

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
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March 8, 2019

To: All School Board Members

Voting Order:

From: Devin Embray, Superintendent

Greg Schultz - At-Large '21  
Michelle Bahr - At-Large '21  
Ann Staiert - At-Large '21  
Curt Becker - At-Large '19  
Theresa Romens - At-Large '19

**Re: Public Hearing re School Calendars - 2019-2020 and 2020-2021 - Monday, March 11, 2019 - 6:45 p.m.**  
**Glenwood Comm. HS Media Center**  
**504 East Sharp Street, Glenwood**

**March Regular Meeting - Monday, March 11, 2019 - 7:00 p.m.**  
**Glenwood Comm. HS Media Ctr**  
**504 East Sharp Street, Glenwood**

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
  - A. None
3. **FRIENDS OF EDUCATION**
  - A. None
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. Regular Board Meeting & Hearing - [February 11, 2019](#)
    2. Special Meeting & Board Work Session - [February 25, 2019](#)
  - B. Approval of Agenda
  - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
401.6	Resignation of Licensed Personnel

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- D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
604.6	Technology Policy

604.6CF	Consent to Student Use of the District's Technology Network Systems and Internet Access
604.6GF	Staff Acceptance Form and Consent to Use of the District's Technology, Network Systems, and Internet Access
604.8	Implementation of Technology Protection Measures Regarding the Use of the District's Technology, Network Systems, and Internet Access
604.8P	Glenwood Community School District App Procedures
604.9	Proposed Website Disclaimer
604.9F	Add URL to Blocked Status Form
604.10	Outside Resource People
604.11	Field Trips and Excursions
604.12	Homework

E. [New Hires](#)

NAME	POSITION	SALARY
Gary Anderson	Substitute Food Service Worker	\$9.87 per hour
Alyssa Burns	Substitute Teacher	\$151 per day
Kathy Johnson	Accompanist for Band/Vocal Practices & Contest	\$500 Stipend
Kevin Kilpatrick	Musical - Vocal Music Director	\$1,560
Chad Lang	Director of School Improvement	\$85,000 - Contingent upon favorable background check results.
Courtney Long	8th Grade Math Teacher	\$46,521 - Contingent upon completion of all pre-employment requirements, receipt and review of transcripts and favorable background check results.
Jessica Reyes	Authorized Substitute Teacher	\$141 per day

F. [Transfers](#)

NAME	FROM / TO	WAGE
Randi Cloyed	From Special Education Teacher Associate to Food Service Worker	\$10.87 per hour
Jeanne McGinnis	From Bus Assoc & SpEd Assoc to Authorized Substitute Teacher	\$141 per day
Kelsey Miller	Voluntary Transfer from MS Special Education to 7th Grade Geography	N/A
Shiloh Pruett	From Building Custodian to Lead Teacher at Kid's Place Daycare	\$10.35 per hour

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Devona Case	Mentoring with Heart Coordinator	Resignation	05/24/2019
Shirley Howard	Special Education Teacher Associate	Retirement	05/31/2019
Jacqueline Johnson	High School Social Studies Teacher	Resignation	End of 2018-2019 SY

Blaine Maher	Substitute Teacher	Retirement	03/31/2019
Nichole Perdue	Child Care Associate	Resignation	02/22/2019
Wyatt Schulz	Assistant HS Baseball Coach	Resignation	03/06/2019
Lyndie Van Ness	Child Care Associate	Resignation	03/02/2019

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Ayden A.	Glenwood CSD	2019-2020 Application	Hamburg CSD	Approve	Yes
Matthew B.	Glenwood CSD	2019-2020 Application	Fremont-Mills CSD	Approve	Yes
Aiden C.	Lewis Central CSD	Remainder of 2018-2019 SY	Glenwood CSD	Approve	Yes
Akira L.	Clayton Ridge (Approved)	2019-2020 Application	Glenwood CSD	Approve	Yes
Addilyn L.	Glenwood CSD	2019-2020 Application	East Mills CSD	Approve	Yes
Audraya L.	Glenwood CSD	2019-2020 Application	East Mills CSD	Approve	Yes
Parker N.	Treynor CSD (Approved)	2019-2020 Application	Glenwood CSD	Approve	Yes
Maysen P.	Glenwood	2019-2020 Application	Council Bluffs	Approve	Yes
Kalainee T.	Glenwood CSD	2019-2020 Application for Dual Enrollment	Glenwood CSD	Deny	
William T.	Glenwood CSD	2019-2020 Application	Fremont-Mills CSD	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Becker** will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. [Estimated Line Item Budget Report](#)
2. [General Ledger Balance Report](#)

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Northeast Elem.	Jump Rope for Heart	Raise money for American Heart Association	AMAP	02/22 - 03/14/19
Key Club	Coin War	Raise money for black metal trash cans for the new complex	\$200	03/18 - 03/30/19
MS Student Council	Activity Night	Homecoming 2019, Teacher Appreciation Day, 2019-2020 Start Up	\$500	04/12/2019
MS Student	Hat Day	Teacher Appreciation Day 2019	\$150	04/01 - 04/30/19

Council				
MS Talent Show	GCMS Talent Show	To purchase microphone stands for the auditorium; remaining as a donation to staff member	\$500	04/19/2019

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kathryn Johnson	National Business Professionals of America	Anaheim, CA	04/30/2019	05/04/2019
Cory Faust	Drake Relays	Des Moines, IA	04/26/2019	04/27/2019
Devin Embray	NSBA Annual Conference	Philadelphia, PA	03/29/2019	04/01/2019
Kristi Buman	NSBA Annual Conference	Philadelphia, PA	03/29/19	04/01/2019
Michael Joyner	Boys Golf Tournament	Pella, IA	04/12/2019	04/13/2019
Katie Wilson	Nebraska Wesleyan Track Meet	Lincoln, NE	03/19/2019	03/19/2019
Lori Burton	2019 IAAE Annual Spring Conference	Altoona, IA	04/11/2019	04/12/2019

L. Grant Requests

NAME	PURPOSE	AMOUNT
Rethink your Drink	If awarded, Delta Dental will provide a water bottle filling station.	N/A

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
<a href="#">6th Grade Social Studies</a>	Draft	2018-2019
<a href="#">8th Grade US History</a>	Draft	2018-2019
<a href="#">Economics</a>	Final	2018-2019
<a href="#">Sociology</a>	Final	2018-2019
<a href="#">Psychology</a>	Final	2018-2019

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
  - 1. A STAR Event group will be sharing results from their project on mental health.
  - 2. The Kindergarten teachers will share a presentation with the board regarding information on "staggered start" for Kindergarten.
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Reports
  - 1. [High School](#)

- 2. [Middle School](#)
- 3. [West Elementary](#)
- 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#) [School Nutrition Association Position Paper](#)
- H. [Transportation / Building & Grounds Report](#) [Attachment 1](#) [Attachment 2](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Approval to Renew with Frontline Education](#) Motion  
*I am seeking approval to renew the Absence & Substitute Management System with Frontline Education for the 2019-2020 school year.*
- B. [Approval of Agreement with DJ Barry Strong](#) Motion  
*I am seeking approval of the Agreement with DJ Barry Strong for services to be provided for Prom on May 4, 2019.*
- C. Approval of [2019-2020 School Calendar](#) and [2020-2021 School Calendar](#) Motion  
*I am seeking approval of the school calendar for the next two school years, 2019-2020 and 2020-2021.*
- D. Approval of Agreements with Spiral Communications. Discussion prior to Motion regarding options.  
  - [Professional Services Agreement for 2019-2020](#)
  - [Leased Fiber Connectivity from Middle School to Central Office](#)
  - [Internet Connectivity to Glenwood Community Schools](#)*After discussion I will seek a motion to approve the Agreements with the chosen options.*

9. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

March 11, 2019	Public Hearing Regular Board Meeting	6:45 p.m. 7:00 p.m.
March 25, 2019	Work Session	6:00 p.m.
March 29 - April 1, 2019	NSBA Annual Conference	
April 8, 2019	Regular Board Meeting	7:00 p.m.
April 22, 2019	Work Session	6:00 p.m.