

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
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August 6, 2021

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Ann Staiert - At-Large '21
Elizabeth Richardson - At-Large '21
Tim Becker - At-Large '23
Curt Becker - At-Large '23

Re: Regular Meeting - Monday, August 9, 2021 - 7:00 p.m.
High School Media Center - 504 East Sharp Street, Glenwood

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **SPOTLIGHT ON EDUCATION**
 - A. Genie O'Grady - Genie was chosen as the 2021 Reading Administrator of the Year by the Midlands of Iowa Reading Council.

3. **FRIENDS OF EDUCATION**
 - A. None

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. [Regular Meeting - July 12, 2021](#)

 - B. Approval of Agenda

 - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
204.5	ORGANIZATIONAL MEETING OF THE BOARD
204.6	NOTICE FOR BOARD MEETINGS
204.7	QUORUM FOR BOARD MEETINGS
204.8	RULES OF ORDER
204.9	AGENDA FOR BOARD MEETINGS
204.10	COMPLAINTS ABOUT PERSONNEL
204.11	PARTICIPATION BY THE PUBLIC

204.12	GENERAL PROCEDURE OF HEARINGS
204.13	SCHOOL BOARD MINUTES
204.14	COMPENSATION AND EXPENSES OF BOARD MEMBERS
501.11	STUDENT POSSESSION AND USE OF ELECTRONIC DEVICES

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
300	STATEMENT OF GUIDING PRINCIPLES FOR ADMINISTRATION
301	SUPERINTENDENT OF SCHOOLS
301.1	SUPERINTENDENT OF SCHOOLS - QUALIFICATIONS
301.2	SUPERINTENDENT OF SCHOOLS - APPOINTMENT, CONTRACT AND CONTRACT NONRENEWAL
301.3	SUPERINTENDENT OF SCHOOL - FUNCTIONS
301.4	SUPERINTENDENT EVALUATION
301.5	SUPERINTENDENT CIVIC ACTIVITIES

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Emily Bilharz	FCCLA Sponsor	\$2,850
Bailey Elliott	General Education Teacher Associate	\$10.14 per hour
Jaimie Fisher	Preschool Program Associate	\$11.14 per hour
Peggy Gage	General Education Teacher Associate	\$10.14 per hour
Alexander Jones	Building Custodian	\$11.97 per hour
Teagan Matheny	Summer Mower	\$10.99 per hour
Shelby Piniarski	Authorized Substitute Teacher	\$155 per day
Candy Sibbitt	Mail Route	\$10.00 per hour
Brenna Tedesco	Preschool Level $\frac{2}{3}$ Special Education Teacher Associate	\$11.14 per hour
Tony Teegarden	Substitute Bus Driver	\$40.50 per route
Reagan Whitehill	Authorized Substitute Teacher	\$155 per day

F. [Transfers](#)

NAME	FROM / TO	WAGE
Jolei Huffman	From General Education Assoc. to Substitute Special Education Assoc.	\$11.14 per hour
Gerard Leahy	From Substitute Bus Driver to Full Time Driver (AM/PM Route)	\$40.50 per route
Andrea Morrison	From Preschool Associate to Authorized Substitute Teacher	\$155 per day

Tamara O'Meara	From Substitute Food Service Worker to Dishwasher	\$11.58 per hour
Shannon Starnes	From Preschool Associate to Shared Visions Preschool Associate	No change
Cindy Wallace	From General Education Assoc. to Substitute Special Education Assoc.	\$11.14 per hour
Louise Weber	From Food Service Floater to Food Service Worker	No change
Mackenzie Zeski	From Special Educ. Assoc. @ HS to General Educ. Assoc. @ NE	\$10.19

G. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Damian Foutch	Special Education Teacher Associate	Resignation	August 3, 2021
Isaiah Gaylord	General Education Teacher Associate	Resignation	August 4, 2021
Joseph Glover	Bus Driver	Resignation	August 5, 2021
Brandi LeFever	Substitute Food Service Worker	Resignation	July 19, 2021
Tara Merz	Bus Driver	Resignation	July 7, 2021
Raleigh Spahn	Child Care Associate	Resignation	July 30, 2021

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Bentley K.	Lewis Central	Family Move	Glenwood	Approve	Yes
Talan K.	Lewis Central	Family Move	Glenwood	Approve	Yes
Aiden L.	Glenwood	Family Move	East Mills	Approve	Yes
Alexa L.	Glenwood	Family Move	East Mills	Approve	Yes
Kellyn T.	Glenwood	Kindergarten Student	Fremont-Mills	Approve	Yes
Karsyn V.	Glenwood	Change in District of Residence	East Mills	Approve	Yes
Carter W.	Treynor	Change is Student's Residence	Glenwood	Approve	Yes
Hailey W.	Treynor	Change is Student's Residence	Glenwood	Approve	Yes
Lyla W.	Treynor	Change is Student's Residence	Glenwood	Approve	Yes
Madalyne W.	Treynor	Change is Student's Residence	Glenwood	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - Director Greg Schultz will have reviewed the bills

- Approval of Additional Bills

B. Board Financial Reports

- Estimated Line Item Budget Report
- General Ledger Balance Report

3. [FY20 Audit Findings Status Report](#)

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Boys Cross Country	Fried Chicken Dinner	Fundraiser expenses, Cross Country uniforms, team t-shirts, travel expenses to meets, course maintenance & awards	\$5,000	9/19/2021
Football	Football Scrimmage	Supplement to limited allocated funds for football program	AMAP	8/19/21
Team Mates	5K Run - Mental Health Awareness / Family Connections	Scholarship funds for upcoming Seniors, mentoring program materials and possible field trips	\$800	10/3/2021

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Chad Lang	SAI Annual Conference	Des Moines, Iowa	08/04/2021	08/05/2021

L. Grant Requests

NAME	PURPOSE	AMOUNT
Building Community Child Care Solutions Fund	To update materials in the infant rooms.	\$5,570.11

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations - [ESSER 3 Funding](#) - Chad Lang
- E. COVID Update

6. **REPORTS -**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)

- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Approval of [Return to Learn Plan](#) Motion
I am seeking approval of the Return to Learn Plan for 2021-2022.
- B. Approval of [Certified Staff Manual \(Summary of Proposed Revisions\)](#) Motion
I am seeking approval of the Certified Staff Manual with Proposed Revisions.
- C. [ESSER 3](#) Intervention Proposal for Learning Gap Motion
I am seeking approval of the proposal.
- D. [CLOSED SESSION](#) Motion
 - 1. Pursuant to Iowa Code Section 21.5(1)(a) the Board will enter into a Closed Session to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds.
- E. RETURN TO OPEN SESSION Motion
 - 1. Action if needed
- F. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Board Work Session	Monday, August 23, 2021	6:00 p.m. Central Office Conf. Room 103 Central, 3rd Floor
First Day of School (3rd-12th) Early Bird Conferences (PreK-2)	Tuesday, August 24, 2021	
First Day of School (K-2)	Wednesday, August 25, 2021	
First Day of School (PreK)	Thursday, August 26, 2021	
Regular Meeting	Monday, September 13, 2021	7:00 p.m. TBD
Homecoming	September 17 & 18, 2021	
Board Work Session	Monday, September 27, 2021	6:00 p.m. Central Office Conf. Room 103 Central, 3rd Floor