

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

January 10, 2020

To: All School Board Members

Voting Order:

From: Devin Embray, Superintendent

Greg Schultz - At-Large '21

Ann Staiert - At-Large '21

Curt Becker - At-Large '23

Elizabeth Richardson - At-Large '21

Tim Becker - At-Large '23

**Re: Public Hearing - Monday, January 13, 2020 - 6:45 p.m. - High School Media Center  
504 E. Sharp Street**

**Re: Partial Roof Modifications**

[Middle School & Northeast Elementary Partial Roof Modifications](#)

[Middle School & Northeast Elementary Partial Roof Modifications - Drawings](#)

**January Regular Meeting - Monday, January 13, 2020 - 7:00 p.m.**

**High School Media Center - 504 E. Sharp St.**

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
  
2. **SPOTLIGHT ON EDUCATION**
  - A. None
  
3. **FRIENDS OF EDUCATION**
  - A. None
  
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. [Regular Meeting - December 9, 2019](#)
  
  - B. Approval of Agenda
  
  - C. [Approval of Board Policies - Second Readings](#)

POLICY #	DESCRIPTION
100	Legal Status of the School District
405.2	Allegations of Abuse of Students by School District Employees
503.13	Suicide Prevention and ACES Training Requirements
601.1	School Calendar

604.6CF	Consent to Student Use of the District's Technology Computers, Computer-Like Equipment, Computer Network Systems and Internet Access
803.1	Purchasing and Bidding
803.4	Approval and Payment for Goods and Services
902.7	Warning System and Emergency Plans
1003.1	Public Use of School Facilities
1003.3E3	Glenwood Community School District Facility Use Agreement
1003.3E4	Use of School District Facilities and Equipment Indemnity and Liability Insurance Agreement

D. [Approval of Board Policies - First Readings](#)

POLICY #	DESCRIPTION
202.2	President of the Board
202.3	Vice President of the Board
202.4	Secretary and Treasurer of the Board
500.8	Shared Time/Dual Enrolled Students
500.9R	Home School Assistance Program/Competent Private Instruction Regulation
500.11	Compulsory Attendance
506	Parent and Family Engagement Title I
602.3	Special Education
700	Statement of Guiding Principles for Auxiliary Services
700.1	Internal Controls & Whistleblower
700.2R	Administrative Regulations Regarding Internal Control Procedures and Whistleblower Complaints
702.8R1	Student Conduct on School Transportation
703	Fiscal Management

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Jordan Bueltel	Assistant Boys Track Coach	\$3,780
Jennifer Delanty	Substitute Food Service Worker	\$10.09 per hour
Cory Faust	Co-Head Girls Track Coach	\$4,725
Kandy Hernandez	Substitute Food Service Worker	\$10.09 per hour
Erica Keppard	Substitute Food Service Worker	\$10.09 per hour
Jessica Knott	Special Education Teacher Associate - Level 2/3	\$10.73 per hour
Katie Larsen	Co-Head Girls Track Coach	\$4,725

Tracy Major	Special Education Teacher Associate - Level 2/3	\$10.73 per hour
Miranda Ruth	Health Aide	\$13.00 per hour
Chris Visser	Assistant Boys Track Coach	\$3,780
Edward Young	Authorized Substitute Teacher	\$145 per day

F. [Transfers](#)

NAME	FROM / TO	WAGE
Savannah Apperson	From Health Aide to Substitute Health Aide or Special Educ. Assoc.	\$10.73 per hour
Krystal West	From Substitute Teacher to ELL Teacher (.5 FTE)	\$13,986.67

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Baylee Baker	Special Education Teacher Associate	Resignation	December 20, 2019
Samantha Giangreco	Special Education Teacher Associate	Resignation	January 6, 2020
Carolina Hall	Substitute Teacher	Resignation	January 6, 2020
Katrina Hobart	Teacher	Resignation	End of 2019-2020 SY
William Jacobitz	Teacher	Retirement	End of 2019-2020 SY
Brian Jaworski	Part Time Mechanic	Resignation	December 16, 2019
Lisa Sowers	Lead Teacher @ Kid's Place	Resignation	January 15, 2020
Elizabeth Sutherland	Teacher	Resignation	End of 2019-2020 SY
Ian Sutherland	Teacher	Resignation	End of 2019-2020 SY

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Jack A.	Glenwood	Good Cause	East Mills	Approve	No

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Staiert** will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report
2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
HS Student Council	Winter Dance	Courtyard Landscaping & Furniture	\$500	02/28/2020

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Megan Wake	Midwest Symposium of Leadership in Behavior Disorders	Kansas City, MO	2/26/2020	2/29/2020
Sara Mulligan	Behavior Symposium	Kansas City, MO	2/26/2020	2/29/2020
Jordan Bueltel	Glazier Clinic	Kansas City, MO	2/7/2020	2/9/2020
Kate Wilson	Track Meet at Northwest Missouri State	Maryville, MO	3/21/2020	3/21/2020
Kate Wilson	Nebraska Wesleyan Indoor Track Meet	Lincoln, NE	3/24/0019	3/24/0019
Kate Wilson	Kansas Relays- an Invitational Only Elite Meet	Lawrence, KS	4/17/2020	4/18/2020
Kate Wilson	Drake Relays This is an elite meet that student athletes are invited to compete in.	Des Moines, IA	4/30/2020	5/2/2020
Devin Embray	AEA Superintendents Legislative Education Advocacy Meeting	Altoona, IA	2/10/2020	2/11/2020
Cory Faust	Glazier Clinics	Kansas City, MO	2/7/2020	2/9/2020
Alex Williams	Football Coaching Clinic	Kansas City, MO	2/7/2020	2/9/2020
Chris Visser	Glazier Football Clinic Kansas City	Kansas City, MO	2/7/2020	2/9/2020
David Clark	Represent Glenwood at the Cyclone honor band festival in Ames Iowa	Ames, IA	2/6/2020	2/8/2020
Kyle Gerdes	Coaching Clinic	Kansas City, MO	2/7/2020	2/9/2020
Barry M Loeffelbein	Glazier Clinic - FB	Kansas City, MO	2/7/2020	2/9/2020
Logan McCorkle	Football Coaching Clinic	Kansas City, MO	2/7/2020	2/9/2020

L. Grant Requests

NAME	PURPOSE	AMOUNT
Mills County Community Foundation	To improve health, safety & education in the daycare rooms.	\$3,000

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
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None		
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5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Reports
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I.. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Approval to Accept Bids re Northeast and Middle School Roof Project Motion  
*I am seeking approval to accept bids for the Northeast and Middle School Roof Projects. [Modifications](#) [Drawings](#)*
- B. [Approval of Agreement with DJ B. E. Strong](#) Motion  
*I am seeking approval of the contract with B. E. Strong for DJ services to be provided on February 28, 2020.*
- C. Approval of LEP Allowable Cost Motion  
*I am seeking approval to request LEP Allowable Cost in the amount of \$3,907.71.*
- D. [Approval of 2020 High School Summer Series Contract](#) Motion  
*I am seeking approval of the contract with Greater Des Moines Baseball Company for the Clarinda vs Glenwood high school baseball game to be played at Principal Park in Des Moines, IA on June 8, 2020.*
- E. Approval of Refunding of the Districts 2012 and 2015 GO School Bonds Discussion/  
Motion  
*I am seeking approval of the refunding of the District's 2012 and 2015 General Obligation Bonds.*
- F. [Approval of Modified Supplemental Amount Application for At-Risk](#) Motion

***I am seeking approval of the Modified Supplemental Amount Application for At-Risk. The amount for approval is \$502,611.***

- G. [Approval of THRIVE Handbook](#) Motion  
***I am seeking approval of the THRIVE Handbook.***

9. **ADJOURNMENT** Motion

**Upcoming Meetings & Events:**

Regular Meeting	Monday, January 13, 2020	HS Media Center 504 E. Sharp Street Glenwood, IA
Board Social	Monday, January 27, 2020	Keg Creek Brewery 22381 221st Street Glenwood, IA
Regular Meeting	Monday, February 10, 2020	HS Media Center 504 E. Sharp Street Glenwood, IA
Work Session	Monday, February 24, 2020	Central Office 103 Central, 3rd Floor Glenwood, IA