

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent  
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Kristi Meckna - Director of Finance

February 18, 2021

To: All School Board Members  
From: Devin Embray, Superintendent

Voting Order:  
Greg Schultz - At-Large '21  
Ann Staiert - At-Large '21  
Elizabeth Richardson - At-Large '21  
Tim Becker - At-Large '23  
Curt Becker - At-Large '23

Re: **Special Meeting & Work Session** - Monday, February 22, 2021 - **5:00 p.m.**  
Central Office Conference Room, 3rd Floor  
103 Central, Glenwood, Iowa

1. **PLEDGE OF ALLEGIANCE**

A. Call to Order

2. Approval of New Hire - **Contingent upon completion of pre-employment requirements and favorable background check results** Motion

NAME	POSITION	SALARY
Chris Kroll	Teacher	\$40,926 (2020-2021) - Contingent upon receipt and review of official transcripts

3. Approval of Separation from District - **Coaching positions are contingent upon finding a suitable replacement** Motion

NAME	POSITION	REASON	DATE
Abby Bowden	Teacher	Resignation	End of 2020-2021 SY

3. **WORK SESSION**

- A. Outcome Assessment - [Middle School](#) (Heidi Stanley) & [High School](#) (Rick Nickerson)
- B. [Course Enrollment](#) - Chad Lang
- C. Finance Report - Kristi Meckna
  - 1. Mid-Year Standing
  - 2. End of Year Projection
  - 3. Next Year's Budget
- D. Strategic Initiatives-GCSD Change Management Process - Devin Embray
  - 1. [Flowchart](#)
  - 2. [Website](#)
- E. [Discussion - Master Plan Update](#)

Upcoming Meetings & Events:

February 22, 2021	Work Session	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood
March 8, 2021	Regular Meeting	High School Media Center - 7:00 p.m. 504 E. Sharp Street, Glenwood
March 22, 2021	Work Session	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood
April 12, 2021	Public Hearing & Regular Meeting	High School Media Center - 6:45 p.m. Regular Meeting to follow at 7:00 p.m. 504 E. Sharp Street, Glenwood
April 26, 2021	Work Session	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood