021-2022 school year***
- F. [Approval of Tentative Graduates](#) Motion  
***I am seeking approval of the 2021 Tentative Graduates, contingent upon completion of all requirements.***
- G. [Approval of Entertainment Agreement with Mid-America Center](#) Motion

*I am seeking approval of the Entertainment Agreement with the Mid-America Center for the 2022 MAC Shootout on February 3rd, 4th & 5th, 2022.*

- H. [Approval of Annual Subscription with Noregon for JPRO Professional Diagnostic](#) Motion  
*I am seeking approval for a subscription with JPROs diagnostic tool for our Mechanic and the operations department.*
- I. [Naming Rights for Playground by Charles E. Lakin Foundation, Inc.](#) Motion  
*I am seeking approval of the Lakin request to name the playground to be located at NE Elementary waiving the BOE rights to naming.*
- J. [Approval of Title IIA and Growth Plan Stipends](#) Motion  
*I am seeking approval of the Title IIA and Growth Plan Stipends.*
- K. Approval of Classified Staff Wages for 2021-2022 Motion  
*I am seeking approval of classified wages at 2.75%*
9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

May 10, 2021	School Board Appreciation	High School Media Center - 6:45 p.m. 504 E. Sharp Street, Glenwood
	Regular Board Meeting	High School Media Center - 7:00 p.m. 504 E. Sharp Street, Glenwood
May 24, 2021	<b>WORK SESSION</b> <i>Strategic Initiatives</i>	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood
June 14, 2021	Regular Board Meeting	High School Media Center - 7:00 p.m. 504 E. Sharp Street, Glenwood
June 28, 2021	Work Session <i>Outcome Assessment (MS &amp; HS)</i> <i>IA Assessment (NE, West, MS, HS)</i> <i>FAST Benchmark (NE, West, MS 6th)</i> <i>Annual CSIP Goal Data</i> <i>Finance Report (Year End Estimates; Pending Expenditures/Revenues; Audit Date Set)</i> <i>Activity Surveys (Spring Activities)</i> <i>Superintendent Performance Monitoring</i>	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood