

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

June 10, 2022

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Curt Becker - At-Large '23
Tim Becker - At-Large '23
Elizabeth Richardson - At-Large '25
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25

Re: Public Hearing & Regular Meeting - Monday, June 13, 2022 - 5:45 p.m.
Central Office - Large Conference Room
103 Central, 3rd Floor, Glenwood

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order
2. **APPROVAL OF AGENDA** Motion
3. [PUBLIC HEARING re Resolution to Expend Funds from the District's Flexibility Account.](#)
4. **EXEMPT SESSION**
5. **SPOTLIGHT ON EDUCATION**
 - A.
6. **FRIENDS OF EDUCATION**
 - A. None
7. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. [Regular Meeting - May 9, 2022](#)
 2. [Special Meeting & Work Session - May 23, 2022](#)
 - B. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
500.1	Student Enrollment in District
500.2	Student Residency Status
500.3	Homeless Youth Enrollment in District
500.4	Student Transfer Into and Out of District

500.5	Open Enrollment Procedures as a Sending District
500.6	Open Enrollment Procedures as a Receiving District
500.7	Open enrollment Procedures as an Alternative Receiving District
500.8	Shared Time/Dual Enrolled Students
500.9	Home School Assistance Program / Competent Private Instruction Options
500.9R	Home School Assistance Program / competent Private Instruction Regulation
500.10	Student Attendance
500.10R	Student Attendance Regulations
500.11	Compulsory Attendance
500.13	Student Attendance Records
500.14	Insufficient Classroom Space
500.15	Class Size Class Grouping
505.4	Graduation Requirements

C. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
501.1	Student Code of Conduct
501.3	Possession and/or Use of Weapons
501.4	Possession and/or Use of Illegal Controlled Substance
501.5	Student Suspension
501.6	Student Expulsion
501.7	Search and Seizure
501.7R	Search and Seizure Regulations
501.7E	Search and Seizure Checklist
501.8	Student Lockers
501.9	Questioning of Students
501.9R	Questioning of Students Regulations
501.10	Use of Video Cameras on School Property

D. [New Hires](#) - **Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
Cory Faust	Head MS (7th) Grade Girls Track	\$3,135
Brian Stanley	Assistant MS (7th) Football Coach	\$2,280

Andrew Williams	Summer Mower	\$11,54 per hour
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E. [Transfers](#)

NAME	FROM / TO	WAGE
Bailey Dinsmore	Transfer from Special Education Teacher - Level I @ MS to Special Education Teacher - Level ⅓ @ HS	No Change
Kelly Embray	Transfer from Child Care Associate to School Age Lead Teacher	\$12.12 per hour
Erica Keppard	From Food Service Clerk to Food Service Assistant Manager	\$12.91 per hour

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Becky Bolio	Health Aide	Termination	May 27, 2022
Sharon Boyd	Substitute Food Service Worker	Resignation	May 26, 2022
Craig Florian	High School Auditorium Coordinator	Resignation	August 22, 2022
Breanna Griffin	Special Education Associate - Level ⅓ - Preschool	Resignation	May 27, 2022
Tracy Kalhorn-Major	Special Education Associate - Level 2/3	Termination	May 27, 2022
Katie Kelly	School Nurse	Resignation	May 27, 2022
Dawn Lewis	Special Education Associate - Level 2/3	Resignation	May 27, 2022
Kim May	Suburban Driver	Resignation	May 27, 2022
Jenny McVay	Bus Associate	Resignation	June 6, 2022
Pierre Taylor	Building Custodian	Resignation	May 24, 2022

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Abel B.	Glenwood	Family Move	Lewis Central	Approve	Yes
Corbin B.	Glenwood	Family Move	Lewis Central	IEP	
Jesse B.	Glenwood	Family Move	Council Bluffs	Approve	Yes
Ryker B.	Glenwood	Family Move	Council Bluffs	Approve	Yes
Emersyn B.	Glenwood	Family Move	East Mills	Approve	Yes
Paityn B.	Glenwood	Family Move	East Mills	Approve	Yes
Christopher H.	Iowa Connections Academy		Glenwood	Approve	Yes

Zoe M.	Iowa Connections Academy		Glenwood	Approve	Yes
Deagan O.	Glenwood	Family Move	Fremont-Mills	Approve	Yes
Griffin O.	Glenwood	Family Move	Fremont-Mills	Approve	Yes

H. Approval of Financial Reports

A. [Approval of Bills](#) - Director Matt Portrey will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
NHS 2022-2023	Back to School Supply Drive	School supplies for GCSD schools	AMAP	08/01-30/ 2022
NHS 2022-2023	Glow for Homecoming	Dues, membership materials & chapter activities	AMAP	9/9/2022
NHS 2022-2023	Cornhole Tournament	Dues, membership materials & chapter activities	AMAP	10/22/2022
NHS 2022-2023	Spring Clean Up	Dues, membership materials & chapter activities	AMAP	4/29/2023

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Katie Wilson	Iowa Reading Conference	Ames, IA	06/20/2022	06/22/2022
Megan Newberry	Guiding Coalition	Lewistown, MO	05/11/2022	05/12/2022

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Kindergarten Math	Draft	2022-2023
1st Grade Math	Draft	2022-2023
2nd Grade Math	Draft	2022-2023
3rd Grade Math	Draft	2022-2023
4th Grade Math	Draft	2022-2023
5th Grade Math	Draft	2022-2023
6th-12th Grade Math	Draft	2022-2023

Kindergarten Science	Draft	2022-2023
1st Grade Science	Draft	2022-2023
2nd Grade Science	Draft	2022-2023
3rd Grade Science	Draft	2022-2023
4th Grade Science	Draft	2022-2023
5th Grade Science	Draft	2022-2023
8th Grade Science	Draft	2022-2023
PLTW Biomedical Science Grades 9-12	Draft	2022-2023
Physics Curriculum	Draft	2022-2023
Kindergarten Social Studies	Draft	2022-2023
1st Grade Social Studies	Draft	2022-2023
2nd Grade Social Studies	Draft	2022-2023
3rd Grade Social Studies	Draft	2022-2023
4th Grade Social Studies	Draft	2022-2023
5th Grade Social Studies	Draft	2022-2023
MS ELA	Draft	2022-2023
MS Culinary Arts / Interior Design	Draft	2022-2023
MS History Thru Film	Draft	2022-2023
7th Grade Family and Consumer Sciences	Draft	2022-2023
8th Grade Family and Consumer Sciences	Draft	2022-2023

8. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE.

9. **REPORTS - Administrator attendance at this meeting**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)

- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

10. **OLD BUSINESS**

- A. None

11. **NEW BUSINESS**

- A. [Approval of Student Teaching Affiliation Agreement with Grand Canyon University](#) Motion
I am seeking approval of the Student Teaching Agreement with Grand Canyon University beginning May 23, 2022 through December 31, 2023.
- B. [Approval of the Cooperative Agreement with Iowa State University](#) Motion
I am seeking approval of the Cooperative Agreement with Iowa State University for student teachers, practicum and early
- C. [Approval of Field Experience & Student Teaching Agreement with NWMSU.](#) Motion
I am seeking approval of the Field Experience & Student Teaching Agreement with Northwest Missouri State University.
- D. [Approval of Quote for New Tablets & Cards for the 2022-2023 school year.](#) Motion
I am seeking approval for the purchase of new tablet and I.D. cards for our transportation department and students that ride the bus.
- E. [Approval of Bid for Gasoline & Dyed Diesel Fuel for the 2022-2023 school year.](#) Motion
I am seeking approval of the fuel bid with Lincoln Farm and Home for the 2022-2023 school year.
- F. [Approval of Certified Staff Manual](#) Motion
I am seeking approval of the changes made to the Certified Staff Manual for the 2022-2023 school year. Changes for consideration are in Red.
- G. [Approval of Administrators, Directors, and Coordinator Salary Positions](#) Motion
I am seeking a 3.5% salary increase for Administrators, Directors, and Salaried Coordinators in addition to market factor adjustments for selected individuals.
- H. [Approval of Food Service Agreement with Kid's Place Daycare](#) Motion
I am seeking approval of the agreement between Kids Place Daycare and our Food Service Department.
- I. [Approval of Agreement with Capturing Kids' Hearts](#) Motion
I am seeking approval of the Agreement with Capturing Kids' Hearts for the 2022-2023 school year.
- J. [Approval of License Agreement with Edmentum.](#) Motion
I am seeking approval of the licensing agreement with Edmentum. This agreement will be for online courses that our current high school does

not offer and teach currently.

- K. Approval to Pay Bills June 30 Motion
I am seeking approval to pay bills received after the board meeting through June 30, 2022 to close out our fiscal year.

12. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Monday, June 13, 2022	Public Hearing & Regular Meeting	5:45 p.m. - 103 Central, 3rd Floor
Monday, June 27, 2022	Board Work Session	6:00 p.m. - 103 Central, 3rd Floor
Monday, July 11, 2022	Regular Meeting	6:00 p.m. - 103 Central, 3rd Floor
Monday, July 25, 2022	Board Work Session	6:00 p.m. - 103 Central, 3rd Floor
Monday, August 8, 2022	Regular Meeting	6:00 p.m. - 103 Central, 3rd Floor
Monday, August 22, 2022	Board Work Session	6:00 p.m. - 103 Central, 3rd Floor