

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Tim Reinert - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

February 11, 2022

To: All School Board Members  
From: Devin Embray, Superintendent

Voting Order:  
Curt Becker - At-Large '23  
Tim Becker - At-Large '23  
Elizabeth Richardson - At-Large '25  
Matt Portrey - At-Large '25  
John J. Zak, IV - At-Large '25

Re: **Public Hearing & Regular Meeting (5:45 p.m.) - Monday, February 14, 2022**  
**Central Office - Large Conf. Room**  
**103 Central, 3rd Floor, Glenwood**

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
2. **APPROVAL OF AGENDA** Motion
3. **PUBLIC HEARING re [2022-2023 School Calendar](#)**
4. **SPOTLIGHT ON EDUCATION**
  - A. All-State Musicians
5. **FRIENDS OF EDUCATION**
  - A. None
6. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
  - A. Approval of Minutes
    1. [Regular Meeting](#) - January 10, 2022
    2. [Special Meeting & Work Session](#) - January 24, 2022

B. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
404	STAFF PERSONNEL LEAVE
404.1	STAFF PERSONNEL FAMILY AND MEDICAL LEAVE
404.1R	FAMILY AND MEDICAL LEAVE REGULATIONS
404.1D	FAMILY AND MEDICAL LEAVE DEFINITIONS
404.1N	FAMILY AND MEDICAL LEAVE NOTICE

404.1RF	FAMILY AND MEDICAL LEAVE REQUEST FORM
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C. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
405.1	CHILD ABUSE REPORTING
405.1R	CHILD ABUSE REPORTING REGULATIONS
405.2	ALLEGATIONS OF ABUSE OF STUDENTS BY SCHOOL EMPLOYEES
405.2R	ALLEGATIONS OF ABUSE OF STUDENTS BY SCHOOL EMPLOYEES REGULATIONS
405.3	STAFF PERSONNEL COMPLAINTS

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Troy Carman	Building Custodian	\$11.97
Michelle Fornoff	Teacher	\$42,126 (21-22) Contingent upon receipt and review of official transcripts
Dana Hansen	Substitute Teacher	\$165 per day
Alysa Hofmann	Child Care Associate	\$10.11 per hour
Claire Huston	Certified Substitute Teacher	\$165 per day
Elany McIntyre	Child Care Associate	\$10.11 per hour
Julie McMullen	.5 FTE K-2 Elementary Principal	\$40,000 - \$47,000 TBD - contingent upon negotiated increase for 2022-2023 teaching contract.
Jennifer Muller	Suburban Driver (APEX)	\$38.75 per route
Deborah Stanislav	Authorized Substitute Teacher	\$155 per day
Michelle Wegner	Teacher	\$52,607.20 (21-22) Contingent upon receipt and review of official transcripts

E. [Transfers](#)

NAME	FROM / TO	WAGE
Toni Bunnell	From Food Service Worker to Assistant Manager	\$12.04 per hour
Paula Carman	From 1st Grade Teacher to 2nd Grade Teacher (2022-2023 SY)	No Change
Kirsten Cashatt	From Kindergarten Teacher to 1st Grade Teacher (2022-2023 SY)	No Change
Kari Dykstra	From Special Education Associate to Food Service Worker and Substitute Special Education Associate	\$11.58 per hour-FS \$11.14 per hour-Sub

Kamden Elwood	From 1st Grade Teacher to K-2 Level ⅔ Teacher (2022-2023 SY)	No Change
Dara Harms	From 1st Grade Teacher to Full Time Interventionist (2022-2023 SY)	No Change

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Michelle Kelley	Curriculum Administrative Assistant	Resignation	March 4, 2022
Natalie Mannen	Substitute Special Education Associate & Substitute Cook	Resignation	February 7, 2022
Jeanne McGinnis	Building Custodian	Termination	February 14, 2022
Michael Turnipseed	Trap Club Sponsor	Resignation	February 14, 2022

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Sutton N.	Glenwood	Family move to Glenwood / new home may not be finished when school starts.	Lewis Central	Approve	Yes
Sawyer O.	Glenwood	Kindergarten Student 2022-2023	Red Oak	Approve	Yes
Brice R.	Glenwood	2022-2023 School Year	Lewis Central	Approve	2022-2023
Brooks R.	Glenwood	2022-2023 School Year	Lewis Central	Approve	2022-2023
Drake S.	Lewis Central	Family move	Glenwood	Approve	2022-2023

H. Approval of Financial Reports

A. [Approval of Bills](#) - Director Elizabeth Richardson will have reviewed the bills

- Approval of Additional Bills

B. Board Financial Reports

- Estimated Line Item Budget Report
- General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
West Elem. Library	Scholastic Buy One, Get One Free Bookfair	To raise money for books	AMAP	May 3-11, 2022
TeamMates Mentoring	Concessions @ Little Rams Wrestling Tourn.	Annual program fees	\$300	January 23, 2022
Glenwood Bands	Cookie Dough Sales	All money raised will go toward individual student trips & chaperone costs for 4-year trip & SWIHMB trips.	AMAP	Mar. 15-April 23, 2022

HS Culinary Arts	Restaurants	Restaurant Class Curriculum	AMAP	Feb. 16 - May 27, 2022
Builder's Club	March Madness Activity	Proceeds will go to the American Heart Association	AMAP	Feb. 25 or Mar. 4, 2022

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Tim Reinert	ISFLC & IASBO Budget Workshops	Creston & Ames, IA	01/25/2022	01/26/2022
Megan Roenfeld	Software Unlimited Training	Kansas City, MO	02/14/2022	02/17/2022
Lynde Wagner	Software Unlimited Training	Kansas City, MO	02/14/2022	02/17/2022
Cort Lovato, Sr	Varsity Soccer Tournament	ADM High School	04/08/2022	04/09/2022
Cory Faust	IFCA Board of Directors Meeting and Clinic	Prairie Meadows Conference Center	03/03/2022	3/5/2022

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

7. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
- E. COVID Update

8. **REPORTS -**

- A. Building Administrator Report
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

9. **OLD BUSINESS**

A. None

10. **NEW BUSINESS**

A. [Approval of Revised 2022-2023 School Calendar](#) Motion  
*I am seeking approval of the revised 2022-2023 School Calendar.*

B. [Approval of Cooperative Sponsorship for Girls Soccer with Fremont-Mills CSD](#) Motion  
*I am seeking approval of the Cooperative Sponsorship for Girls Soccer with the Fremont-Mills Community School District.*

C. [Approval of Partnership with Ecell Sports](#) Motion  
*I am seeking approval of the Partnership with Ecell Sports, a web-based, anonymous survey platform that gathers data on the student-athlete experience that can be used by evaluators. [Ecell Website](#)*

D. [Approval of Purchase Agreement with Solution Tree, Inc.](#) Motion  
*I am seeking approval of the Purchase Agreement with Solution Tree, Inc. for all guiding coalition professional development for 2022-2023.*

E. [Approval of Business Associate Agreement](#) Motion  
*I am seeking approval of the Business Associate Agreement with the Iowa Department of Education re sharing of Iowa Medicaid data.*

F. [Approval of Proposal with Intellinetics, Inc.](#) Motion  
*I am seeking approval of the Proposal with Intellinetics, Inc. to move from a paper-based process to a paperless electronic process.*

G. [Approval of Modified Supplemental Amount for At-Risk / Dropout Funding](#) Motion  
*I am seeking approval for the Modified Supplemental Amount for At-Risk / Dropout Funding in the amount of \$423,708. This item was approved by the Board at the January 10 Board meeting, but the amount was inadvertently omitted.*

11. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

Public Hearing	Monday, February 14, 2022 - 5:45 p.m.	Central Office Conf. Room
Regular Board Meeting		103 Central, 3rd Floor Glenwood, IA 51534

Board Work Session	Monday, February 28, 2022 - 6:00 p.m.	Central Office Conf. Room
		103 Central, 3rd Floor Glenwood, IA 51534

Regular Board Meeting	Monday, March 14, 2022 - 6:00 p.m.	Central Office Conf. Room
		103 Central, 3rd Floor Glenwood, IA 51534

Board Work Session	Monday, March 28, 2022 - 6:00 p.m.	Central Office Conf. Room
		103 Central, 3rd Floor Glenwood, IA 51534