

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Buman - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

June 7, 2019

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Michelle Bahr - At-Large '21
Ann Staiert - At-Large '21
Curt Becker - At-Large '19
Theresa Romens - At-Large '19

Re: Closed Session

**Monday, June 10, 2019 - 6:30 p.m.
GCSD Central Office, 103 Central, Third**

Floor

June Regular Meeting -

**Monday, June 10, 2019 - 7:00 p.m.
GCSD Central Office, 103 Central, Third**

Floor

6:30 p.m.

CLOSED SESSION - To evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session, as provided in Section 21.5(1)(i).

7:00 p.m.

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
 - A. None
3. **FRIENDS OF EDUCATION**
 - A. None
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. Regular Board Meeting - [May 13, 2019](#)
 - B. Approval of Agenda
 - C. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
803.1	Purchasing and Bidding
803.1E1	Checklist for Project Consideration
803.1E2	Purchasing and Bidding Flowchart
803.1R1	Process for Competitively Bidding Projects Costing Over \$135,000
803.2	Requisition / Purchase Orders
803.3	Receiving Goods and Services
803.4	Approval and Payment for Goods and Services
803.5	Unpaid Warrants
803.6	Payday Schedules
803.7	Payroll Deductions
803.8	Travel Allowance
803.9	Special Assessments

E. [New Hires](#)

NAME	POSITION	SALARY
Kara Clark	Suburban Route Driver / Bus Associate	\$35.42 per route / \$12.37 per hour
David Coakley, Jr.	Teacher	\$43,573.04 - <i>Contingent upon completion of pre-employment requirements, favorable background check results, and receipt and review of official transcripts</i>
Connie Cook	Teacher	\$41,826 - <i>Contingent upon completion of pre-employment requirements, favorable background check results, and receipt and review of official transcripts</i>
Carol Dworak	Teacher	\$50,678.94 - <i>Contingent upon completion of pre-employment requirements, favorable background check results, and receipt and review of official transcripts</i>
Michelle Fluckey	Social Emotional Liaison	\$40,876 - <i>Contingent upon completion of pre-employment requirements and favorable background check results</i>
Bruce Landstrom	Teacher	\$40,876 - <i>Contingent upon completion of pre-employment requirements, favorable background check results, and receipt and review of official transcripts</i>

Amanda Pitzen	Teacher	\$53,117.20 - <i>Contingent upon completion of pre-employment requirements, favorable background check results, and receipt and review of official transcripts</i>
Kamden Poppa	Teacher	\$39,876 - <i>Contingent upon completion of pre-employment requirements, favorable background check results, and receipt and review of official transcripts</i>
Lindsey Tadin	Social Emotional Liaison	\$34,930 - <i>Contingent upon completion of pre-employment requirements and favorable background check results</i>

F. [Transfers](#)

NAME	FROM / TO	WAGE
Leah Davis	From Print Shop Associate to Print Shop Assistant	\$12.00 per hour
Cory Faust	From Teacher to Assistant High School Principal	\$80,000
Chelsea Gunderson	From .5 PreK Teacher to .5 Pre-K and .5 Level I Special Educ Teacher	\$44,027.20
Jeanne McGinnis	From Bus Associate to Building Custodian	\$11.23 per hour

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Aaron Aistrope	Bus Driver	Resignation	
Lee Chambers	Bus Driver	Resignation	
Thomas Doyle	Custodian	Resignation	May 15, 2019
Cory Faust	Teacher, Head Girls Track, Summer Strength & Conditioning	Resignation (Pending approval of Asst HS Principal position)	May 26, 2019
Candace Finn	Special Education Teacher Associate	Resignation	May 31, 2019
Amy Fletcher	Administrative Assistant - Technology	Resignation	May 31, 2019
Daeton HOLETON	Child Care Associate	Resignation	May 31, 2019
Judith Isadore	Substitute Teacher Associate	Resignation	June 1, 2019
Valerie Jordan	Special Education Teacher Associate	Resignation	May 31, 2019
Dennis Kelly	Authorized Substitute Teacher	Resignation	June 3, 2019
Laura Oster	Teacher	Resignation	End of 2019-2020 SY
Steven Pavelka	Suburban Driver	Resignation	May 14, 2019
Todd Peverill	Assistant High School Boys Track Coach	Resignation	May 31, 2019
Kaden Wray	Child Care Associate	Resignation	May 24, 2019

Lyle (Jordan) Young	Custodian	Resignation	May 31, 2019
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H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Bella E.	Treynor	Kindergarten Student (Siblings attend Treynor)	Glenwood	Approve	Yes
Aurora K.	Glenwood	Family Move	East Mills	Approve	Yes
Landynn K.	Glenwood	Family Move	East Mills	Approve	Yes
Christian M.	Council Bluffs	Family Move	Glenwood	Approve	Yes
Rebecca M.	Council Bluffs	Family Move	Glenwood	Approve	Yes
Sebastian M.	Council Bluffs	Family Move	Glenwood	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Schultz** will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
None				

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kylee Stanton	Softball Tournament	Ames, IA	6/21/2019	6/22/2019
Brian Bertini	Softball Tournament	Ames, IA	6/21/2019	6/22/2019
Erin Peschel	Softball Tournament	Ames, IA	6/21/2019	6/22/2019
Myranda Starner	Softball Tournament	Ames, IA	6/21/2019	6/22/2019
Rick Nickerson	ESSA Training	Des Moines	6/12/2019	6/14/2019
Chris Visser	PLTW Training - Computer Science A	Worcester., MA	7/7/2019	7/19/2019
Dixie Thomas	Summer National Cheerleading Association Cheer Camp	Ames, IA	6/24/2019	6/26/2019
Kathi Krzycki	Long+Live+Math National Institute--Support and fidelity of implementation of the Carnegie Math Program	Bonita Springs, Florida	7/7/2018	7/12/2019

Ben Haynes	PLTW - Flight & Space Training	Milwaukee, WI	7/10/2019	7/13/2019
Colleen Confer	Long+Live+Math National Institute--Support and fidelity of implementation of the Carnegie Math Program	Bonita Springs, FL	7/7/2019	7/12/2019
Heidi Stanley	ESSA Conference	Des Moines, IA	6/12/2019	6/14/2019
Nicole Mann	IPTA Conference	Des Moines, IA	7/15/2019	7/17/2019

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
6th Grade English / Language Arts	Final	2018-2019

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Reports
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#) [UniteGPS Powerpoint Presentation](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Approval of Family Handbook Revisions Motion
 - [High School](#)
 - Alternative High School - *No Changes*
 - [Middle School](#)

Elementary

- B. Approval of Staff Handbook Revisions Motion
High School
Alternative High School - **No Changes**
Middle School
Elementary - **No Changes**
- C. Approval of Increases for Directors & Administrators for 2019-2020 Motion
I am seeking approval of the salary increases as proposed.
- D. Approval of Administrator and Director Stipends Motion
I am seeking approval of the stipends as proposed.
- E. Approval of Partnership with YMCA Motion
I am seeking approval of the Partnership with the YMCA.
- F. Approval of Boys & Girls Swimming Cooperative Agreement Motion
I am seeking approval of the Cooperative Agreement with Lewis Central For Boys and Girls Swimming .
- G. Approval of Quote for Chromebooks Motion
- H. Approval of Safety Plan Motion
I am seeking approval of the Safety Plan as proposed.

9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Regular Board Meeting Center	Monday, June 10, 2019	Glenwood HS Media
Board Work Session	Monday, June 24, 2019	103 Central, 3rd Floor
Regular Board Meeting Center	Monday, July 8, 2019	Glenwood HS Media
Board Work Session	Monday, July 22, 2019	103 Central, 3rd Floor
Regular Board Meeting Center	Monday, August 12, 2019	Glenwood HS Media
Board Work Session	Monday, August 26, 2019	103 Central, 3rd Floor