Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Buman - Director of Finance 103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

June 5, 2020

To: All School Board Members Voting Order:

Greg Schultz - At-Large '21

From: Devin Embray, Superintendent

Ann Staiert - At-Large '21

Curt Becker - At-Large '23

Elizabeth Richardson - At-Large '21

Tim Becker - At-Large '23

Re: June 8, 2020 Regular Meeting - Monday, June 8, 2020 - 6:00 p.m.

Central Office, 103 Central, 3rd Floor, Glenwood

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. **SPOTLIGHT ON EDUCATION**

A. None

3. FRIENDS OF EDUCATION

A. None

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

- A. Approval of Minutes
 - 1. May 11, 2020 Regular Meeting
 - 2. May 14, 2020 Super Board Meeting No Minutes
 - 3. May 18, 2020 Special Meeting
 - 4. May 19, 2020 Special Meeting
 - 5. May 26, 2020 Special Meeting

B. Approval of Agenda

C. Approval of Board Policies - <u>Second Readings</u>

POLICY #	DESCRIPTION
900	Statement of Guiding Principles for Building and Sites
901	Site Acquisition and Building Construction
901.1	School Facilities Long Range Planning
901.2	Site Specifications
901.3	Site Acquisition

901.4	Selection of an Architect
901.5	Preliminary Building Specifications
901.6	Educational Building Specifications
901.7	Financing Site and Construction
901.8	Construction Contract Bidding

D. Approval of Board Policies - First Readings

POLICY #	DESCRIPTION
902	Maintenance and Operation
902.1	Maintenance Schedule
902.2	Requests for Improvements/Emergency Repairs
902.3	Use of Contract Service
902.4	Disposition of Obsolete Equipment
902.5	Adaptation for the Handicapped
902.6	Means of Escape from Fire
902.7	Warning System and Emergency Plans902.8
902.8	Tobacco and Nicotine Products-Free Environment
902.9	Vandalism
902.10	Energy Conservation
902.11	Unmanned Aircraft or Aerial Systems

E. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Eli Bales	Assistant Baseball Coach	\$3,640
Amanda Crouch	Teacher	\$54,276 - Contingent upon receipt and review of official transcripts
Krista Ellis	Administrative Assistant	\$15 per hour
Marissa Felt	Assistant High School Volleyball Coach	\$3,850
Heather Lewis	Teacher	\$57,828.20 - Contingent upon receipt and review of official transcripts

F. <u>Transfers</u>

NAME FROM / TO		WAGE
Danny Anderson	Custodian @ West Elementary to Custodian @ 103 Central & Trans.	No Change

Tracy Charon	Custodian @ 103 Central & Trans. to Custodian @ West Elementary	No Change
Amber Gaylord	From Teacher Associate to Building Secretary	\$12.92 per hour

G. <u>Separation from District</u> - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Mike Artist	Bus Driver	Resignation	End of 2019-2020 SY
Rebecca Barney	Teacher Associate	Resignation	End of 2019-2020 SY
Laurie Crow	Teacher Associate	Retirement	May 29, 2020
Adam Giaffoglione	Teacher	Resignation	End of 2019-2020 SY
Nancy Heitman	Substitute Bus Driver	Resignation	End of 2019-2020 SY
Robin Hundt	Yearbook Sponsor	Resignation	End of 2019-2020 SY
Toni Hunt	Teacher Associate	Resignation	End of 2019-2020 SY
Shana Johnston	Teacher Associate	Resignation	End of 2019-2020 SY
Elizabeth Keene	Teacher Associate	Resignation	End of 2019-2020 SY
Jessica Knott	Teacher Associate	Resignation	End if 2029-2020 SY
David Schoening	Custodian	Retirement	June 26, 2020
Glenda Severn	Substitute Food Service Worker	Resignation	May 28, 2020
Carol Stroud	Substitute Food Service Worker	Resignation	June 1, 2020
Felicia Trujillo	Teacher Associate	Resignation	End of 2019-2020 SY

H. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Taylin D.	Treynor	Kindergarten student	Glenwood	Approve	20-21
Alexander P.	Glenwood	Remain after move	Council Bluffs	Approve	20-21

I. Approval of Financial Reports

- A. <u>Approval of Bills</u> **Director Greg Schultz** will have reviewed the bills
 - 1. Approval of Additional Bills

B. <u>Board Financial Reports</u>

- 1. Estimated Line Item Budget Report
- 2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
None				

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
None				

L. Grant Requests

NAME	PURPOSE	AMOUNT	
Mills Co. Comm. Foundation Grant	To improve school culture at the Glenwood Middle School by displaying school branded door graphics that align with GCMS positive behavioral interventions and supports model (PBIS)	\$3,000	

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Calculus	Draft	2019-2020
6th Grade Math	Draft	2019-2020
8th Grade Math	Draft	2019-2020
Trig/Pre-Calc	Draft	2019-2020
7th Grade Math	Draft	2019-2020
Algebra	Draft	2019-2020
Algebra for 8th Grade	Draft	2019-2020
Geometry	Draft	2019-2020
Algebra 2	Draft	2019-2020

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
 - 1. <u>TAG Programming</u> Heidi Stanley
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Report
 - 1. <u>High School</u>
 - 2. <u>Middle School</u>
 - 3. West Elementary
 - 4. Northeast Elementary
- B. <u>Special Education Report</u>
- C. <u>School Improvement Report</u>

D. E.	Activities Director Report Kid's Place Report	
F.	<u>Technology Report</u>	
G.	Food Service Report Transportation / Puilding & Crounds Bonort	
H. I.	<u>Transportation / Building & Grounds Report</u> <u>Print Shop Report</u>	
OLD I A.	BUSINESS None	
NEW	BUSINESS	
A.	EXEMPT SESSION	
В.	Approval of Meal Prices for 2020-2021 I am seeking approval to keep the student breakfast and lunch prices the same for the 2020-2021 school year. The adult meal prices must increase to meet the state requirement. The student and adult prices I am recommending for approval are below: Elementary Students Lunch Price = \$2.70 Secondary Students Lunch Price = \$2.80 All Student Breakfast Prices = \$1.80. Milk price is the same = \$0.40. Adult Lunch prices would increase \$.10 to \$3.85. Adult Breakfast prices would increase \$.05 to \$2.30.	Motion
C.	Approval of Bread Bid I am seeking approval to accept the bread bid from Bimbo Bakeries for the 2020-2021 school year.	Motion
D.	Approval of Food Service Agreement with Kid's Place	Motion
	I am seeking approval of the Food Service Agreement with Kid's Place Daycare to provide breakfasts and lunches for the 2020-2021 school ye	ar.
Е		
E.	Approval of Backpack Program I am seeking approval of the Backpack Program for the 2020-2021 school year.	Motion
F.	Approval of PowerSchool Access Agreement I am seeking approval of the PowerSchool Access Agreement with Grant Wood AEA to run from July 1, 2020 - June 30, 2021	Motion
G.	Approval of Strengths Discovery and Coaching Agreement	Motion
	I am seeking approval of the Strengths Discovery and Coaching Agreement with Lori Stohs Consulting Group.	
Н.	Approval of Agreement with Wayne State College I am seeking approval of the Agreement with Wayne State College for	Motion
	a student Internship with Activities Director Jeff Bissen.	
I.	Approval of Program Agreement of TeamMates Mentoring Program	Motion
	I am seeking approval of the Program Agreement of TeamMates Mentoring Program	

D. E.

7.

8.

J.	Approval of TAG Programming Revisions I am seeking approval of the TAG Programming revisions.	Motion
K.	Approval of TAG Handbook Revisions I am seeking approval of the TAG Handbook Revisions.	Motion
L.	Approval of Administrator / Director Wages for 2020-2021 I am seeking approval of a 2.5% increase for Administrators and Directors for the 2020-2021 school year.	Motion
M.	Approval of Title IIA and Growth Plan Stipends I am seeking approval of the Title IIA and Growth Plan Stipends.	Motion
N.	Approval to Change PLC Date from May 12, 2021 to May 13, 2021. I am seeking approval to move the PLC date from May 12, 2021 to May 13, 2021.	Motion
0.	Approval of Resolution I am seeking approval of the Resolution to Transfer Funds for Athletic Equipment.	Motion
P.	IT Purchased Service <u>RFP #1 (Midwest)</u> <u>RFP #2 (WIN)</u> A recommendation will be made at Monday's meeting.	Motion
Q.	<u>CLOSED SESSION</u> - To evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session, as provided in Section 21.5(1)(i).	Motion Roll Call
R.	RETURN TO OPEN SESSION 1. Action if needed	Motion Roll Call
ADJOURNMENT		

Upcoming Meetings & Events:

9.

Monday, June 22, 2020	Work Session	Central Office 103 Central, 3rd Fl.
Monday, July 6, 2020	Regular Meeting	Central Office 103 Central, 3rd Fl.