

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

January 11, 2019

To: All School Board Members  
From: Devin Embray, Superintendent

Voting Order:  
Greg Schultz - At-Large '21  
Michelle Bahr - At-Large '21  
Ann Staiert - At-Large '21  
Curt Becker - At-Large '19  
Theresa Romens - At-Large '19

**Re: Public Hearing re Roof Replacement Bid Process - Mon., Jan. 14, 2019 - 6:45 p.m.  
Glenwood Comm HS Media Ctr  
504 East Sharp Street, Glenwood**

**January Regular Meeting - Monday, January 14, 2019 - 7:00 p.m.  
Glenwood Comm HS Media Ctr  
504 East Sharp Street, Glenwood**

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
  - A. None
3. **FRIENDS OF EDUCATION**
  - A.
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. Regular Board Meeting & Hearing - [December 10, 2018](#)
  - B. Approval of Agenda
  - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
604.1	Instructional Materials Selection
604.1R	Instructional Materials Selection Regulations
604.2	Instructional Materials Inspection
604.3	Instructional Materials Reconsideration

604.3RF	Instructional Materials Reconsideration Request Form
604.4	Use of Information Resources
604.4R	Use of Information Resources Regulations
604.5	Technology

D. Approval of Board Policies - First Readings

POLICY #	DESCRIPTION
None	

E. New Hires

NAME	POSITION	SALARY
Kendal Arnold	Special Education Teacher Associate	\$10.54 per hour
Gerald Blum	Substitute Suburban Driver	\$16.73 per route (while probationary), and then \$35.42 per route
Loleta Cadena	Substitute Associate	\$10.54 per hour
Desiree Cook	General Education Teacher Associate	\$9.54 per hour
Ian Hunt	Building Custodian	\$11.23 per hour w/ 50 cent shift differential
Kyle Jepsen	Special Education Teacher Associate	\$10.54 per hour
Katie Larsen	Assistant HS Girls Track Coach	\$3,640
Shelby Matteo	Special Education Teacher Associate	\$10.54 per hour
Sarah Phillips	Special Education Teacher Associate	\$10.54 per hour
Brandi Roberts	Food Service Dishwasher	\$10.87 per hour
Mary Stegall	Food Service Worker/Cook	\$10.87 per hour

F. Transfers

NAME	FROM / TO	WAGE
Kim Arnold	Part Time Kid's Place Secretary to Substitute Kid's Place Secretary	No change
Brandi Roberts	Food Service Dishwasher to Substitute Food Service Worker	\$9.87 per hour

G. Separation from District

NAME	POSITION	REASON	DATE
Sandra Burk	School Improvement Specialist	Retirement	June 30, 2019
Adam Buthe	Assistant HS Football Coach	Resignation	December 29, 2018
Sarah Carter	Child Care Associate	Resignation	December 26, 2018
Crystal Dees	Special Education Teacher Associate	Resignation	December 21, 2018

Rachel Keane	Middle School Math Teacher	Resignation	End of 2018-2019 SY
Julie Laudon	Transportation Coordinator	Resignation	December 28, 2018
Gerard Leahy	Bus Driver	Resignation	January 18, 2019
Samantha Mallow	Child Care Associate	Resignation	December 21, 2018
Bailey Mitchell	Child Care Associate	Resignation	December 28, 2018
Brian Stanley	Teacher	Retirement	End of 2018-2019 SY
Vicky Wood	Middle School Math Teacher	Resignation	End of 1st Semester Pending Suitable Replacement
John Woodrow	Assistant HS Football Coach	Resignation	December 29, 2018

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE	APPROVE OR DENY	FUNDED
Ashton M.	Glenwood - 2019-2020	Siblings Attend Glenwood	East Mills	Approve	Yes
Austin P.	Glenwood	Family Move	East Mills	Approve	Yes
Trant P.	Glenwood	Family Move	East Mills	Approve	Yes
Kaleigha R.	Glenwood	Family Move	Council Bluffs	Approve	Yes
Taylor S.	Clayton Ridge - 2019-2020		Glenwood	Approve	Yes
Justin S.	Clayton Ridge - 2019-2020		Glenwood	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Schultz** will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report
2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
West Library	BOGO Book Fair	Books	AMAP	4/2-4/12/19
MS Student Council	Friendship Day	VR Equipment for MS	\$300	2/8-2/15/19
MS Student Council	MS Activity Night	VR Equipment for MS	\$500	2/8/2019
Reach/SADD	Pink Out Basketball	Mills County Relay for Life and American Cancer Society	AMAP	2/5/2019

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Terry Marlow	School Nutrition Association Legislative Conference in DC	Washington DC	2/21/2019	2/27/2019
Jeff Bissen	State AD Convention	Iowa City, IA	3/24/2019	3/26/2019
David Clark and students	ISU Cyclone Honor Band Festival	Ames, IA	1/31/2019	2/2/2019
Kathy Johnson and students	To participate in and compete in the Business Professionals of America State Conference & Competition	Des Moines, IA	2/17/2019	2/19/2019
Devin Embray	SAI Executive Leaders	Ankeny, IA	1/17/2019	1/18/2019
Devin Embray	Legislative Education Advocacy Conference	Altoona, IA	2/4/2019	2/5/2019

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
<a href="#">Geometry</a>	Draft	2018-2019
<a href="#">Trig/Pre-Calculus</a>	Draft	2018-2019
<a href="#">Biology</a>	Draft	2018-2019
<a href="#">Algebra II</a>	Draft	2018-2019
<a href="#">Calculus</a>	Draft	2018-2019
<a href="#">HS Financial Literacy</a>	Draft	2018-2019
<a href="#">Chemistry Curriculum</a>	Draft	2018-2019
<a href="#">Environmental Science</a>	Draft	2018-2019
<a href="#">Computer Science Essentials</a>	Draft	2018-2019
<a href="#">K-5 Social Studies</a>	Final	2018-2019
<a href="#">Hospitality and Baking</a>	Final	2018-2019

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Reports
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) & [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Approval to Bid Roof Project](#) Motion  
*I am seeking approval to receive bids for the partial roof replacement project at the West Elementary and Middle School/Alternative School.*

9. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

January 14, 2019	Regular Board Meeting	7:00 p.m.
January 21, 2019	Board Work Session	6:00 p.m.
January 28, 2019	Board/Admin/Director Social	6:00 p.m.
February 5, 2019	IASB's Annual Day on the Hill	
February 11, 2019	Regular Board Meeting	7:00 p.m.
February 25, 2019	Board Work Session	6:00 p.m.
March 11, 2019	Regular Board Meeting	7:00 p.m.
March 25, 2019	Work Session	6:00 p.m.