

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

March 25, 2022

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Curt Becker - At-Large '23
Tim Becker - At-Large '23
Elizabeth Richardson - At-Large '25
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25

Re: **Public Hearing, Special Meeting & Work Session** - Monday, March 28, 2022 - **5:45 p.m.**
Central Office Conference Room
103 Central, 3rd Floor, Glenwood

PUBLIC HEARING

1. Public Hearing re [2021-2022 Budget Amendment](#) & [2022-2023 Proposed Budget](#)

SPECIAL MEETING

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order Motion
2. **SPOTLIGHT ON EDUCATION**
 - A. Girl's Basketball
3. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Sarah Applegate	Mail Route	\$10.00 per hour
Nathan Christensen	Summer Mower	\$10.99 per hour
Darwis Gomez	Food Service Worker	\$11.58 per hour
Genevieve Hartshorn	Kid's Place Associate	\$10.11 per hour
Courtney Isenbart	Special Education Teacher Associate - Level 2/3	\$11.14 per hour
Brianna Jensen	Teacher	\$43,856 (22-23) Contingent upon receipt and review of official transcripts.

Katherine Kaufman	Kids Place Associate (summer only)	\$10.11 per hour
Shamani Langille	Teacher	\$51,937.40 (21-22) Contingent upon receipt and review of official transcripts.
Debbie Rowe	Special Education Teacher Associate	\$11.14 per hour

B. [Transfers](#)

NAME	FROM / TO	WAGE
Toni Bunnell	From Assistant Manager to Food Service Worker	\$11.84 per hour
Amanda Crouch	From Teacher to Substitute Teacher (Effective end of the 21-22 SY)	\$165 per day
Cory Faust	From Assistant HS Principal to Physical Education Teacher	\$64,234.80 (22-23)
Megan Newberry	From Special Educ Teacher Level ⅔ to Special Educ Teacher Level I (Effective 2022-2023 SY)	No Change
Ranae Parks	From Food Service Worker to Assistant Manager	\$11.87 per hour
Samantha Wilson	From Substitute Special Education Associate to Authorized Substitute	\$155 per day

C. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Sydney Biermann	Assistant Softball Coach	Resignation	March 22, 2022
Diane Enger	Teacher	Resignation	End of 2021-2022 SY
Amelia Fritz	Bus Associate	Termination	March 28, 2022
Ann Greenfield	Teacher	Resignation	End of 2021-2022 SY
Kevin Kilpatrick	Vocal Musical Director	Resignation	March 23, 2022
Chris Kroll	Assistant HS Boys Basketball Coach & Head Girls Tennis Coach	Resignation	End of 2021-2022 SY
Heather Lewis	9th Grade Large Group Speech	Resignation	End of 2021-2022 SY
Rebecca Neff	Piano Accompanist	Resignation	End of 2021-2022 SY
Teresa Sutton	Food Service Worker	Retirement	End of 2021-2022 SY

D. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Penny B.	East Mills	2022-2023	Glenwood	Approve	Yes
Paige N.	East Mills	2022-2023	Glenwood	Approve	Yes
Zivah T.	IA Connection Academy	2022-2023	Glenwood	Approve	Yes

4. **BUSINESS ITEMS**

A. [Approval of Resolution](#)

Motion

I am seeking approval of the Resolution levying a tax for Fiscal Year 2022-2023 for the future optional redemption of General Obligation School Refunding Bonds, Series 2020 and approving related documents. The resolution also approves the call of a portion of 2020 Bonds pursuant to direction of the school district and the escrow agreement.

[Calculation of Debt Service & General Obligation School Refunding Bonds, Series 2020](#)

WORK SESSION

1. FAST Benchmark - Nancy Wright, Julie McMullen, Genie O'Grady & Heidi Stanley
2. Retention Discussion

ADJOURNMENT

Motion