

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

July 9, 2021

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Ann Staiert - At-Large '21
Elizabeth Richardson - At-Large '21
Tim Becker - At-Large '23
Curt Becker - At-Large '23

**Re: Regular Meeting - Central Office Conference Room, 103 Central, 3rd Floor, Glenwood
7:00 p.m.**

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **SPOTLIGHT ON EDUCATION**
 - A. None

3. **FRIENDS OF EDUCATION**
 - A. None

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. June 8, 2021 - [Board Work Session](#)
 2. June 15, 2021 - [Regular Meeting](#)

 - B. Approval of Agenda

 - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
203.9	CITIZENS' ADVISORY COMMITTEES
203.10	LEGAL COUNSEL
203.11	CONFLICTS OF INTEREST OF BOARD MEMBERS
203.12	GIFTS TO BOARD MEMBERS
204	MEETINGS OF THE BOARD
204.1	OPEN MEETINGS
204.2	REGULAR BOARD MEETINGS

204.3	SPECIAL BOARD MEETINGS
204.4	CLOSED SESSIONS OF THE BOARD

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
204.5	ORGANIZATIONAL MEETING OF THE BOARD
204.6	NOTICE FOR BOARD MEETINGS
204.7	QUORUM FOR BOARD MEETINGS
204.8	RULES OF ORDER
204.9	AGENDA FOR BOARD MEETINGS
204.10	COMPLAINTS ABOUT PERSONNEL
204.11	PARTICIPATION BY THE PUBLIC
204.12	GENERAL PROCEDURE OF HEARINGS
204.13	SCHOOL BOARD MINUTES
204.14	COMPENSATION AND EXPENSES OF BOARD MEMBERS
501.11	STUDENT POSSESSION AND USE OF ELECTRONIC DEVICES

E. New Hires - **Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
Kylyn Anderson	Special Education Associate - Level 2/3	\$11.14 per hour
Brad Asche	Assistant High School Wrestling Coach	\$3,990
Debra Beck	Special Education Teacher Associate	\$11.14 per hour
Kristina Boone	Child Care Associate	\$9.89 per hour
Joseph Glover	Bus Driver	\$39 per route
Delaney Holeton	Child Care Associate	\$7.25 per hour (student)

F. Transfers

NAME	FROM / TO	WAGE
Beth Huntoon	From Substitute Teacher to Early Childhood/Early Childhood Special Education Teacher	\$42,126

G. Separation from District - **Coaching positions are contingent upon finding a suitable replacement**

NAME	POSITION	REASON	DATE
Robert Radford	Assistant High School Wrestling Coach	Resignation	June 17, 2021
Ursula Ziebolz	Bus Associate, Mail Route Driver, and	Resignation	July 12, 2021

	Sub Suburban Driver		
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H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Nash H.	Glenwood	Kindergarten 2021-2022	East Mills	Approve	Yes
Brock R.	East Mills	Family Move	Glenwood	Approve	Yes
Kate R.	East Mills	Family Move	Glenwood	Approve	Yes
Annabelle S.	Glenwood	Family Move	East Mills	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Elizabeth Richardson** will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
None				

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Sherry Herron	SAI Annual Conference	Des Moines, Iowa	8/4/2021	8/5/2021
Rick Nickerson	SAI Annual Conference	Des Moines, Iowa	08/04/2021	08/05/2021
Jessica Miller	Iowa State Fair (Sheep Showing)	Des Moines, Iowa	8/11/2021	8/12/2021
Heidi Stanley	SAI Annual Conference	Des Moines, Iowa	08/04/2021	08/05/2021
Genie O'Grady	SAI Annual Conference	Des Moines, Iowa	08/04/2021	08/05/2021
Cindy Menendez	SAI Annual Conference	Des Moines, Iowa	08/04/2021	08/05/2021
Chad Lang	American Association for Employment in Education National Conference	Louisville, Kentucky	10/26/2021	10/28/2021
Devin Embray	SAI Annual Conference	Des Moines, Iowa	08/04/2021	08/05/2021

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Yearbook	Draft	
PLTW Biomedical Science (PBS)	Draft	
MS Financial Literacy - Adjustment 7th Grade & 8th Grade	Final	
3rd Grade Math Curriculum	Final	
6th Grade Social Studies	Final	
7th Grade Social Studies	Final	
8th Grade Social Studies	Final	
Investigative Research; Unsolved Mysteries	Final	
Freshman US History, Modern American Affairs, Western Civilizations, & American Government	Final	

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations - Diana Burchett and Emily Prickett (YMCA) [Action Plan](#)
- E. COVID Update

6. **REPORTS - No reports**

- A. Building Administrator Report
 - 1. High School
 - 2. Middle School
 - 3. West Elementary
 - 4. Northeast Elementary
- B. Special Education Report
- C. School Improvement Report
- D. Activities Director Report
- E. Kid's Place Report
- F. Technology Report
- G. [Food Service Report](#) - Information regarding Seamless Summer Option
- H. [Transportation / Building & Grounds Report](#) - Information regarding HVAC Renovation
- I. Print Shop Report

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Approval of YMCA Agreement

Discussion /Motion

- B. [Approval of Agreement with The Flippen Group, L.L.C.](#) Motion
I am seeking approval of the Agreement with The Flippen Group, L.L.C., d/b/a Capturing Kids' Hearts for professional development services for the high school and middle school.
- C. [Approval of New Rates Proposal for Kid's Place](#) Motion
I am seeking approval of the new rates proposal for Kid's Place.
- D. [Approval of Middle School HVAC Renovation RFP Design Proposal](#) Motion
I am seeking approval of the RFP Design Proposal from Control Management, Inc. for the Middle School HVAC renovation.
- E. [Approval of 2021-2022 Consortium Agreement](#) Motion
I am seeking approval of the 2021-2022 Consortium Agreement to jointly Administer an Instructional Program at Children's Square (Learning Center) and Heartland Family Service (Therapeutic School) located within the boundaries of the boundaries of the Council Bluffs Community School District
- F. West Elementary Fire Alarm System Upgrade Motion
I am seeking approval of the lowest reasonable and responsible quote for the West Elementary fire alarm system upgrade. We reserve the right to reject any and all quotes for any reason.
- G. [Approval of Auditing Services of Nolte, Cornman & Johnson, P.C.](#) Motion
I am seeking approval of the auditing services of Nolte, Cornman & Johnson, P.C. For the fiscal year ending 2021.
- G. [CLOSED SESSION](#) - To evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session, as provided in Section 21.5(1)(i). Motion
Roll Call
- RETURN TO OPEN SESSION Motion
1. Action if needed Roll Call

ADJOURNMENT

Motion

Upcoming Meetings & Events:

Regular Board Meeting	Monday, July 12, 2021 - 7:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, Iowa
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No Work Session the month of July

Super Board Meeting	August - Exact Date To Be Determined	To Be Determined
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Regular Board Meeting	Monday, August, 9, 2021 - 7:00 p.m.	High School Media Center 504 E. Sharp Street Glenwood, Iowa
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Board Work Session	Monday, August 23, 2021 - 6:00 - 8:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, Iowa
Regular Board Meeting	Monday, Sept. 13, 2021 - 7:00 p.m.	High School Media Center 504 E. Sharp Street Glenwood, Iowa
Board Work Session	Monday, Sept. 27, 2021 - 6:00 - 8:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, Iowa