

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

August 5, 2022

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Curt Becker - At-Large '23
Tim Becker - At-Large '23
Elizabeth Richardson - At-Large '25
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25

**Re: Regular Meeting - Monday, August 8, 2022 - 6:00 p.m.
Central Office - Large Conference Room
103 Central, 3rd Floor, Glenwood**

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. None

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. Special Meeting - [July 8, 2022](#)
 2. Regular Meeting - [July 11, 2022](#)

B. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
502	STUDENT ACTIVITIES
502.11	STUDENT FEES, FINES, AND SURCHARGES
502.11F	STUDENT FEES WAIVER AND REDUCTION FORM
502.11P	STUDENT FEES WAIVER AND REDUCTION PROCEDURES
502.2	STUDENT GOVERNMENT
502.3	STUDENT PUBLICATIONS

502.3R	STUDENT PUBLICATIONS REGULATIONS
502.4	STUDENT SOCIAL EVENTS
502.5	STUDENT INTERSCHOLASTIC ACTIVITIES
502.6	STUDENT PARTICIPATION IN NON-SCHOOL SPONSORED ACTIVITIES
502.7	NON-SCHOOL SPONSORED STUDENT ORGANIZATIONS
502.8	STUDENT ATTENDANCE AT EVENTS OUTSIDE OF SCHOOL
502.9	STUDENT HONORS AND AWARDS
402.2	SUBSTITUTES FOR LICENSED PERSONNEL

C. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
503	STUDENT HEALTH AND SAFETY REGULATIONS
503.1	STUDENT HEALTH AND IMMUNIZATION CERTIFICATES
503.10	STUDENT WORK PERMITS
503.11	EMERGENCY SCHOOL CLOSINGS
503.12	EMERGENCY PLANS AND FIRE/TORNADO/DISASTER DRILLS
503.2	STUDENT HEALTH SERVICES
503.2R	STUDENT HEALTH SERVICES REGULATIONS
503.3	STUDENT SPECIAL HEALTH SERVICES
503.3R	STUDENT SPECIAL HEALTH SERVICES REGULATIONS
503.4	ADMINISTRATION OF MEDICATION TO STUDENT
503.4F	PARENTAL AUTHORIZATION AND RELEASE FORM FOR THE ADMINISTRATION OF PRESCRIPTION MEDICATION TO STUDENTS
503.4R	ADMINISTRATION OF MEDICATION TO STUDENT REGULATIONS
503.5C	COMMUNICABLE DISEASES CHART CONCISE DESCRIPTIONS AND RECOMMENDATIONS FOR EXCLUSION OF CASES FROM SCHOOL
503.5L	REPORTABLE COMMUNICABLE DISEASES LIST
503.6	STUDENT INJURY OR ILLNESS AT SCHOOL
503.6IF	GLENWOOD COMMUNITY SCHOOL DISTRICT INJURY REPORT
503.7	STUDENT WELLNESS POLICY
503.7R	STUDENT WELLNESS POLICY - NUTRITIONAL GUIDELINES
402.2	SUBSTITUTES FOR LICENSED PERSONNEL

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Morgan Bissell	Kid's Place Associate	\$10.82 per hour
Jeff DeYoung	9th Grade Large Group Speech Sponsor	\$3,135
Ben Jensen	Building Custodian	\$13.17 plus 50 cent shift differential after 6:00 p.m.
Jeff Johnson	Assistant High School Basketball Coach	\$3,990
Carsyn Kerns	General Education Teacher Associate	\$11.66 per hour
Ashley Leonard	Suburban Driver	\$43.00 per route
Crystal McCann	Food Service Floater	\$12.16 per hour
Kandi McCool	Media Associate	\$12.41 per hour Contingent upon receipt and review of transcripts
Janelle Mitchell	Teacher	\$54,544.80 - Contingent upon receipt and review of official transcripts
Rebecca Neff	Vocal Director for Musicals	\$1,710

E. [Transfers](#)

NAME	FROM / TO	WAGE
Sunshine Crawford	From Building Secretary to SAM (School Administrative Manager)	\$17.53 per hour
Jessica Stonerook	From Substitute Child Care Provider to Lead Teacher	\$12.81

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Morgan Bissell	Child Care Associate @ Kid's Place	Termination	July 28, 2022
Skylar Dewall	Lead Teacher @ Kid's Place	Resignation	July 22, 2022
Heather Richards	Media Associate	Resignation	July 12, 2022
Kimberly Yount	Food Service Clerk	Resignation	July 20, 2022

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Elleanore A.	Glenwood		Fremont-Mills	Approve	Yes
Arlo A.	Glenwood		Lewis Central	Approve	Yes
Cael A.	Glenwood		Lewis Central	Approve	Yes
Ryan A.	Glenwood		Lewis Central	Approve	Yes

Everly A.	Glenwood	Change in Student's Residence	East Mills	Approve	Yes
Zander A.	Glenwood	Change in Student's Residence	East Mills	Approve	Yes
Ethen B.	Glenwood		Fremont-Mills	Approve	Yes
Penelope B.	Glenwood		Fremont-Mills	Approve	Yes
Brayden B.	Council Bluffs		Glenwood	Approve	Yes
Suezy C.	Glenwood	Change in Student's Residence	East Mills	Approve	Yes
Andrew D.	Lewis Central		Glenwood	Approve	Yes
Brenton D.	Fremont-Mills	Change in Student's Residence	Glenwood	Approve	Yes
Patrick D.	Fremont-Mills	Change in Student's Residence	Glenwood	Approve	Yes
Colin F.	Glenwood	Change in Student's Residence	Council Bluffs	Approve	Yes
Bodhi L.	Glenwood		Fremont-Mills	Approve	Yes
Shanti L.	Glenwood		Fremont-Mills	Approve	Yes
Catherine L.	Glenwood		East Mills	Approve	Yes
Sunny M.	Glenwood	Change in Resident District	East Mills	Approve	Yes
Zelda P.	Glenwood	Change in Student's Residence	East Mills	Approve	Yes
Brynn S.	Glenwood	Change in Student's Residence	East Mills	Approve	Yes

H. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Elizabeth Richardson** will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
MS Student Council	Homecoming Bead Sales	Money raised will be spent on activities/technology for students at GCMS.	AMAP	September 5-9, 2022
MS Student Council	Homecoming/Fall Semester Activity Night	Money raised will be used for a community organization of the students' choice.	AMAP	TBD
Cheerleaders	Baked Goods & Bows for Cultivate Community Event	New 2022-2023 Season Expenses: Warm Ups	\$50 - \$150	August 10, 2022

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Ashlie Salazar	SAI Conference	Des Moines, IA	08/02/2022	08/04/2022

Julie McMullen	SAI Conference	Des Moines, IA	08/02/2022	08/04/2022
Cindy Menendez	SAI Conference	Des Moines, IA	08/02/2022	08/04/2022
Lorraine Duitsman	SAI Conference	Des Moines, IA	08/02/2022	08/04/2022
Lorraine Duitsman	Capturing Kids Hearts Training	Johnston, IA	08/11/2022	08/12/2022
Cole Albright	SAI Conference	Des Moines, IA	08/03/2022	08/04/2022
Jeff Bissen	National Athletic Directors Conf.	Nashville, TN	12/16/2022	12/20/2022
Heidi Stanley	SAI Conference	Des Moines, IA	08/03/2022	08/04/2022
Zac Loftin	Capturing Kids Hearts Training	Johnston, IA	08/11/2022	08/12/2022
Genie O'Grady	SAI Conference	Des Moines, IA	08/03/2022	08/04/2022
Devin Embray	SAI Conference	Des Moines, IA	08/03/2022	08/04/2022
Chad Lang	SAI Conference	Des Moines, IA	08/03/2022	08/04/2022
Chad Lang	2022 Teaching & Learning Instructional Coaching Conference	San Antonio, TX	10/02/2022	10/04/2022
Cory Faust	Football Coaches Assoc. Event (Cory is the President elect)	Cedar Falls, IA	07/23/2022	07/23/2022

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
AP Calculus Curriculum		2022-2023
Transition to Algebra		2022-2023
Math Analysis		2022-2023

6. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 1. Legislative Forums Schedule
 2. Legislative Contacts
- D. Presentations
 1. Creative Solutions Summit (Boston) Highlights - Dr. Lang, Cole Albright, Lorraine Duitsman, Heidi Stanley, Cindy Menendez and Ashlie Salazar will present information on the conference they attended in Boston.
 2. Holly Jackson will address the board regarding Homecoming Street Painting
- E. Update on GRC Campus Closing
 1. Dr. Embray will update the BOE

7. REPORTS

- A. Building Administrator Report
 1. [High School](#)
 2. [Middle School](#)
 3. [West Elementary](#)
 4. [Northeast Elementary](#)
- B. [Special Education Report](#)

- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of Legislative Priorities](#) Motion
I am seeking approval of Legislative priorities based on the Board's discussion.
- B. Approval of Memorandums of Understanding for Teacher/Paraeducator Registered Apprenticeship Program Motion
 - I. [Iowa Western Community College](#)
 - II. [Western Governors University](#)
 - III. [William Penn University](#)
 - IV. [Buena Vista University](#)
- C. [Approval of Southwest Iowa Apex Consortium Agreement](#) Motion
I am seeking approval of the Southwest Iowa Apex Consortium Agreement.
- D. [Approval of Renewal with Aistrope Insurance](#) Motion
I am seeking approval of the renewal statement with Aistrope Insurance.
- E. Approval of GCSO Food Service Department paying for the reduced breakfast and reduced lunch fees.
I am seeking approval of the GCSO Food Service Department paying for the reduced breakfast and reduced lunch fees for all students that qualify for reduced meals during the 2022-2023 school year. All qualifying Free or Reduced applicants will be free. This only applies to meals and no other fees related to free and reduced status.
- F. Approval of Homecoming Street Painting Motion
I am seeking approval for the High School students to paint the circle drive in front of the MS and Sivers Street in front of the Activities Complex should the parent group obtain approval from the City of Glenwood. There will need to be adequate supervision and organization from the HS prior to any painting to be completed.
- G. [Approval of Addendum to Agreement with Iowa Western Community College](#) Motion
I am seeking approval of the Addendum to the Agreement with Iowa Western Community College Academy Program Agreement for 2022-2023.
- H. [Approval of the Quote from VEX Robotics](#) Motion
I am seeking approval of the Quote from VEX Robotics in the amount of \$32,200.91 for TAG curriculum.
- I. [Approval of Agreement with JG Consulting & Publication LLC](#) Motion

I am seeking approval of the Agreement with JG Consulting & Publication LLC with respect to the development of a charter school / innovation center.

- J. [Approval of Project Change Request with Intellinetics](#) Motion
I am seeking approval of the Project Change Request with Intellinetics.

10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Monday, August 8, 2022	Board of Education Photos Regular Meeting	5:00 p.m. - 103 Central, 3rd Floor 6:00 p.m. - 103 Central, 3rd Floor
Monday, August 15, 2022	New Teacher Luncheon with Administrators and Board	12:00 p.m. - High School Cafeteria
Monday, August 22, 2022	All Staff Welcome Back @ H.S. Board Work Session	7:15 a.m. - Breakfast - Cafeteria 7:45 a.m. - Welcome Back - Auditorium 6:00 p.m. - 103 Central, 3rd Floor
Tuesday, August 23, 2022	First Day of School (3rd - 12th Gr) Early Bird Conferences (K - 2nd Gr) Preschool Home Visits	
Wednesday, August 24, 2022	First Day of School (K - 2nd Gr) Preschool Home Visits	
Thursday, August 25, 2022	Preschool Home Visits	
Friday, August 26, 2022	First Day of School (Pre-K)	