

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
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February 8, 2018

To: All School Board Members  
From: Devin Embray, Superintendent

Voting Order:  
Greg Schultz - At-Large '21  
Michelle Bahr - At-Large '21  
Ann Staiert - At-Large '21  
Curt Becker - At-Large '19  
Theresa Romens - At-Large '19

**Re: Exchange of Initial Proposals - Monday, February 12, 2018 - **6:30 p.m.**  
Glenwood Comm. High School Media Center  
504 East Sharp Street, Glenwood**

**February Regular Meeting - Monday, February 12, 2018 - **7:00 p.m.**  
Glenwood Comm. High School Media Center  
504 East Sharp Street, Glenwood**

## **EXCHANGE OF INITIAL PROPOSALS - 6:30 p.m.**

1. **GLENWOOD EDUCATION ASSOCIATION** - Initial Bargaining Proposal to the Glenwood Board of Directors - 6:30 p.m.
2. **GLENWOOD BOARD OF DIRECTORS** - Initial Bargaining Proposal to the Glenwood Education Association - 6:45 p.m.

## **REGULAR BOARD MEETING**

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
  - A.
3. **FRIENDS OF EDUCATION**
  - A.
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. Regular Board Meeting - [January 8, 2018](#)
    2. Board Work Session - [January 18, 2018](#)
    3. Board Work Session - [January 22, 2018](#)
  - B. Approval of Agenda

C. [Approval of Board Policies - Second Readings](#)

POLICY #	DESCRIPTION
603	Curriculum Development
603.1	Curriculum Development
603.1R	Curriculum Regulations for Glenwood Community School District
603.2	Curriculum Adoption
603.3	Curriculum Evaluation
603.3P	Curriculum Evaluation Procedures - Student Testing Program
603.4	Teaching Controversial Issues
603.5	Teaching of Religious History and Traditions
603.6	Exclusion from a School Program Concerning Controversial Issues and/or Religious Issues

D. [Approval of Board Policies - First Readings](#)

POLICY #	DESCRIPTION
	There are no First Reads for February.

E. [New Hires](#)

NAME	POSITION	SALARY
Tyffani Adams	Substitute Food Service Worker	\$9.65 per hour
Jeannie Lorimor	Auditorium Lights & Sound	\$3,750
Melissa Mount	Child Care Associate	\$9.33 per hour
Lois Pitchfork	Substitute Food Service Worker	\$9.65 per hour
Sheena Winchel	Special Education Preschool Associate	\$10.36 per hour
Elizebith Young	Child Care Associate	\$9.33 per hour

F. [Transfers](#)

NAME	FROM / TO	WAGE
Jessie Brandon	From Food Service Dishwasher to Substitute Food Service Worker	\$9.79 per hour
Brandee Blackey	From Preschool Associate to On-Site Leader at Kid's Place Daycare	\$12.34 per hour
Jennifer Mills	From Bus Associate to Sub Bus Driver. Continues to work as a bus associate if there is no driving available.	\$32.76 per route

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Tyffani Adams	Substitute Food Service Worker	Resignation	September 28, 2017
Alisa Bishop	Child Care Associate	Resignation	January 24, 2018
Sara Collins	Child Care Associate	Resignation	January 26, 2018
Elizebith Young	Child Care Associate	Resignation	February 16, 2018

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
Aaron D.	Council Bluffs Community School District	Change in District of Residence due to Family Move	Glenwood Community School District
Mirka D.	Council Bluffs Community School District	Change in District of Residence due to Family Move	Glenwood Community School District

I. Approval of Financial Reports

A. [Approval of Bills](#) - Director Schultz will have reviewed the bills ([Schedule](#))

- Approval of Additional Bills

B. [Board Financial Reports](#)

- Estimated Line Item Budget Report
- General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Kids Place	Cystic Fibrosis	Donation to cystic fibrosis walk	AMAP	3/1-4/30/18
MS Student Council	Valentines/Friendship Week	2nd water fountain with bottle filler	\$200	2/12-2/16/18
Builders Club	March Madness	50% to American Heart Assoc and 50% to Kiwanis	\$700	3/9/2018

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kathryn Johnson	Business Professionals of America State Conference and Competition	Des Moines, IA	2/18/2018	2/20/2018

Janis Moore	FCCLA State Leadership Conference	Des Moines, IA	3/25/2018	3/27/2018
Michael Joyner	Iowa State Golf Coaches Clinic	Ames, IA	3/1/2018	3/2/2018
Maria Jacobus	ISU Golf Coaches Clinic	Ames, IA	3/1/2018	3/2/2018
Michael Joyner	IFCA Coaches Clinic	Altoona, IA	3/2/2018	2/3/2018
Cory Faust	Football Coaching Clinic	Altoona, IA	3/1/2018	3/3/2018
Jerad Kruse	Football Coaching Clinic	Altoona, IA	3/2/2018	3/3/2018
John Woodrow	Football Coaching Clinic	Altoona, IA	3/2/2018	3/3/2018
Brian Albert	Football coaching Clinic	Altoona, IA	3/2/2018	3/3/2018
John Tiarks	Football Coaching clinic	Altoona, IA	3/2/2018	3/3/2018
Chris Visser	Football Coaching clinic	Altoona, IA	3/2/2018	3/3/2018
Alex Williams	Football Coaching Clinic	Altoona, IA	3/2/2018	3/3/2018
Barry Loeffelbein	Football Coaching Clinic	Altoona, IA	3/2/2018	3/3/2018
Scott Buresh	Football Coaching Clinic	Altoona, IA	3/2/2018	3/3/2018
Kyle Gerdes	Football Coaching Clinic	Altoona, IA	3/2/2018	3/3/2018
Logan McCorkle	Football Coaching Clinic	Altoona, IA	3/2/2018	3/3/2018
Jordan Bueltel	Football Coaching clinic	Altoona, IA	3/2/2018	3/3/2018
Earl Schenck	Football Coaching Clinic	Altoona, IA	3/2/2018	3/3/2018
Brian Stanley	Football Coaching Clinic	Altoona, IA	3/2/2018	3/3/2018
Mark Starner	Kansas Relays	Lawrence, KS	4/20/2018	4/21/2018
Brian Albert	Kansas Relays	Lawrence, KS	4/20/2018	4/21/2018
Todd Peverill	Kansas Relays	Lawrence, KS	4/20/2018	4/21/2018
Cory Faust	Kansas Relays	Lawrence, KS	4/20/2018	4/21/2018
Jeff Janssen	Kansas Relays	Lawrence, KS	4/20/2018	4/21/2018
Kristi Buman	IASBO Spring Conference	Ames, IA	3/28/2018	03/29/2018
Julie Laudon	SchoolDude Maintenance Program Training	San Diego, CA	03/17/2018	03/21/2018
Jennifer Horner	All State Speech Festival	Iowa State	2/16/2018	2/17/2018
Adam Orban	Midland University Jazz/Show Choir Festival	Fremont, NE	2/15/2018	2/15/2018

#### L. Grant Requests

NAME	PURPOSE	AMOUNT
Schildberg Foundation Grant	If received, the grant would be used to provide Gateway to Technology students more opportunities to create physical models of their designs & increase student engagement.	\$10,000

#### M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
<a href="#">Introduction to Veterinary Science</a>	Final	2017-2018
<a href="#">Journalism / Newspaper Curriculum</a>	Final	2017-2018
<a href="#">Health Education</a>	Final	2017-2018

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
    - a. Saturday, March 3, 2018 - 10:00 a.m. - Glenwood City Hall
    - b. Saturday, April 7, 2018 - 7:30 a.m. - Charles E. & Florence M. Lakin Comm. Center in Malvern (ISU/Mills Co. Extension Office Conf. Room)
  - 2. Legislative Contacts
  - 3. Future Ready Iowa Alliance Update - Michelle
- D. Presentations -
  - 1. Liz Sutherland will be presenting to the Board on the Alternative HS Program.

6. **REPORTS**

- A. Building Administrator Reports
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report & Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Approval of Facilities Rental Agreement](#) Motion  
*I am seeking approval of the Facilities Rental Agreement with Creighton University to hold Boys and Girls Soccer games at Morrison Soccer Stadium on April 12, 2018. The estimated total cost is \$1,789.50.*
- B. [Approval of Application for Cooperative Sharing for 2018-2019](#) Motion  
*I am seeking approval of the Application for Cooperative Sharing for the 2018-2019 school year for Girls Soccer.*
- C. [Approval of Application for Cooperative Sharing for 2018-2019](#) Motion  
*I am seeking approval of the Application for Cooperative Sharing for the 2018-2019 school year for Boys Swimming.*
- D. [Approval of Vehicle Replacement Plan](#) (There are 3 tabs of information) Motion  
*I am seeking approval of the Vehicle Replacement Plan and to bid two 65 passenger school buses and one 8 passenger van.*

- E. [Approval of 5-Year Plan/Summer Projects](#) Motion  
*I am seeking approval of the Five Year Plan as presented.*
  - F. Approval of [Northeast](#) and [West](#) Roofing Projects Motion  
*I am seeking approval of the Northeast and West Roofing Projects as listed on the linked Checklist for Project Consideration forms.*
  - G. [Approval of Proposal from KPE Contracting](#) Motion  
*I am seeking approval of the Proposal from KPE Contracting to design and speck the roof projects for Northeast and West*
9. **Board Input**
- A. Requested Future Work Session / Board Meeting Topics
10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

February 26, 2018	Board Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor, Glenwood
March 3, 2018	Legislative Forum - 10:00 a.m.	Glenwood City Hall 5 North Vine St., Glenwood
March 12, 2018	Regular Board Meeting - 7:00 p.m.	High School Media Center 504 E. Sharp St., Glenwood
April 7, 2018	Legislative Forum - 7:30 a.m.	Charles E. & Florence M. Lakin Comm. Center in Malvern