# Proud Past, Successful Present, Growing Future 

Devin Embray - Superintendent Kristi Buman - Director of Finance 103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

July 3, 2018

To: All School Board Members
From: Devin Embray, Superintendent

Re: July Regular Meeting -
July 9, 2018-7:00 p.m.
Glenwood Comm. HS Media Center 504 East Sharp Street, Glenwood

1. PLEDGE OF ALLEGIANCE
A. Call to Order
2. SPOTLIGHT ON EDUCATION
A.
3. FRIENDS OF EDUCATION
A.
4. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of Minutes
5. Regular Board Meeting - June 11, 2018
6. Special Board Meeting - June 25, 2018
B. Approval of Agenda
C. Approval of Board Policies - Second Readings

| POLICY \# |  |
| :--- | :--- |
| 503.1 | Student Health and Immunization Certificates |
| 505.4 | Graduation Requirements |
| 505.5 | Early Graduation |
| 505.6 | Commencement |
| 803.1 | Purchasing and Bidding |

D. Approval of Board Policies - First Readings

| POLICY \# |  |
| :--- | :--- |
|  |  |

E. New Hires

| NAME | POSITION | SALARY |
| :--- | :--- | :--- |
| Dave Kittle | Substitute Bus Driver | $\$ 33.46$ per route |
| Darion White | Assistant HS Girls Volleyball Coach | $\$ 3,640$ |

F. Transfers

| NAME | FROM / TO | WAGE |
| :--- | :--- | :--- |
| Destiny DeLashmutt | From Substitute Teacher to Teacher - Kindergarten | \$38,871 - Contingent upon receipt and <br> review of transcripts and favorable <br> background check results. |
| Cory Terry | From Sub Bus Driver to Route Bus Driver | $\$ 35.42$ per route |

G. Separation from District

| NAME | POSITION | REASON | DATE |
| :--- | :--- | :--- | :--- |
| Gina Christofferson | Preschool Associate | Resignation | June 25, 2018 |
| Danny Jennings | Building Custodian | Resignation | June 27, 2018 |
| Elizabeth Schultz | Special Education Teacher Associate | Termination | June 28, 2018 |
| Connie Sperling | Part Time Kid's Place Secretary | Resignation | To Be Determined |
| Keith Tucker | Head Boys Tennis Coach | Resignation | June 25, 2018 |
| Jean Seeta Zimmer | Substitute Teacher | Resignation | June 26, 2018 |

H. Open Enrollments

| NAME | DISTRICT REQUESTED | REASON | DISTRICT OF RESIDENCE |
| :--- | :--- | :--- | :--- |
| Hayli H. | Glenwood Comm. School District | Family Move | East Mills Comm. School District |
| Peyton H. | Glenwood Comm. School District | Family Move | East Mills Comm. School District |
| Kami P. | Council Bluffs Comm. School District | Good Cause Request | Glenwood Comm. School District |
| Pierson W | Glenwood Comm. School District | Kindergarten Student | Red Oak Comm. School District |

I. Approval of Financial Reports
A. Approval of Bills Paid June 29 / Approval of Bills - Director Schultz will have reviewed the bills (Schedule)

1. Approval of Additional Bills
B. Board Financial Reports
2. Estimated Line Item Budget Report
3. General Ledger Balance Report
J.

| GROUP | DESCRIPTION | PURPOSE | AMOUNT | DATES |
| :--- | :--- | :--- | :--- | :--- |
| MS/HS Boys <br> Cross Country | Fried Chicken Dinner | Travel expenses, team shirts, year end <br> bonfire and awards, summer camp t-shirts | $\$ 2,000$ | $10 / 30 / 2018$ |

K. Out of State and Overnight Travel

| REQUESTED BY | ACTIVITY | DESTINATION | DEPARTURE <br> DATE | RETURN <br> DATE |
| :--- | :--- | :--- | :--- | :--- |
| Genie Wickham | School Administrators of Iowa Annual Conf. | Des Moines, IA | $08 / 08 / 2018$ | $08 / 09 / 2018$ |
| Sandi Burk | School Administrators of Iowa Annual Conf. | Des Moines, IA | $08 / 08 / 2018$ | $08 / 09 / 2018$ |
| Devin Embray | School Administrators of Iowa Annual Conf. | Des Moines, IA | $08 / 08 / 2018$ | $08 / 09 / 2018$ |
| Sherry Herron | School Administrators of Iowa Annual Conf. | Des Moines, IA | $08 / 08 / 2018$ | $08 / 09 / 2018$ |
| Rick Nickerson | School Administrators of Iowa Annual Conf. | Des Moines, IA | $08 / 08 / 2018$ | $08 / 09 / 2018$ |
| Richard Hutchinson | School Administrators of Iowa Annual Conf. | Des Moines, IA | $08 / 08 / 2018$ | $08 / 09 / 2018$ |
| Jessica Miller | Iowa State Fairgrounds | Altoona, IA | $08 / 08 / 2018$ | $08 / 10 / 2018$ |
|  | Planning for Second Half of District Events |  |  |  |
| JFssica Miller | FFA District Advisor \& District FFA Officer Team | Ankeny, IA | $09 / 16 / 2018$ | $09 / 17 / 2018$ |
| Cindy Menendez | School Administrators of Iowa Annual Conf. | Des Moines, IA | $08 / 08 / 2018$ | $08 / 09 / 2018$ |
| Heidi Stanley | School Administrators of Iowa Annual Conf. | Des Moines, IA | $08 / 07 / 2018$ | $08 / 09 / 2018$ |

L. Grant Requests

| NAME | PURPOSE | AMOUNT |
| :--- | :--- | :--- |
| None |  |  |

M. Curriculum

| CONTENT | DRAFT/FINAL | SCHOOL YEAR |
| :--- | :---: | :---: |
| None |  |  |

## 5. ANNOUNCEMENTS AND COMMUNICATIONS

A. Comments from Public
B. Comments from Board of Education
C. Legislative Update

1. Legislative Forums Schedule
2. Legislative Contacts
3. Future Ready Iowa Alliance Update - Michelle
D. Presentations
4. 

E. Activity Complex Update

1. Plans
2. Timeline
3. Fundraising
4. REPORTS - No reports in July
A. Building Administrator Reports
5. High School
6. Middle School
7. West Elementary
8. Northeast Elementary
B. Special Education Report
C. School Improvement Report
D. Activities Director Report
E. Kid's Place Report \& Newsletter
F. Technology Report
G. Food Service Report
H. Transportation / Building \& Grounds Report
I. Print Shop Report

## 7. OLD BUSINESS

A. None
8. NEW BUSINESS
$\begin{array}{lll}\text { A. } & \text { Approval of Consortium Agreement with Council Bluffs Comm. School } & \text { Motion } \\ & \begin{array}{l}\text { District for 2018-2019 } \\ \text { I am seeking approval of the Consortium Agreement for services } \\ \text { provided at day programs within The boundaries of the Council } \\ \text { Bluffs School District - Children's Square (Academic Center) and } \\ \text { Heartland Family Service (Therapeutic School). }\end{array} & \\ \text { B. } & \begin{array}{l}\text { Approval of Proposed Middle School Handbook Changes }\end{array} & \\ & \begin{array}{l}\text { I am seeking approval of the proposed changes so the language aligns } \\ \text { with the instructional procedure booklet being given to teachers. }\end{array} & \text { Motion } \\ & \end{array}$
$\begin{array}{lll}\text { C. } \quad \text { Approval of Proposed Middle School Staff Handbook Changes } \\ \begin{array}{l}\text { I am seeking approval of the proposed changes so the language aligns } \\ \text { with the instructional procedure booklet being given to teachers. }\end{array} & \text { Motion }\end{array}$
D. Glenwood Educators Guidebook (Draft) Motion

I am seeking approval of the draft Glenwood Educators Guidebook.
E. Professional Growth and Evaluation System (Draft)

Motion
I am seeking approval of the draft Professional Growth and Evaluation System.
F. Approval of Revisions to Board Policy 701.3 - Meal Charges

I am seeking approval of the revision to Board Policy 701.3 Meal Charges, as well as waiving the second read so we can communicate with families and give them adequate notice.
9. Board Input
A. Requested Future Work Session / Board Meeting Topics
10. ADJOURNMENT

Motion

## Upcoming Meetings \& Events:

July 9, 2018

