

C. Approval of Board Policies - [First Readings](#)

| POLICY # | DESCRIPTION |
|----------|---|
| 406.1 | HEALTH AND SAFETY |
| 406.2 | UNIVERSAL PRECAUTIONS |
| 406.3 | SUBSTANCE-FREE WORKPLACE |
| 406.4 | USE OF TOBACCO PRODUCTS BY EMPLOYEES |
| 406.5 | DRUG AND ALCOHOL TESTING OF PERSONNEL OPERATING DISTRICT VEHICLES |
| 406.5R | DRUG AND ALCOHOL TESTING OF PERSONNEL OPERATING DISTRICT VEHICLES REGULATIONS |

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

| NAME | POSITION | SALARY |
|------------------|--|--|
| Sarah Applegate | Bus Associate & Substitute Suburban Driver | \$13.20 per hour - Assoc \$38.75 per route - Driver |
| Naomi Nieland | Substitute Suburban Driver | \$38.75 per route |
| Ellen Pankievicz | Authorized Substitute Teacher | \$155 per day |
| Megan Quinlan | Accompanist | \$500 |
| Kurt Schulz | Trap Club Sponsor | \$570 |

E. [Transfers](#)

| NAME | FROM / TO | WAGE |
|--------------------|--|------------------|
| Sharon Boyd | From Food Service Worker to Sub Food Service Worker | \$10.57 per hour |
| Samantha Teegarden | From 5.75 Hours Per Day to 3 Hours Per Day | No Change |
| Samantha Wilson | From Special Education Associate - Level 2/3 to Substitute Special Education Associate | No Change |

F. Separation from District - Coaching positions are contingent upon finding a suitable replacement

| NAME | POSITION | REASON | DATE |
|--------------------------------|-----------------------------------|-------------|---------------------|
| Karen Bueltel | Part Time Reading Interventionist | Resignation | End of 2021-2022 SY |
| Leah Davis | HR Administrative Assistant | Resignation | March 8, 2022 |
| Judy Foutch | Social Emotional Liaison | Resignation | March 31, 2022 |
| Justina Harris | Kid's Place Lead Teacher | Resignation | March 18, 2022 |
| Chris Kroll | Teacher | Resignation | End of 2021-2022 SY |
| Heather Lewis | Teacher | Resignation | End of 2021-2022 SY |

| | | | |
|---------------------------------|--|-------------|---------------------|
| Naomi Nieland | Substitute Suburban Driver | Resignation | February 28, 2022 |
| Candy Sibbitt | Bus Associate & Mail Route | Resignation | March 8, 2022 |
| Steve Sylvester | Teacher | Retirement | End of 2021-2022 SY |
| Dusty Williams | Substitute Special Education Associate | Resignation | March 3, 2022 |

G. [Open Enrollments](#)

| NAME | DISTRICT REQUESTED | REASON | RESIDENT DISTRICT | APPROVE OR DENY | FUNDED |
|--------------|--------------------|-------------|-------------------|-----------------|-----------|
| John A. | Glenwood | Family Move | East Mills | Approve | Yes |
| Olivia B. | Lewis Central | Family Move | Glenwood | Approve | 2022-2023 |
| Emily D. | Lewis Central | Family Move | Glenwood | Approve | 2022-2023 |
| Charlotte D. | Glenwood | 2022-2023 | Council Bluffs | Approve | 2022-2023 |
| Ella F. | Glenwood | 2022-2023 | East Mills | Approve | 2022-2023 |
| Nadia M. | Glenwood | 2022-2023 | Sidney | Approve | 2022-2023 |
| Nolan M. | Glenwood | 2022-2023 | Sidney | Approve | 2022-2023 |
| Cole P. | Glenwood | 2022-2023 | East Mills | Approve | 2022-2023 |
| Kinley P. | Glenwood | 2022-2023 | East Mills | Approve | 2022-2023 |
| Vivien R. | Lewis Central | 2022-2023 | Glenwood | Approve | 2022-2023 |
| Olivia R. | Glenwood | 2022-2023 | Council Bluffs | Approve | 2022-2023 |
| Mateo S. | Glenwood | 2022-2023 | East Mills | Approve | 2022-2023 |

H. Approval of Financial Reports

A. [Approval of Bills](#) - Director John Zak will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. Estimated Line Item Budget Report
2. General Ledger Balance Report

I. Fundraising Requests

| GROUP | DESCRIPTION | PURPOSE | AMOUNT | DATES |
|---------------------|--------------------------|---|-----------------------------------|---------------------|
| Cheerleaders | Cheer Camp/Spirit Clinic | 2022-2023 Cheer Program Expenses, ICCA Fees, Camp, Supplies | \$300-\$600 | 05/01-31/2022 |
| Northeast Students | Kids Heart Challenge | To raise money for the American Heart Association | \$10,000-\$20,000 | 02/25 - 03/25 /2022 |
| Northeast Media Ctr | Scholastic Book Fair | Books for the library to update student & teacher sections | Books are awarded in lieu of cash | 04/20-28/2022 |
| HS Student Council | March Madness Gate | School spirit materials for | \$1,000 | 03/25/2022 |

| | | | | |
|--------------|-------------------|--|---------|---------------|
| | | Homecoming; school improvement project (TBD) | | |
| Junior Class | Prom Ticket Sales | Prom venue rental, DJ, decorations, snacks, etc., school improvement project | \$6,400 | 04/01-22-2022 |

J. Out of State and Overnight Travel

| REQUESTED BY | ACTIVITY | DESTINATION | DEPARTURE DATE | RETURN DATE |
|------------------|---|----------------|----------------|-------------|
| Emilee Bilharz | FCCLA | Des Moines, IA | 03/27/2022 | 03/29/2022 |
| Kevin Kilpatrick | Iowa Jazz Competition | Norfolk, NE | 03/29/2022 | 03/29/2022 |
| Dixie Thomas | Cheer Coach Annual Conference | Altoona, IA | 04/01/2022 | 04/02/2022 |
| Suzanne Hall | Cheer Coach Annual Conference | Altoona, IA | 04/01/2022 | 04/02/2022 |
| Devin Embray | RTI at Work Conference | Des Moines, IA | 04/12/2022 | 04/14/2022 |
| Tim Reinert | IASBO Spring Conference | Des Moines, IA | 03/21/2022 | 03/23/2022 |
| Tim Reinert | Iowa School Business Management Academy | Ames, IA | 04/19/2022 | 04/22/2022 |

K. Grant Requests

| NAME | PURPOSE | AMOUNT |
|------|---------|--------|
| None | | |

L. Curriculum

| CONTENT | DRAFT/FINAL | SCHOOL YEAR |
|---|-------------|-------------|
| Introduction to Aerospace: Curriculum | Draft | 21-22 |
| Computer Science A | Draft | 21-22 |
| Computer Science Essentials (CSE) | Draft | 21-22 |
| Computer Science Principles (CSP) | Draft | 21-22 |

6. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
 - 1. Outcome Assessments - Rick Nickerson & Heidi Stanley
 - 2. Proposed 2022-2023 Budget - Tim Reinert
- E. COVID Update

7. REPORTS -

- A. Building Administrator Report
 - 1. [High School](#)

- 2. [Middle School](#)
- 3. [West Elementary](#)
- 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of Revised Use of ESSR II Funding](#) Motion
I am seeking approval of the revised use of ESSR II funding to pay for certified staff that were excluded from the Governor's definition of a classroom teacher.
- B. [Approval of Proposed Classified Staff Wage Adjustments](#) Motion
I am seeking approval of the new base wages, longevity, and evidentiary amounts for classified staff. Additionally, I am seeking approval to make these changes effective April 1, 2022. This also includes an additional proposal to increase wages for classified staff by 3.5%.
- C. [Approval of Sales Quote from ZeroEyes, Inc.](#) Motion
I am seeking approval of the sales quote from ZeroEyes, Inc.
- D. [Approval of Cooperating Sharing Agreement with Lewis Central CSD](#) Motion
I am seeking approval of the Cooperative Sharing Agreement with Lewis Central Community School District for boys and girls swimming for the 2022-2023 school year.
- E. [Approval of 2022 High School Summer Series Contract with DBH IOWA LLC](#) Motion
I am seeking approval of the Contract with DBH IOWA LLC for a June 8, 2022 baseball game (Glenwood vs Carroll) to be played at Principal Park.
- F. [Approval of Entertainment Agreement for 2022 MAC Shootout](#) Motion
I am seeking approval of the Entertainment Agreement for the 2022 Mid-AmericaCenter Shootout, December 15-17, 2022.
- G. [Approval of Participation Agreement with Iowa Local Government Risk Pool Commission](#) Motion
I am seeking approval of the Participation Agreement with Iowa LGRP for stabilization of natural gas costs.
- H. [Approval of AEA Purchasing Agreement for the 2022-2023 School Year](#) Motion
I am seeking approval of the Purchasing Agreement with AEA for the food, small wares, and ware wash bids.
- I. [Approval of Cooperative Agreement for Pre-Service Clinical Placement with UNI](#) Motion
I am seeking approval of the Cooperative Agreement with the University of

Northern Iowa for Pre-Service Clinical Placements.

- J. Approval of Tentative Agreement with Glenwood Education Association Motion
I am seeking approval of the Tentative Agreement with the GEA for the 2022-2023 school year.
- K. [Approval of Western Iowa Network for Managed Broadband Services](#) Motion
I am seeking approval of the Technical Support Agreement with BTC, Inc., d/b/a Western Iowa Network for broadband services.
- L. [Approval of Riverside Technologies, Inc. for Network Equipment](#) Motion
I am seeking approval of the Quote from RTI for Network Equipment.
- M. [Approval of Riverside Technologies, Inc. for Chromebooks](#) Motion
I am seeking approval of the Quote from RTI for Chromebooks.
- N. [Approval of Five Year Plan](#) Motion
I am seeking approval of the Five Year Plan as presented.
- O. [Approval of Agreement for Teacher Education Clinical Experience Placements](#) Motion
I am seeking approval of the Agreement with Morningside University for Teacher Education Clinical Experience Placements for the 2022- 2023 school year.
- P. **CLOSED SESSION** Motion
1. Pursuant to Iowa Code Section 21.5(1)(a) the Board will enter into a Closed Session to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds.
- Q. **RETURN TO OPEN SESSION** Motion
1. Possible Action
10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

| | | |
|-----------------------|------------------------------------|---|
| Regular Board Meeting | Monday, March 14, 2022 - 6:00 p.m. | Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534 |
| Board Work Session | Monday, March 28, 2022 - 6:00 p.m. | Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534 |
| Regular Board Meeting | Monday, April 11, 2022 - 6:00 p.m. | Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534 |
| Board Work Session | Monday, April 25, 2022 - 6:00 p.m. | Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534 |

Regular Board Meeting

Monday, May 9, 2022 - 6:00 p.m.

Central Office Conf. Room
103 Central, 3rd Floor
Glenwood, IA 51534

Board Work Session

Monday, May 23, 2022 - 6:00 p.m.

Central Office Conf. Room
103 Central, 3rd Floor
Glenwood, IA 51534