

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

June 11, 2021

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Ann Staiert - At-Large '21
Elizabeth Richardson - At-Large '21
Tim Becker - At-Large '23
Curt Becker - At-Large '23

Re: Regular Meeting
GCSD BOE Board Mtg/Work Session
Tue, Jun 15, 2021 12:00 PM - 1:00 PM (CDT)

Please join my meeting from your computer, tablet or smartphone.
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1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **SPOTLIGHT ON EDUCATION**
 - A. None

3. **FRIENDS OF EDUCATION**
 - A. None

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. [May 10, 2021 - Regular Meeting](#)
 2. [May 14, 2021 - Special Meeting](#)
 3. [May 24, 2021 - Special Meeting / Work Session](#)

 - B. Approval of Agenda

C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
202	SPECIFIC DUTIES OF THE BOARD
202.1	CODE OF ETHICS OF THE BOARD OF DIRECTORS
202.2	PRESIDENT OF THE BOARD
202.3	VICE PRESIDENT OF THE BOARD
202.4	SECRETARY AND TREASURER OF THE BOARD
202.5	INDIVIDUAL BOARD MEMBERS
203	PROCEDURES OF OPERATION
203.1	DEVELOPMENT OF POLICY
203.2	ADOPTION OF POLICY
203.3	REVIEW AND REVISION OF POLICY
203.4	DISSEMINATION OF POLICY
203.5	ADMINISTRATION IN ABSENCE OF POLICY
203.6	DEVELOPMENT, MONITORING AND ENFORCEMENT OF ADMINISTRATIVE REGULATIONS
203.7	STANDING COMMITTEES OF THE BOARD
203.8	TEMPORARY COMMITTEES OF THE BOARD

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
203.9	CITIZENS' ADVISORY COMMITTEES
203.10	LEGAL COUNSEL
203.11	CONFLICTS OF INTEREST OF BOARD MEMBERS
203.12	GIFTS TO BOARD MEMBERS
204	MEETINGS OF THE BOARD
204.1	OPEN MEETINGS
204.2	REGULAR BOARD MEETINGS
204.3	SPECIAL BOARD MEETINGS
204.4	CLOSED SESSIONS OF THE BOARD

E. [New Hires](#) - **Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
Emily Ausdemore	Substitute Teacher	\$160 per day (2020-21)
Ryan Blum	Summer Mower	\$10.74 per hour

Michelle Fornoff	Substitute Teacher	\$160 per day (2020-21)
Stephanie Patzer	Teacher	\$44,246 - Contingent upon receipt and review of official transcripts
Todd Peverill	Head Boys Cross Country Coach	\$4,675 (2020-2021)
Anna Wade	Authorized Substitute Teacher	\$150 per day (2020-21)

F. [Transfers](#)

NAME	FROM / TO	WAGE
Allison Henderson	From Preschool Teacher to Preschool Teacher - Shared Visions	No Change

G. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Jennifer Bozek	Teacher Associate	Resignation	June 1, 2021
Jessica Bumann	Teacher Associate	Resignation	June 4, 2021
Mychelle Fada	Teacher Associate	Resignation	May 28, 2021
Nicole Fischer	Teacher	Resignation	June 4, 2021
Faith Hardcastle	Teacher Associate	Resignation	May 28, 2021
Paige Hays	Teacher Associate	Resignation	May 28, 2021
Courtney Isenbart	Child Care Associate @ Kid's Place	Resignation	May 11, 2021
Kate Kaufman	Child Care Associate	Resignation	June 4, 2021
Aaron Ling	Substitute Bus Driver	Resignation	May 16, 2021
William McGinnis	Substitute Bus Driver	Retirement	May 14, 2021
Cynthia Morrival	Teacher Associate	Resignation	May 14, 2021
Kelsey Pavelka	Lead Teacher @ Kid's Place	Resignation	July 23, 2021
LeVerne Rohrberg	Bus Driver	Retirement	May 28, 2021
Sheena Turner	Teacher Associate	Resignation	May 28, 2021
Danielle Woodman	Teacher	Resignation	June 4, 2021

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Pete A.	Glenwood	Kindergarten Student 2021-2022	East Mills	Approve	Yes
Charlotte D.	Treynor	2021-2022	Glenwood	Approve	Yes
Hailey D.	Treynor	2021-2022	Glenwood	Approve	Yes

Evie G.	Treynor	Kindergarten Student 2021-2022	Glenwood	Approve	Yes
Edward R.	Glenwood	Kindergarten Student 2021-2022	Council Bluffs	Approve	Yes
Eli S.	Glenwood	Kindergarten Student 2021-2022	East Mills	Approve	Yes
Adam W.	Glenwood	Change in District of Residence	East Mills	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Tim Becker** will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. Estimated Line Item Budget Report

2. [General Ledger Balance Report](#)

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
TeamMates	Driveway Stenciling	To purchase t-shirts for mentees & mentors, program fees & scholarship opportunities.	\$800	September 2021
TeamMates	You've Been Flocked	Program fees, 21-22 activities & scholarship funds for mentees.	\$600	September 2021

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Sue Peters	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021
Karen Sinner	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021
Rebecca Griffin	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021
Kamden Poppa	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021
Cory Faust	Capturing Kids Hearts Training	Des Moines, Iowa	6/21/2021	6/22/2021
Rick Nickerson	Capturing Kids Hearts Training	Des Moines, Iowa	6/21/2021	6/22/2021
Alex Williams	Science Training	Johnston, Iowa	7/27/2021	7/28/2021
Kathi Krzycki	State of Iowa Open Science Field Test	Johnston, Iowa	7/27/2021	7/28/2021
Lindsey Tadin	Capturing Kids Heart Training	Des Moines, Iowa	6/21/2021	6/22/2021
Heidi Stanley	Capturing Kids Heart Training	Des Moines, Iowa	6/21/2021	6/22/2021
Katie Wilson	Iowa Reading Conference	Ames, Iowa	6/16/2021	6/18/2021
Devin Embray	School Research Nexus Conf.	San Antonio, Texas	7/20/2021	7/23/2021

L. Grant Requests

NAME	PURPOSE	AMOUNT
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None		
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M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
- E. COVID Update

6. **REPORTS -**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Approval of Agreement with the YMCA](#) Motion
I am seeking approval of the Agreement with the YMCA. This is a two-year agreement, with a start date of September 15, 2021.
- B. [Approval of Additional MS Handbook Revisions](#) Motion
- C. [Approval of Food Service Agreement with Kid's Place](#) Motion
I am seeking approval of the Food Service Agreement with Kid's Place Daycare to provide breakfasts and lunches for the 2021-2022 school year.
- D. Approval to Pay Bills June 30 Motion
I am seeking approval to pay bills received after the board meeting through June 30, 2021 to close out our fiscal year.
- E. [Approval of Classified Staff Handbook](#) Motion
I am seeking approval of the Classified Staff Handbook.

- F. [Approval of Administrator / Director Wages for 2021-2022](#) Motion
I am seeking approval of a 2.75% wage increase for Administrators and Directors for the 2021-2022 school year.
- G. [Approval of Agreement with Schindler Elevator Corporation](#) Motion
I am seeking approval of the Agreement with Schindler Elevator Corporation for inspections of the elevator at the Athletic Complex.
- H. [Approval of the Contract with Michael Maffoni](#) for all PLC training for the 2021-2022 school year. Motion

WORK SESSION

1. ISASP (NE, West, MS, HS)
2. Finance - Year End Estimates / Pending Expenditures & Revenues / Audit Date
3. Activity Surveys - Spring Activities
 - A. [Spring Survey Results](#)
 - B. [Post-Season Parent Feedback](#)
 - C. [Post-Season Student Feedback](#)
 - D. [Post-Season Coaches Feedback](#)

ADJOURNMENT

Motion

Upcoming Meetings & Events:

Regular Board Meeting	Monday, July 12, 2021 - 7:00 p.m.	High School Media Center 504 E. Sharp Street, Glenwood
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