

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Meckna - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

January 8, 2021

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Ann Staiert - At-Large '21
Elizabeth Richardson - At-Large '21
Tim Becker - At-Large '23
Curt Becker - At-Large '23

Re: Regular Meeting - Monday, January 11, 2021 - 7:00 p.m.
High School Media Center, 504 East Sharp Street, Glenwood

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **SPOTLIGHT ON EDUCATION**
 - A. None

3. **FRIENDS OF EDUCATION**
 - A. None

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. [December 14, 2020 - Regular Meeting](#)
 2. [December 18, 2020 - Public Hearing & Special Meeting](#)

 - B. Approval of Agenda

 - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
100	Educational Philosophy
100	Legal Status of the School District
101	Educational Philosophy
102	Goals and Objectives of the Education Program
103	Educational and Operational Planning and Needs Assessment
104	Equal Opportunity and Non-Discrimination , Non-Harassment, Non-Retaliation

104.1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation
104.1N1	Annual Notice of Nondiscrimination
104.1N2	Continuous Notice of Nondiscrimination
104.1E1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation Notice

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
104.1R1	Grievance Procedures
104.1E2	Complaint / Grievance Filing Form
104.1E3	Grievance Documentation Form / Disposition of Complaint
104.2	Anti-Bullying and Anti-Harassment Policy
104.2CF	Anti Bullying and Anti-Harassment Complaint Form
104.2WF	Anti-Bullying and Anti-Harassment Witness Form
104.2P	Anti-Bullying and Anti-Harassment Investigation Procedures
105	District Operating Principles: Board of Education and Superintendent
106	Operating Principles: Administration and Staff

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Ben Berberich	Assistant Girls Track Coach	\$3,850
Julie Boles	Special Education Associate - PreK	\$10.92 per hour
Laura Carroll	Lead Teacher @ Kid's Place Daycare	\$10.77 per hour
Emily Dietz	Yearbook Sponsor	\$3,575
Sam McIntyre	General Education Associate	\$9.92 per hour
Abbie Rumery	Special Education Associate - PreK	\$10.92 per hour
Nicole Schuppan	Authorized Substitute Teacher	\$150 per day

F. Transfers

NAME	FROM / TO	WAGE
None		

G. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Karen Barrett	Teacher/Librarian	Retirement	End of 2020-2021 SY

Diane Drummond	Teacher	Retirement	End of 2020-2021 SY
Shari Gregory	School Nurse	Retirement	End of 2020-2021 SY
Robin Hundt	Teacher	Resignation	End of 2020-2021 SY
Kathryn Johnson	Teacher	Resignation	End of 2020-2021 SY
Janis Moore	Teacher	Retirement	End of 2020-2021 SY
Becky Palmer	Teacher	Retirement	End of 2020-2021 SY
Ruth Stirewalt	Teacher	Resignation	End of 2020-2021 SY
Waunita Tolle	Substitute Food Service Worker	Resignation	January 5, 2021
L. Raye Warren	On-Site Leader	Resignation	January 8, 2021
Sheena Winchel	Substitute Special Education Associate	Resignation	January 6, 2021

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Donovin C.	East Mills	Change in district of residence	Glenwood	Approve	2021-2022
McKena C.	East Mills	Change in district of residence	Glenwood	Approve	2021-2022
Sarah L.	Council Bluffs	Remain after move	Glenwood	Approve	2021-2022
Lucy M.	Fremont-Mills	Change in district of residence	Glenwood	Approve	2021-2022
Camry R.	Lewis Central	Remain after move	Glenwood	Approve	2021-2022
Calya S.	Glenwood		Lewis Central	Approve	2021-2022

I. Approval of Financial Reports

A. [Approval of Bills](#) - Director Tim Becker will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
NHS	Blanket and Fleece Donations	Making and donating of blankets to nursing home	AMAP	Ongoing
FFA	Jerky and Popcorn Sales	Official dress apparel, service project banners, CDE and SAE materials	\$2,000	2/16-3/5/21
FFA	Community Breakfast	Official dress apparel, service project banners, CDE and SAE materials	\$1,500	2/27/2021
Plant Science Class ASP	Plant Sales	Purchase plant containers and materials for ASP classroom	\$100	4/1-5/21/21

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kevin Kilpatrick	Show Choir Competition	Gretna, Nebraska HS	01/16/2021	01/16/2021

L. Grant Requests

NAME	PURPOSE	AMOUNT
Omaha Community Foundation Grant	To improve the quality of life in each of the nine counties served by supporting needs in the areas of civic engagement, culture, health, education, and social services.	\$3,310

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
- E. COVID Update

6. **REPORTS -**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Approval of Addendum to Current Contract with Iowa Western Comm. College](#)
I am seeking approval of the Addendum to the current contract with IWCC for Academy Programs.

Motion

9. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

January 11, 2021	Regular Meeting	High School Media Center - 7:00 p.m. 504 East Sharp Street, Glenwood
January 25, 2021	Work Session	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood
February 8, 2021	Regular Meeting	High School Media Center - 7:00 p.m. 504 East Sharp Street, Glenwood
February 22, 2021	Work Session	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood