

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
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December 7, 2017

To: All School Board Members  
From: Devin Embray, Superintendent

Voting Order:  
Greg Schultz - At-Large '21  
Michelle Bahr - At-Large '21  
Ann Staiert - At-Large '21  
Curt Becker - At-Large '19  
Theresa Romens - At-Large '19

**Re: December Regular Meeting - Monday, December 11, 2017 - 5:30 p.m.  
Glenwood Comm. High School Media Center  
504 East Sharp Street, Glenwood**

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
  - A.
3. **FRIENDS OF EDUCATION**
  - A.
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. [Regular Board Meeting - November 13, 2017](#)
    2. [Work Session - November 20, 2017](#)
    3. [Special Meeting & Work Session - November 27, 2017](#)
  - B. Approval of Agenda
  - C. [Approval of Board Policies - Second Readings](#)

POLICY #	DESCRIPTION
504.1F	Release of Student Records Form
600	Statement of Guiding Principles for the Educational Program
601.1	School Calendar
601.2	School Day
602.1	Basic Instruction Program
602.2	Summer School Instruction
602.3	Special Education

602.4	Talented and Gifted Program
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D. [Approval of Board Policies - First Readings](#)

POLICY #	DESCRIPTION
602.5	Career Education
602.6	Health Education
602.6F	Human Growth and Development Student Excuse Form
602.7	Physical Education
602.8	Programs for At-Risk Students
602.9	Performance Testing for Classroom Credit
602.10	Alternative Programs
602.11	Foreign Study
602.12	Adult Education
602.13	Multicultural/Gender Fair Education

E. [New Hires](#)

NAME	POSITION	SALARY
Karen Barrett	Large Group Speech 9th Gr. Sponsor	\$2,750
Jennifer Buckingham	MS Talent Show Assistant	\$500
Kyle Gerdes	Head MS Girls Basketball	\$2,750
Ann Greenfield	Individual Speech 9th Gr. Sponsor	\$3,000
Jennifer Horner	Large Group Speech 10-12th Gr. Sponsor	\$3,250
Lisa Keltner	Special Education Teacher Associate	\$10.36 per hour
Adam Orban	Large Group Speech Co-Sponsor	\$500
Candy Sibbitt	Substitute Food Service Worker	\$9.65 per hour
Makenze West	Individual Speech 10-12th Gr. Sponsor	\$3,500

F. [Transfers](#)

NAME	FROM / TO	WAGE
Nancy Blum	Food Service Server / Salad Bar to Substitute Food Service	\$9.98
Gerard Leahy	From Substitute Bus Driver to Bus Driver	
Anna Wade	From Authorized Substitute Teacher to General Education Teacher Assoc.	\$9.36 per hour
Anna Wade	From General Education Teacher Assoc. To Authorized Substitute Teacher	\$130.00 per day

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Dwaine Atwood	Bus Driver	Retirement	December 31, 2017
Kathryn Hartley	Substitute Special Education Teacher Assoc.	Termination	December 11, 2017
Kathryn Johnson	HS Assistant Volleyball Coach	Resignation	November 10, 2017

H. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
None			

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Becker** will have reviewed the bills ([Schedule](#))

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Ramily/MS Student Council	Coin Donations	Donations to Mills County Public Health for Diaper Drive	\$200	12/15-12/21/17
MS Student Council/Builders Club	December Activity Night	Donations to Mills County Public Health for Diaper Drive	\$500	12/15/2017

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Allison Henderson	Preschool SDI Year 1 Training	Des Moines, Iowa	01/10/2018	01/11/2018
Jeff Janssen	Girls Track Meet	Lawrence, Kansas	04/20/2018	04/21/2018
Jeff Bissen	Iowa High School Athletic Directors Assoc	Iowa City, Iowa	03/25/2018	03/27/2018
Devin Embray	ISFLC December Conference	Altoona, Iowa	12/13/2017	12/14/2017
Kristi Buman	ISFLC December Conference	Altoona, Iowa	12/13/2017	12/14/2017

L. Grant Requests

NAME	PURPOSE	AMOUNT
Walmart Community Grant	To help Ramily provide monthly meals and materials needed to offer family learning, workshops, and community-building activities.	\$250 - \$2,500

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
<a href="#">Marketing I</a>	<b>DRAFT</b> (Approved by CCC on November 8, 2017)	2017-2018

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
  - 3. Future Ready Iowa Alliance Update - Michelle
- D. Presentations -
  - 1. Middle School staff will present on the following:
    - Class Meetings
    - Hot Reads
    - Science Teachers National Conference

6. **REPORTS**

- A. Building Administrator Reports
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report & Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Approval of Financial Recommendation Motion  
*I am seeking approval to move the balance of the current money market account to Iowa Schools Joint Investment Trust (ISJIT).*
- B. [Approval of Student-Teaching Placement Agreement with Peru State College](#) Motion  
*I am seeking approval of the Student-Teaching Placement Agreement with Peru State College, for a placement during the Spring 2018 semester.*
- C. [Approval of voted PPEL Resolution](#) Motion  
*Based on the information provided to the Board of Education by the Youth Action Committee in prior meetings, the Board of Education has been asked to pass a resolution asking the voters of the district to approve the construction of a new activities complex on the current site.*
- D. [Approval of Modified Supplemental Application for At-Risk Funding](#) Motion  
*I am seeking preliminary budget approval for the Modified Supplemental Application for At-Risk Funding in the estimated amount of \$514,020.*

- E. [Approval of Mid-Year Stipends](#) Motion  
*I am seeking approval of the mid-year stipends for the administrators' Career Plan work.*
  
- F. Early Retirement Options for 2018-2019 or beyond Discussion  
*I am seeking the BOE to consider the option of possible early incentive packages to stay proactive in our general fund budget and future costing.*
  
- 9. **Board Input**
  - A. Requested Future Work Session / Board Meeting Topics
  
- 10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

December 11, 2017 - 5:30 p.m.	Regular Board Meeting	High School Media Center 504 E. Sharp St., Glenwood
January 8, 2017 - 7:00 p.m. Center	Regular Board Meeting	High School Media  504 E. Sharp St., Glenwood
January 22, 2017 - 6:00 p.m.	Work Session	Central Office Conference Room 103 Central, 3rd Floor