

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Meckna - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

March 5, 2021

To: All School Board Members  
From: Devin Embray, Superintendent

Voting Order:  
Greg Schultz - At-Large '21  
Ann Staiert - At-Large '21  
Elizabeth Richardson - At-Large '21  
Tim Becker - At-Large '23  
Curt Becker - At-Large '23

**Re: Regular Meeting** - Monday, March 8, 2021 - 7:00 p.m.  
High School Media Center, 504 East Sharp St.

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
  - A. None
3. **FRIENDS OF EDUCATION**
  - A. None
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. [February 8, 2021 - Public Hearing & Regular Meeting](#)
    2. [February 22, 2021 - Special Meeting & Work Session](#)
  - B. Approval of Agenda
  - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
200	STATEMENT OF GUIDING PRINCIPLES FOR THE BOARD OF DIRECTORS
201	GENERAL ORGANIZATION
201.1	NAME OF DISTRICT
201.2	LEGAL STATUS OF THE BOARD
201.3	GENERAL POWERS AND DUTIES OF THE BOARD
201.4	ELECTIONS TO THE BOARD
201.5	MEMBERSHIP OF THE BOARD

201.6	OATH OF OFFICE, BOARD MEMBERS
201.7	TERM OF OFFICE OF BOARD MEMBERS
201.8	ORGANIZATION OF THE BOARD
201.9	BOARD VACANCIES
201.10	NEW BOARD MEMBER'S ORIENTATION AND DEVELOPMENT OPPORTUNITIES

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
500.16	TRUANCY
500.16E5	EXHIBIT 5 - 2011 CODE OF IOWA 299.6
500.16F1	ATTENDANCE COOPERATION AGREEMENT (FORM 1)
500.16F2	STUDENT MEDIATION CONTRACT
500.17	EQUAL EDUCATIONAL OPPORTUNITY
505.4	GRADUATION REQUIREMENTS
505.5	EARLY GRADUATION
505.6	COMMENCEMENT

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Bradley Asche	Teacher	\$51,426 (2020-2021) Contingent upon receipt and review of official transcripts
Faith Hardcastle	General Education Teacher Associate for Art Classes	\$9.92 per hour
Terry Hirst	Building Custodian	\$11.70 per hour (plus 50 cent shift differential for hours worked 6 p.m. - 6 a.m.)
Ryan Koch	Teacher	\$56,702.10 (2020-2021) Contingent upon receipt and review of official transcripts
Emily Leerhoff	Teacher	\$40,926 (2020-2021) Contingent upon receipt and review of official transcripts
Ashley Lundvall	Authorized Substitute Teacher	\$150 per day
Zoe Mattox	Preschool Associate	\$10.92 per hour
Amanda Ward	Teacher	\$53,650 (2020-2021) Contingent upon receipt and review of official

		transcripts
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F. [Transfers](#)

NAME	FROM / TO	WAGE
Courtney Buthe	From Special Education Teacher - Level I to 4th Grade Teacher	No Change
Leah Davis	From Print Shop Assistant to HR Administrative Assistant	\$15.00 per hour
Dara Harms	From 2nd Grade Teacher to 1st Grade Teacher	No Change
Jennifer Knighton	From Special Educ. Teacher Assoc. to Sub Special Educ. Teacher Assoc.	No Change
Danielle Woodman	From 2nd Grade Teacher to 6th Grade English/Language Arts Teacher	No Change

G. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Tyra Buckner	Child Care Associate	Verbal Resignation	February 24, 2021
Kelly Chambers	Child Care Associate	Resignation	February 26, 2021
Barbara Cochran	Substitute Teacher	Resignation	February 26, 2021
Jaden Epler	Custodian	Resignation	February 9, 2021
Jaden Gaylord	Child Care Associate	Resignation	February 19, 2021
Willow Harvey	Child Care Associate	Resignation	February 23, 2021
Chelsey Hirt	Head High School Volleyball Coach	Resignation	February 11, 2021
Jake Murtfeld	Summer Mower	Resignation	March 3, 2021

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Ella F.	Glenwood	Remain after move	East Mills	Approve	2021-2022
Zoe F.	Glenwood	Remain after move	East Mills	Approve	2021-2022
Brayden J.	Glenwood	Kindergarten student	East Mills	Approve	2021-2022
Charlie M.	Glenwood	Kindergarten student	East Mills	Approve	2021-2022
Miller M.	Glenwood	Kindergarten Student	East Mills	Approve	2021-2022
Abigail R.	Council Bluffs	Kindergarten student	Glenwood	Approve	2021-2022

I. Approval of Financial Reports

A. [Approval of Bills](#) - Director Greg Schultz will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report
2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
West Library	Book Fair	Books	AMAP	04/01-12/2021
TeamMates	Glenwood Nutrition	Match Grant	\$400.00	Wednesdays in March
TeamMates	Sugar Makery	Match Grant	\$300.00	03/07-13/2021
TeamMates	You've Been Flocked	Match Grant	\$400.00	04/01-04/2021

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Devin Embray	School Research Nexus Conf.	Laguna Beach, CA	04/07/2021	04/09/2021

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  1. Legislative Forums Schedule
  2. Legislative Contacts
- D. Presentations
- E. COVID Update

6. **REPORTS -**

- A. Building Administrator Report
  1. [High School](#)
  2. [Middle School](#)
  3. [West Elementary](#)
  4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

A. None

8. **NEW BUSINESS**

- A. [Approval of Bus Bid](#) Motion  
*I am seeking approval of the bid from Cornhusker International for a 65 passenger bus.*
- B. [Approval of Five Year Plan](#) Motion  
*I am seeking approval of the Five Year Plan as presented.*
- C. [Approval of Roof Contract](#) Motion  
*I am seeking approval of the roof contract for the 2021-2022 roofing project.*
- D. [Approval of 2021-2022 CADRE Teacher Agreement](#) with University of Nebraska at Omaha and Gregory Lawson Motion  
*I am seeking approval of the 2021-2022 CADRE Teacher Agreement with the University of Nebraska at Omaha and Gregory Lawson*
- E. [Approval of 2021-2022 CADRE Teacher Agreement](#) with University of Nebraska at Omaha and Jessica Jones Motion  
*I am seeking approval of the 2021-2022 CADRE Teacher Agreement with the University of Nebraska at Omaha and Jessica Jones*
- F. [Approval of Cooperative Agreement with University of Northern Iowa](#) for Pre-Service Clinical Placement for 2021-2022 Academic Year Motion  
*I am seeking approval of the Cooperative Agreement with the University of Northern Iowa for field experiences for the 2021-2022 academic year*
- G. [Approval of Agreement with Street Smarts LLC](#) for Driver Education Services Beginning September 1, 2021 and expiring August 31, 2024 Motion  
*I am seeking approval of the Agreement with Street Smarts LLC for Driver Education Services from September 1, 2021 through August 31, 2024.*
- H. Approval of Potential Tentative Agreement with Glenwood Education Association Motion  
*Should the GEA ratify the Tentative Agreement (TA) by the end of the day Friday, March 5, 2020, it would be my recommendation to approve the TA with the BOE at this meeting.*
- I. [Approval of Master Plan](#) Motion  
*I am seeking approval to engage with Prohaska and Associates to update our Facilities Master Plan.*

9. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

March 8, 2021	Regular Meeting	High School Media Center - 7:00 p.m. 504 East Sharp Street, Glenwood
March 22, 2021	Work Session	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood

April 12, 2021

Regular Meeting

High School Media Center - 7:00 p.m.  
504 East Sharp Street, Glenwood

April 26, 2021

Work Session

Central Office Conf. Room - 6:00 p.m.  
103 Central, 3rd Floor, Glenwood