

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
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March 6, 2020

To: All School Board Members

Voting Order:

From: Devin Embray, Superintendent

Greg Schultz - At-Large '21

Ann Staiert - At-Large '21

Curt Becker - At-Large '23

Elizabeth Richardson - At-Large '21

Tim Becker - At-Large '23

**Re: March Regular Meeting - Monday, March 9, 2020 - 7:00 p.m.  
High School Media Center - 504 E. Sharp St.**

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
  
2. **SPOTLIGHT ON EDUCATION**
  - A. None
  
3. **FRIENDS OF EDUCATION**
  - A. None
  
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. Regular Meeting - [February 10, 2020](#)
    2. Work Session - [February 24, 2020](#)
  
  - B. Approval of Agenda
  
  - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
803.1	Purchasing and Bidding
803.8	Travel Allowance
803.8F1	Glenwood Community School District Travel Expense Form
804.1	Secretary's and Treasurer's Monthly Reports
804.2	Board Minutes Published
804.3	Earnings Report Published
804.4	Audit

804.5	Hazardous Chemical Disclosure
804.5R1	Regulations for Training for Hazardous Chemicals
804.6	Treasurer's Annual Report
804.7	Internal Controls Procedures
804.8	GASB 54 Fund Balance Reporting

D. Approval of Board Policies - [First AND Second Readings](#)

POLICY #	DESCRIPTION
104.2P	Anti-Bullying and Anti-Harassment Investigation Procedures
500.9R	Home School Assistance Program / Competent Private Instruction Regulation
505.4	Graduation Requirements
702.8R1	Student Code on School Transportation Regulation

E. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Alyce Allely	On-Site Coordinator	\$12.87 per hour
Kim Arnold	Part Time Special Education Associate - Level I	\$9.73 per hour
Damian Foutch	Special Education Associate	\$10.73 per hour
Andrea Grile	Substitute Nurse	\$155 per day
Willow Harvey	Child Care Associate	\$7.25 per hour
Chase Heinold	Authorized Substitute Teacher	\$145 per day
Jenny McVay	Bus Associate	\$12.63 per hour
Randy Schmitt	Suburban Driver	\$36.25 per route
Deborah Stanislav	Substitute Special Education Associate	\$10.73 per hour
Mackenzie Zeski	Child Care Associate	\$9.70 per hour

F. Transfers

NAME	FROM / TO	WAGE
Jennifer Fletcher	From Special Education Assoc. to Substitute Special Education Assoc.	\$10.73 per hour
Lynnette Malovrh	From Kid's Place Secretary to Authorized Substitute Teacher	\$145 per day
Natalie Mannen	From Substitute Teacher Associate to Special Education Assoc. - Level I	\$9.73 per hour

G. Separation from District

NAME	POSITION	REASON	DATE
Timothy Courtier	Building Custodian	Resignation	02/27/2020

Joe Fustos	Teacher	Resignation	End of 2019-2020 SY
Willow Harvey	Child Care Associate	Resignation	February 20, 2020
Makayla Huffman	Special Education Associate	Termination	02/28/2020
Jeannie Whitmore	Night Shift Lead Custodian	Resignation	03/04/2020

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Liam A.	Lewis Central	2020-2021	Glenwood	Approve	2020-2021
Ayden A.	Glenwood	2020-2021	Hamburg	Approve	2020-2021
Treyvor B.	Clayton Ridge	2020-2021	Glenwood	Approve	2020-2021
Audrey B.	East Mills	2020-2021	Glenwood	Approve	2020-2021
Gavin H.	Glenwood	2020-2021	Sidney	Approve	2020-2021
Easton M.	Glenwood	2020-2021	East Mills	Approve	2020-2021
Zoe M.	Lewis Central	2020-2021	Glenwood	Approve	2020-2021
Melanie P.	Fremont-Mills	Remain following move to Glenwood	Glenwood	Approve	2020-2021
Jaden S.	Lewis Central	Remain following move to Glenwood	Glenwood	Approve	2020-2021
Tyler S.	Lewis Central	Remain following move to Glenwood	Glenwood	Approve	2020-2021
Cadence W.	Council Bluffs	2020-2021	Glenwood	Approve	2020-2021
Nathanael W.	Glenwood	2020-2021	East Mills	Approve	2020-2021

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Curt Becker** will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. [Estimated Line Item Budget Report](#)
2. [General Ledger Balance Report](#)

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Builders Club	March Madness & Activities	AHA (50%/\$350), Middle School activities and games, anything over \$100 to Kiwanis for pickleball	\$700	3/13/2020
Dance Team	Daddy Daughter Dance	Camp, uniforms, equipment, and state expenses	\$500-\$1000	April
Dance Team	Lil Rams Dance	Camp, uniforms, equipment, and state	\$500	TBD

	Clinic	expenses		
Student Council	March Madness Basketball Game	School improvement projects and float decorations	\$800-\$1000	3/27/2020
Key Club	Design a Parking Spot	Purchase bench/table for the front lobby	\$200	4/26/2020
Key Club	T-shirt Sales (Imana kids)	Donation to help support children from Imana build a school and village	\$500	3/16/2020
BPA	Local Business Services	Hotel and costs for National BPA Conference	\$1,600	3/10-4/15/2020
Boys/Girls Track	Event Sponsor	Lodging expenses for Kansas and Drake Relays	\$1,000	3/28-4/27/2020

**K. Out of State and Overnight Travel**

<b>REQUESTED BY</b>	<b>ACTIVITY</b>	<b>DESTINATION</b>	<b>DEPARTURE DATE</b>	<b>RETURN DATE</b>
Allison Henderson	Iowa Learning Academy - Presenting	Des Moines, IA	6/9/2020	6/10/2020
Derrica Hutchings	Attend SDE I Teach K! conference	Las Vegas, NV	7/5/2020	7/10/2020
Jennifer Young	Attend SDE I Teach K! conference	Las Vegas, NV	7/5/2020	7/10/2020
Elizabeth Jensen	Attend SDE I Teach K! conference	Las Vegas, NV	7/5/2020	7/10/2020
Destiny DeLashmutt	Attend SDE I Teach K! conference	Las Vegas, NV	7/5/2020	7/10/2020
Deborah Fajardo	Attend SDE I Teach K! conference	Las Vegas, NV	7/5/2020	7/10/2020
Kirsten Cashatt	Attend SDE I Teach K! conference	Las Vegas, NV	7/5/2020	7/10/2020
Kim Carlson	Attend SDE I teach K conference	Las Vegas, NE	7/5/2020	7/10/2020
Dawn Hillyer	Attend SDE I Teach K! conference	Las Vegas, NV	7/8/2020	7/10/2020
Lori Burton	Job Corps Campus for Juniors and Seniors eligible and interested in Job Corps as a post-secondary option or a possible way of finishing their diploma if needed.	Excelsior Springs, MO	4/3/2020	4/3/2020
Chris Visser	Maryville MO Indoor Track Meet	Maryville, MO	3/24/2020	3/24/2020
Kendra Biermann	Work-based Learning Conference	Des Moines, IA	4/22/2020	4/23/2020
Kathryn Johnson	Work-based Learning Conference	Des Moines, IA	4/22/2020	4/23/2020

Colleen Confer	Schoology Conference	Austin, TX	7/25/2020	7/30/2020
Mark Starner	Indoor Track Meet	Maryville, MO	3/24/2020	3/24/2020
Jordan Bueltel	NWMSU Indoor meet	Maryville, MO	3/24/2020	3/24/2020
Dan Schoening	Iowa Jazz Championships Committee	Ames, IA	4/6/2020	4/7/2020
Kate Wilson	NWMS Track Meet	Maryville, MO	3/24/2020	3/24/2020
Kristi Buman	IASBO Conf	AMES, IA	3/25/2020	3/26/2020

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Reports
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#) - [Traffic Flow Plan](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**
- A. [Approval of General Obligation Bond Refinancing Engagement with Piper Sandler & Co.](#) Motion  
*I am seeking approval of the Engagement with Piper Sandler & Co.*
- B. [Approval of Dissemination Agent Agreement with Piper Sander & Co.](#) Motion  
*I am seeking approval of the Dissemination Agent Agreement with Piper Sander*
- C. Approval of Resolution Providing for the Award and Issuance of General Obligation School Refunding Bonds and Providing for the Levy of Taxes to Pay the Same. Motion  
*I am seeking approve of the Resolution Providing for the Award and Issuance of General Obligation School Refunding Bonds and Providing for the Levy of Taxes to Pay the Same.*
- D. [Approval of Contract for Professional Services](#) Motion  
*I am seeking approval of the contract with Heggerty Phonemic Awareness Curriculum for In-Person Professional Services.*
- E. [Approval of Bid](#) Motion  
*I am seeking approval of the bid from School Bus Sales in the amount of \$184,850 for two new 65 Passenger School Buses.*
- F. Approval to Change PLC Date from May 13th to May 14th Motion  
 I am seeking approval to move the PLC date from May 13 to May 14, 2020.
- G. [Approval of Cooperative Agreement with University of Northern Iowa](#) Motion  
*I am seeking approval of the Cooperative Agreement with UNI for placement of student teachers and other educational experience students.*
- H. [Approval of 5 Year Plan](#) Motion  
*I am seeking approval of the 5 Year Plan as presented.*
9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

<b>March 9, 2020</b>	<b>Regular Board Meeting</b>	<b>High School Media Center 504 E. Sharp St., Glenwood</b>
<b>March 23, 2020</b>	<b>Board Work Session</b>	<b>Central Office Conference Room 103 Central, 3rd Floor, Glenwood</b>