

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Buman - Director of Finance
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June 8, 2018

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Michelle Bahr - At-Large '21
Ann Staiert - At-Large '21
Curt Becker - At-Large '19
Theresa Romens - At-Large '19

Re: **Exempt Session** -

June 11, 2018 - 6:30 p.m.
Glenwood Comm. HS Media Center
504 East Sharp Street, Glenwood

June Regular Meeting -

June, 11, 2018 - 7:00 p.m.
Glenwood Comm. HS Media Center
504 East Sharp Street, Glenwood

Exempt Session -

- A. Proposals for Salary & Benefit Packages:
[Administrators and Directors](#) (Salary Information) [Benefit Sheet](#)
[Non-Union Classified Staff](#) (Salary Information) [Benefit Sheet](#)
- B. [Administrator Survey](#)

Regular Meeting

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
 - A. The Board will be recognizing Boys and Girls Tennis.
3. **FRIENDS OF EDUCATION**
 - A.
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. Regular Board Meeting - [May 14, 2018](#)
 3. Special Board Meeting - [May 30, 2018](#)
 - B. Approval of Agenda
 - C. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
503.1	Student Health and Immunization Certificates
505.4	Graduation Requirements
505.5	Early Graduation
505.6	Commencement
803.1	Purchasing and Bidding

E. [New Hires](#)

NAME	POSITION	SALARY
Kenneth Akers	Building Custodian	\$11.00 per hour
Lori Burton	At-Risk Instructor	\$47,969.47- Contingent upon receipt & review of official transcripts and favorable background check results
Trevor Carter	Building Custodian	\$11.00 per hour
Anna Dieatrck	Substitute Special Education Teacher Assoc.	\$10.36 per hour
Bryan Diekmann	Teacher - Middle School Physical Education	\$49,371 - Contingent upon receipt & review of official transcripts and favorable background check results
Heather Diekmann	Elementary Teacher	\$53,001.60 - Contingent upon receipt & review of official transcripts and favorable background check results
Thomas Doyle	Building Custodian	\$11.00 per hour
Tammy Gubbels	Teacher - High School Math	\$38,871 - Contingent upon receipt & review of official transcripts and favorable background check results
Kevin Kilpatrick	9-12 Vocal Music Teacher	\$48,961.60 - Contingent upon receipt & review of official transcripts, favorable background check results, and receipt of Iowa licensure.
Laura Nelson	K-2 Vocal Music Teacher	\$49,371 - Contingent upon receipt & review of official transcripts and favorable background check results
Brian Rasmussen	Head Girls Basketball	\$5,460
Todd Steckelberg	Technology Director	\$75,000
Ian Sutherland	Special Education Teacher - Level I	\$41,901.60 - Contingent upon receipt & review of official transcripts and favorable background check results

Gordon Woodrow	Auditorium Lights & Sound	\$3,900
Nick Wray	Assistant Baseball Coach	\$3,500
Brandie Yates	Teacher	\$48,421 Contingent upon receipt & review of official transcripts and favorable background check results

F. [Transfers](#)

NAME	FROM / TO	WAGE
Robin Albert	From .5 FTE 3rd Grade Teacher to .5 FTE 5th Grade Teacher	No Change
Amy Benson	From 3rd Grade Teacher to 1st Grade Teacher	No Change
Joe Fustos	From Alternative Education Teacher to Special Education Teacher - Level I	No Change
Laurie Weekly	From .5 FTE 3rd Grade Teacher to .5 FTE 5th Grade Teacher	No Change
Danielle Woodman	From Assistant High School Girls Cross Country Coach to Head High School Girls Cross Country Coach	\$4,420.00

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Brian Albert	Teacher	Resignation	End of 2017-2018 School Year
Loleta Cadena	Bus Associate	Resignation	End of 2017-2018 School Year
Barbara Cochran	Substitute Teacher	Retirement	June 1, 2018
Betty Davis	Special Education Teacher Associate	Resignation	May 25, 2018
Stacy Downing	Food Service	Resignation	June 8, 2018
Thomas Doyle	Building Custodian	Resignation	May 30, 2018
Erin Herrmann	Teacher	Resignation	End of 2017-2018 School Year
Jennifer Horner	Teacher	Resignation	End of 2017-2018 School Year
Melanie Howard	Middle School Talent Show Sponsor	Resignation	End of 2017-2018 School Year
Gary Johnson	Bus Driver	Resignation	May 25, 2018
Brad Shain	Teacher	Resignation	End of 2017-2018 School Year
Danielle Woodman	Assistant Girls Cross Country Coach	Resignation	End of 2017-2018 School Year

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
Ashton H.	Glenwood Comm. School District	Remain after Move	East Mills Comm. School District
Kayden H.	Glenwood Comm. School District	Remain after Move	East Mills Comm. School District
Kaytelynne	Glenwood Comm. School District	Remain after Move	East Mills Comm. School District

H.			
Lindsay S.	Fremont-Mills Comm. School District	Requesting Good Cause	Glenwood Comm. School District

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Romens** will have reviewed the bills ([Schedule](#))

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Volleyball	Summer VB Camps	Summer expenses/team warm ups	AMAP	7/24-8/2/18
Volleyball	Varsity Team Camp	Summer expenses/team warm ups	AMAP	
Vocal Music	Club's Choice	Equipment, show choir costuming, choreography and licensings, jazz choir, registrations	\$3,000	9/27-10/9/18
Athletics	Athletics Garage Sale	Raise money for new uniforms and equipment for all athletic programs	AMAP	6/28/2018
Glenwood Band SWIHMB	Casey's Cards	Raise funds to send kids to SWIHMB	AMAP	6/11-8/31/18
Glenwood Band	Coupon Book Sales	Offset additional marching band expenses	AMAP	10/15-10/19/18
Glenwood Band SWIHMB	59 min Fundraiser - Great American	Raise funds to send kids to SWIHMB	AMAP	6/25-6/29/18
Glenwood Band SWIHMB	Toilet Drop	Raise funds to send kids to SWIHMB	AMAP	6/11-8/1/18

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTUR E DATE	RETURN DATE
Dani Woodman	Iowa Reading Conference	Ames, Iowa	6/26/2018	6/27/2018
Melonie Doyle	Iowa Reading Conference	Ames, Iowa	6/26/2018	6/26/2018
Sarah Rozniecki	I will be accepting an award for Family Matters regarding our Promising Practices in Family Engagement in our district.	Wells Fargo Arena--Des Moines	6/11/2018	6/12/2018
Chris Visser	PLTW CSE (Computer Science Essentials)	Milwaukee, Wisconsin	7/8/2018	7/20/2018
Sherry Herron	Learning about Social Emotional Learning and how to lead this change in my building.	Oak Park - Forest River High school Chicago, IL	7/22/2018	7/25/2018
Megan Wake	Special Education Symposium	Des Moines	6/11/2018	6/12/2018
Janis Moore	IFCSE Annual Conference	Ames	8/5/2018	8/7/2018

Ryan Koch	Softball tournament in Ames, Iowa	Ames	6/22/2018	6/23/2018
Brianna Van Ness	Softball Tournament	Ames, IA	6/22/2018	6/23/2018
Ami Petersen	2018 Dance Camp	Storm Lake	6/25/2018	6/28/2018
Chris Visser	PLTW (Computer Science Essentials)	Milwaukee, Wisconsin	7/8/2018	7/20/2018
Erika Dukes	Softball tournament in Ames, Iowa	Ames	6/22/2018	6/23/2018
Kylee Stanton	Softball Tournament	Ames, IA	6/22/2018	6/23/2018
Cindy Menendez	SEL Conference	Oak Park River Forest High School (Approximately 8 miles west of Chicago)	7/22/2018	7/25/2018
Nicole Mann	IPTA School Transportation Conference and Trade Show	Des Moines, IA	7/16/2018	7/18/2018
Todd Steckelberg	PowerSchool Training	Chicago, IL	06/24/2018	06/29/2018

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
K-5 Science	Final	2018-2019
8th Grade Science	Final	2018-2019
PLTW Human Body Systems	Final	2018-2019
PLTW Intro to Engineering	Final	2018-2019
PLTW Principles of Biomedical Science	Final	2018-2019
High School Spanish	Draft	2018-2019
Middle School Financial Literacy	Draft	2018-2019
6th Grade Math	Draft	2018-2019
7th Grade Math	Draft	2018-2019
8th Grade Math	Draft	2018-2019
Advanced 7th/8th Grade Math	Draft	2018-2019
8th Grade Algebra I	Draft	2018-2019

5. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule

- 2. Legislative Contacts
- 3. Future Ready Iowa Alliance Update - Michelle
- D. Presentations
 - 1.
- E. Activity Complex Update
 - 1. Plans
 - 2. Timeline
 - 3. Fundraising
- 6. **REPORTS**
 - A. Building Administrator Reports
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
 - B. [Special Education Report](#)
 - C. [School Improvement Report](#)
 - D. [Activities Director Report](#)
 - E. [Kid's Place Report & Newsletter](#)
 - F. [Technology Report](#)
 - G. [Food Service Report](#)
 - H. [Transportation / Building & Grounds Report](#)
 - I. [Print Shop Report](#)
- 7. **OLD BUSINESS**
 - A. None
- 8. **NEW BUSINESS**
 - A. [Approval of Quote with West Interactive Services Corporation](#) Motion
I am seeking approval of the Quote from West Interactive Services Corporation for the renewal of SchoolMessenger
 - B. [Approval of Quote from Carnegie Learning for Math Curriculum](#) Motion
I am seeking approval of the quote from Carnegie Learning for Math Curriculum, Onsite Initial Implementation Workshop, and Onsite In-Classroom Support.
 - C. [Approval of Professional Services Agreement with Spiral Communications](#) Motion
I am seeking approval of the Agreement with Spiral Communications for contracted services at the annual cost of \$102,840. Spiral Communications is responsible for maintaining the district's wired/wireless networks along with all server maintenance.
 - D. Approval to Pay Bills June 30 Motion
I am seeking approval to pay bills after board meeting through June 30, 2018 to close out our fiscal year.
 - E. [Approval of Food Service Agreement with Kid's Place Daycare](#)
 Motion
I am seeking approval of the Food Service Agreement with Kid's Place Daycare for the 2018-2019 school year. Through the Agreement, the district's Food Service Department is able to provide meals for the children who attend Kid's Place.

- F. Approval of \$150,000 Commitment to the Trails Committee Motion
I am seeking approval of a \$150,000 commitment to the Trails Committee over the course of 3 years for improving of the Trail Head and Bridges on school property. This would come from SAVE dollars to support the parking lot portion of the project.
- G. [Approval of Proposed Certified Staff Manual](#) Motion
I am seeking approval of the Proposed Certified Staff Manual.
- H. [Approval of Revision to Board Policy 402.2](#) - Substitutes for Licensed Motion
 Personnel
I am seeking approval of the revision to Board Policy 402.2, in which the daily rate of pay for a substitute teacher will increase to \$151 per day.
- I. [Approval of Roofing Contract with 10 Men LLC](#) Motion
I am seeking approval of the roofing contract with 10 Men LLC for the Northeast and West roofing projects.
- J. [Approval to Purchase a Type II Vehicle](#) Motion
I am seeking approval to purchase a Type II Vehicle - 2018 Ford Transit 8 Passenger Van from McMullen Ford, at the bid price of \$31,400.
- K. Consideration of Increases and Benefit Changes for Administrators, Directors, and all Classified Non-Union Staff for the 2018-2019 School Year Motion
I am asking that the Board consider increases and benefit changes for Administrators, Directors, and all classified non-union staff for the upcoming year.
- L. [Approval of Administrator Career Plan Pay](#) Motion
I am seeking approval for all administrator career plan incentive pay. All showed growth on their plans and made significant contributions to their leadership and learning goals.
- M. [IASB 2019 Legislative Priorities \(IASB\)](#) Discussion
 - Review IASB 2018 Platform for 2019 Legislative Priorities
 - Identify up to four priority issues
9. [Closed Session](#) Roll Call Vote
I move that we hold a closed session as provided in Section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session.
10. Open Session Roll Call
 Vote
- A. Action if Needed
11. **Board Input**
- A. Requested Future Work Session / Board Meeting Topics

12. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

June 11, 2018	Exempt Session	Glenwood Comm. H.S. Media Center	6:30 pm
June 11, 2018	Regular Board Mtg.	Glenwood Comm. H.S. Media Center 504 East Sharp Street, Glenwood	7:00 pm
June 25, 2018	Board Work Session	Central Office Conference Room 103 Central, 3rd Floor, Glenwood	6:00 pm
July 9, 2018	Regular Board Mtg.	Glenwood Comm. H.S. Media Center 504 East Sharp Street, Glenwood	7:00 pm