

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Meckna - Director of Finance
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December 10, 2020

To: All School Board Members Voting Order:
From: Devin Embray, Superintendent Greg Schultz - At-Large '21
Ann Staiert - At-Large '21
Elizabeth Richardson - At-Large '21
Tim Becker - At-Large '23
Curt Becker - At-Large '23

Re: Regular Meeting - Monday, December 14, 2020 - 7:00 p.m.
High School Media Center, 504 East Sharp Street, Glenwood

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **SPOTLIGHT ON EDUCATION**
 - A. None

3. **FRIENDS OF EDUCATION**
 - A. None

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. [November 6, 2020 - Special Meeting](#)
 2. [November 9, 2020 - Regular Meeting](#)
 3. [November 23, 2020 - Special Meeting & Work Session](#)

 - B. Approval of Agenda

 - C. Approval of Board Policies - [Second Readings](#)

| POLICY # | DESCRIPTION |
|----------|--|
| 1004 | Community Activities Involving Students |
| 1004.1 | Participation in Public Activities by Students |
| 1004.2 | Contests for Students |
| 1004.3 | Sales Promotions Prohibited |
| 1004.4 | Money Raising Activities in the District |

| | |
|--------|--|
| 1004.5 | Participation in Community Fund Drives |
| 1005 | Visitors to School Premises |
| 1005.1 | Visitors to School Premises |
| 1005.2 | Public Conduct on School Premises |

D. Approval of Board Policies - [First Readings](#)

| POLICY # | DESCRIPTION |
|----------|--|
| 100 | Educational Philosophy |
| 100 | Legal Status of the School District |
| 101 | Educational Philosophy |
| 102 | Goals and Objectives of the Education Program |
| 103 | Educational and Operational Planning and Needs Assessment |
| 104 | Equal Opportunity and Non-Discrimination , Non-Harassment, Non-Retaliation |
| 104.1 | Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation |
| 104.1N1 | Annual Notice of Nondiscrimination |
| 104.1N2 | Continuous Notice of Nondiscrimination |
| 104.1E1 | Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation Notice |

E. [New Hires](#) - **Contingent upon completion of pre-employment requirements and favorable background check results**

| NAME | POSITION | SALARY |
|-----------------|---------------------------------------|------------------|
| Becky Bolio | Health Aide | \$13.28 per hour |
| Lori Burton | 9th Grade Large Group Speech Sponsor | \$3,025 |
| Jolei Huffman | General Education Teacher Associate | \$9.92 per hour |
| Sierra Maguire | Authorized Substitute Teacher | \$150 per day |
| Rhonda Maiers | Substitute Food Service Worker | \$10.32 per hour |
| Katy Marvel | Authorized Substitute Teacher | \$150 per day |
| Rachael McDanel | Authorized Substitute Teacher | \$150 per day |
| Rob Radford | Assistant High School Wrestling Coach | \$3,850 |
| Emily Ray | Special Education Teacher Associate | \$10.92 per hour |
| Emily Swinford | Authorized Substitute Teacher | \$150 per day |
| Mackenzie Zeski | General Education Teacher Associate | \$9.92 per hour |

F. [Transfers](#)

| NAME | FROM / TO | WAGE |
|------|-----------|------|
|------|-----------|------|

| | | |
|----------------|--|------------------|
| Brandi LeFever | Food Service Worker to Substitute Food Service Worker | \$10.77 per hour |
| Grant Stivers | From Assistant Tennis Coach to Head Tennis Coach | \$4,400 |
| Sheena Winchel | Special Education PreK Assoc. to Substitute Special Education Assoc. | No Change |

G. Separation from District - **Coaching positions are contingent upon finding a suitable replacement**

| NAME | POSITION | REASON | DATE |
|------|----------|--------|------|
| None | | | |

H. Open Enrollments

| NAME | DISTRICT REQUESTED | REASON | RESIDENT DISTRICT | APPROVE OR DENY | FUNDED |
|----------|--------------------|-------------------|-------------------|-----------------|--------|
| JLynn L. | Council Bluffs | Remain after move | Glenwood | Approve | 21-22 |

I. Approval of Financial Reports

A. Approval of Bills - **Director Curt Becker** will have reviewed the bills

- Approval of Additional Bills

B. Board Financial Reports

- Estimated Line Item Budget Report
- General Ledger Balance Report

J. Fundraising Requests

| GROUP | DESCRIPTION | PURPOSE | AMOUNT | DATES |
|---------------------|--------------|--|--------|-----------------------|
| NE Elementary | Pajama Drive | Donation of pajamas to Children's Hospital | AMAP | 11/18/2020-12/17/2020 |
| Culinary Arts Class | Restaurant | To cover the cost of supplies | AMAP | 01/2021-05/2021 |

K. Out of State and Overnight Travel

| REQUESTED BY | ACTIVITY | DESTINATION | DEPARTURE DATE | RETURN DATE |
|----------------|--------------------------|--------------|----------------|-------------|
| Rob Radford | Wrestling Tournament | SE Polk | 12/20/2019 | 12/21/2019 |
| Rob Radford | Wrestling Tournament | Ames, IA | 1/10/2020 | 1/11/2020 |
| Rob Radford | Wrestling Tournament | Basehor, KS | 1/17/2020 | 1/18/2020 |
| Rob Radford | Wrestling tournament | Urbandale IA | 1/24/2020 | 1/25/2020 |
| Logan McCorkle | Football Coaching Clinic | Kansas City | 2/7/2020 | 2/9/2020 |

L. Grant Requests

| NAME | PURPOSE | AMOUNT |
|------|---------|--------|
| None | | |

M. Curriculum

| CONTENT | DRAFT/FINAL | SCHOOL YEAR |
|---------|-------------|-------------|
| None | | |

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
- E. COVID Update

6. **REPORTS -**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#) [OT Article Page 1](#) [OT Article Page 2](#)
- H. [Transportation / Building & Grounds Report](#) [Type I & II Vehicle Replacement Plan](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Early Notification Incentive \(Certified Teaching Staff\)](#) Motion
In an effort to attract and be accessible to the most qualified candidate pool, we are seeking board approval of an early notification incentive.
- B. [Approval of Administrator Stipends for Title IIA Responsibilities](#) Motion
I am seeking approval of the administrator stipends for Title IIA responsibilities.
- C. [Approval of Mid-Term Graduates](#) Motion
I am seeking approval of Mid Term Graduates, contingent upon successful completion of all requirements.
- D. [Website Reconstruction](#) Motion
I am seeking approval to engage in work with T9Creative to reconstruct our Website

and make it more user friendly as well as more marketable to our public

- E. [VOIP System Update](#) Motion
I am seeking approval of updating our current VOIP system to a hosted solution.

9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

| | | |
|--------------------------|-------------------------------------|---|
| December 14, 2020 | Regular Meeting | High School Media Center - 7:00 p.m. 504 East Sharp Street, Glenwood |
| December 18, 2020 | Public Hearing & Special Meeting | Via Conference Call - 12:00 Noon 103 Central, 3rd Floor, Glenwood |
| No December Work Session | | |
| January 11, 2021 | Regular Meeting | High School Media Center - 7:00 p.m. 504 East Sharp Street, Glenwood |
| January 25, 2021 | Work Session | Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood |