

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

January 4, 2018

To: All School Board Members

From: Devin Embray, Superintendent

Voting Order:

Greg Schultz - At-Large '21

Michelle Bahr - At-Large '21

Ann Staiert - At-Large '21

Curt Becker - At-Large '19

Theresa Romens - At-Large '19

Re: January Regular Meeting -

Monday, January 8, 2018 - **7:00 p.m.**  
Glenwood Comm. High School Media Center  
504 East Sharp Street, Glenwood

1. PLEDGE OF ALLEGIANCE
  - A. Call to Order
2. SPOTLIGHT ON EDUCATION
  - A.
3. FRIENDS OF EDUCATION
  - A.
4. CONSIDERATION OF ACTION ON CONSENT ITEMS
  - A. Approval of Minutes
    1. [Regular Board Meeting - December 11, 2017](#)
  - B. Approval of Agenda
  - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
602.5	Career Education
602.6	Health Education
602.6F	Human Growth and Development Student Excuse Form
602.7	Physical Education
602.8	Programs for At-Risk Students
602.9	Performance Testing for Classroom Credit
602.10	Alternative Programs
602.11	Foreign Study

602.12	Adult Education
602.13	Multicultural/Gender Fair Education

**D. Approval of Board Policies - [First Readings](#)**

POLICY #	DESCRIPTION
603	Curriculum Development
603.1	Curriculum Development
603.1R	Curriculum Regulations for Glenwood Community School District
603.2	Curriculum Adoption
603.3	Curriculum Evaluation
603.3P	Curriculum Evaluation Procedures - Student Testing Program
603.4	Teaching Controversial Issues
603.5	Teaching of Religious History and Traditions
603.6	Exclusion from a School Program Concerning Controversial Issues and/or Religious Issues

**E. [New Hires](#)**

NAME	POSITION	SALARY
Cathleen Field	Substitute Teacher	\$140 per day
Nicole Hunt	General Education Teacher Associate	\$9.36 per day
Candace Palmer	Authorized Substitute Teacher	\$130 per day
Trenton Turney	Assistant Tennis Coach	\$2,250
Andrea Zielstra	Authorized Substitute Teacher	\$130 per day

**F. [Transfers](#)**

NAME	FROM / TO	WAGE
Toni Bunnell	From Substitute Food Service Worker to Food Service Salad Bar/Server	\$10.70 per hour
Maxine Dingman	From Food Service Cook to Substitute Food Service Worker	\$10.52 per hour
Shirley Howard	From Substitute Special Educ. Assoc. To Special Education Associate	\$10.94 per hour

**G. [Separation from District](#)**

NAME	POSITION	REASON	DATE
Gaylene Laate	On-Site Leader @ Kid's Place Daycare	Resignation	January 26, 2018
Matt McVay	Substitute Bus Driver	Resignation	December 14, 2017
Alysha Thurlow	Special Education Teacher Associate	Resignation	December 21, 2017

**H. Open Enrollments**

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
None			

**I. Approval of Financial Reports**

A. [Approval of Bills](#) - Director Romens will have reviewed the bills ([Schedule](#))

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

**J. Fundraising Requests**

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Culinary Arts Classes	High School Restaurant	Restaurant and Food Sales	AMAP	01/18-05/18/2018
Reach/SADD	Pink Out	Free will donation for pink beads, ribbon temporary tattoos and buckets, and socks	AMAP	01/15/2018
Dance Team	Little Rams Dance Camp	Costuming, make-up, rhinestones, eyelash glue, flashdrives, state comp and hotels	\$1,100	01/30/2018

**K. Out of State and Overnight Travel**

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Mark Starner	State AD Convention	Iowa City, Iowa	03/25/2018	03/26/2018
Devin Embray	SAI Executive Leaders	Ankeny, Iowa	01/11/2018	01/12/2018
Devin Embray	ISFLC February Conference	Altoona, Iowa	02/21/2018	02/22/2018
Kristi Buman	ISFLC February Conference	Altoona, Iowa	02/21/2018	02/22/2018
Kylee Stanton	National Fastpitch Coaches Clinic	Kansas City, Missouri	01/26/2018	01/27/2018
Brianna VanNess	National Fastpitch Coaches Clinic	Kansas City, Missouri	01/26/2018	01/27/2018

**L. Grant Requests**

NAME	PURPOSE	AMOUNT
Mills Co. Community Foundation	If grant money is received, Kid's Place Daycare would use themone purchase a stove, refrigerator, and microwave. This purchase would benefit all children enrolled in the daycare. Staff would be able to cook or keep food warm, reheat, and regulate food with the correct temperature according to license requirements.	\$1,300

**M. Curriculum**

CONTENT	DRAFT/FINAL	SCHOOL YEAR
<a href="#">Hospitality and Baking</a>	DRAFT	2018-2019

5. ANNOUNCEMENTS AND COMMUNICATIONS
  - A. Comments from Public
  - B. Comments from Board of Education
  - C. Legislative Update
    1. Legislative Forums Schedule
      - a. Saturday, January 20, 2018 - 10:00 a.m. - Glenwood City Hall
      - b. Saturday, March 3, 2018 - 10:00 a.m. - Glenwood City Hall
      - c. Saturday, April 7, 2018 - 7:30 a.m. - Charles E. & Florence M. Lakin Comm. Center in Malvern (ISU/Mills Co. Extension Office Conf. Room)
    2. Legislative Contacts
    3. Future Ready Iowa Alliance Update - Michelle
  - D. Presentations -
    1. West Elementary (Grades 3-5) will present on STEM

6. REPORTS
  - A. Building Administrator Reports
    1. [High School](#)
    2. [Middle School](#)
    3. [West Elementary](#)
    4. [Northeast Elementary](#)
  - B. [Special Education Report](#)
  - C. [School Improvement Report](#)
  - D. [Activities Director Report](#)
  - E. [Kid's Place Report & Newsletter](#)
  - F. [Technology Report](#)
  - G. [Food Service Report](#)
  - H. [Transportation / Building & Grounds Report](#)
  - I. [Print Shop Report](#)

7. OLD BUSINESS

- A. None

8. NEW BUSINESS

- A. None

9. Board Input

- A. Requested Future Work Session / Board Meeting Topics

10. ADJOURNMENT

Motion

**Upcoming Meetings & Events:**

January 8, 2017 - 7:00 p.m. Center	Regular Board Meeting	High School Media  504 E. Sharp St., Glenwood
January 20, 2018 - 10:00 a.m.	Legislative Forum	Glenwood City Hall 5 North Vine St., Glenwood
January 22, 2017 - 6:00 p.m.	Board Work Session	Central Office Conference Room 103 Central, 3rd Floor
March 3, 2018 - 10:00 a.m.	Legislative Forum	Glenwood City Hall 5 North Vine St., Glenwood

**April 7, 2018 - 7:30 a.m.**

**Legislative Forum**

**Charles E. & Florence M. Lakin  
Comm. Center in Malvern**