

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

August 10, 2018

To: All School Board Members  
From: Devin Embray, Superintendent

Voting Order:  
Greg Schultz - At-Large '21  
Michelle Bahr - At-Large '21  
Ann Staiert - At-Large '21  
Curt Becker - At-Large '19  
Theresa Romens - At-Large '19

Re: **August Regular Meeting -**

**August 13, 2018 - 7:00 p.m.**  
**Glenwood Community High School**  
**Media Center**  
**504 East Sharp Street, Glenwood**

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
  - A.
3. **FRIENDS OF EDUCATION**
  - A.
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. [Regular Board Meeting - July 9, 2018](#)
    2. [Work Session - July 18, 2018](#)
  - B. Approval of Agenda
  - C. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

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- D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
410	Employee Use of Social Media

502.7	Non-School Sponsored Student Organizations
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E. [New Hires](#)

NAME	POSITION	SALARY
Dennie Anderson	Building Custodian	\$11.23 per hour - Pending completion of pre-employment requirements and favorable background check results.
Belynda Brammer	Special Education Teacher Associate	\$10.54 per hour - Pending completion of pre-employment requirements and favorable background check results.
Jordan Bueltel	Head Middle School Football Coach	\$2,860
Cara Delaney	Special Education Teacher Associate	\$10.54 per hour -Pending completion of pre-employment requirements and favorable background check results.
Bryan Diekmann	Assistant High School Girls Basketball Coach Head Middle School Boys Track	\$3,640 \$2,860
Michelle Jaworski	Substitute Custodian - Not to exceed 30 hrs per week, including hrs worked as bus aide or associate	\$11.23 per hour
Michael Joyner	Assistant High School Boys Basketball Coach	\$3,640
Barry Loeffelbein	Assistant Middle School Girls Basketball Coach	\$2,080
Sarah Madison	Special Education Teacher Associate - Level I	\$9.54 per hour
Natalie Mannen	Special Education Teacher Associate	\$10.54 per hour - Pending completion of pre-employment requirements and favorable background check results.
Amy Martin	Special Education Teacher Associate	\$10.54 per hour - Pending completion of pre-employment requirements and favorable background check results.
Rhonda Nelson	Food Service Worker / Cook	\$10.87 per hour
Kelly Schubauer	Assistant Middle School Football Coach	\$2,080
Denise Schultz	Teacher - High School Spanish	\$49,371 - Contingent upon receipt & review of official transcripts and favorable background check results
Brian Stanley	Assistant MS Boys Basketball Coach	\$2,080

Mark Starner	Assistant Middle School Football Coach	\$2,080
Fancy Tate	Substitute Food Service Worker	\$9.87 per hour
Alex Williams	Middle School Co-Head & Co-Assist Wrestling Coach	\$2,470

F. [Transfers](#)

NAME	FROM / TO	WAGE
Kenny Akers	From Building Custodian to Lead Custodian	\$12.28 per hour
Nicole Hunt	From General Ed Teacher Associate to Kid's Place Child Care Assoc.	\$9.51 per hour
Kenny McIntyre	From Bus Associate to Substitute Bus Associate	No Change

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Cathy Field	Substitute Teacher	Resignation	July 6, 2018
Kathleen Gregoroff	Special Education Teacher Associate	Resignation	August 6, 2018
Mary Howery	Substitute Teacher	Resignation	July 25, 2018
Judi Isadore	Substitute Special Education Teacher Associate	Resignation	May 19, 2018
Michael Joyner	Assistant MS Boys Basketball - 8th Gr.	Resignation	July 5, 2018
Nicole Kaufman	Child Care Associate	Resignation	August 3, 2018
Jean Kelly	Payroll Admin. Assist./Substitute Calling System	Resignation	August 24, 2018
Tracy Major	Middle School Media Associate	Resignation	August 9, 2018
Jackie McNeel	Special Education Teacher Associate	Resignation	July 31, 2018
Rosanne Nutting	Special Education Teacher Associate	Resignation	July 30, 2018
Branna Van Ness	Assistant High School Softball Coach	Resignation	July 31, 2018

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
<a href="#">Sawyer A.</a>	Glenwood Comm. School District	Kindergarten Student	East Mills Comm. School District
<a href="#">Jeremiah G.</a>	Council Bluffs Comm. School District	Family Move	Glenwood Comm. School District
<a href="#">Annabelle G.</a>	Glenwood Comm. School District	Kindergarten Student	Hamburg Comm. School District
<a href="#">Connor H.</a>	Glenwood Comm. School District	Family Move (After school starts)	Lewis Central Comm. School Dist.
<a href="#">Landon H.</a>	Glenwood Comm. School District	Family Move (After school starts)	Lewis Central Comm. School Dist.
<a href="#">Brody H.</a>	Glenwood Comm. School District	Family Move	Fremont-Mills Comm. School Dist.
<a href="#">Payton L.</a>	Glenwood Comm. School District	Family Move	East Mills Comm. School District
<a href="#">Ryan P.</a>	Council Bluffs Comm. School District	Family Move	Glenwood Comm. School District

<a href="#">Hannah U.</a>	Council Bluffs Comm. School District	Good Cause	Glenwood Comm. School District
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I. Approval of Financial Reports

- A. [Approval of Bills](#) - **Director Staiert** will have reviewed the bills (Schedule)
  - 1. Approval of Additional Bills
- B. [Board Financial Reports](#)
  - 1. Estimated Line Item Budget Report
  - 2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Hospitality & Baking Class	Baked Goods	Cover expenses for hospitality & baking class	AMAP	9/18 - 1/19
Football	Black & Gold Football	Raise money for extra equipment and gear	AMAP	8/16/2018
Glenwood FFA	Fruit / Meat / Cheese / Popcorn / Jerky	Signs for Fair, project materials, jackets (purchase/cleaning), banquet, registrations	\$3,000	10/8/18 - 11/7/18
Dance Team	Little Ram Dance Camp	State costumes, props, extra state fees, exhibitions costs and Christmas candy	\$2,000	9/7/2018

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Becky Palmer	Dyslexia and Reading Conference	Ankeny, Iowa	09/25/2018	09/27/2018

L. Grant Requests

NAME	PURPOSE	AMOUNT
Iowa West Foundation	To support activities aligned with the foundations funding priorities / Ramily Matters mission.	\$1,000
Mills Co. Comm. Foundation	To purchase equipment (stove, small refrigerator, locked cabinet, outside play equipment for ages 1 and 2)	\$1,500

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
  - 3. Future Ready Iowa Alliance Update - Michelle
- D. Presentations

- 1.
- E. Activity Complex Update
  1. Plans
  2. Timeline
  3. Fundraising

6. **REPORTS**

- A. Building Administrator Reports
  1. [High School](#)
  2. [Middle School](#)
  3. [West Elementary](#)
  4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report & Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Approval of the Professional Growth & Evaluation System](#) Motion  
*I am seeking approval of the Professional Growth & Evaluation System*
- B. [Approval of Merit Based Evaluation & Raise Schedule for Kid's Place Daycare](#) Motion  
*I am seeking approval of the proposed Merit Based Evaluation & Raise Schedule for Kid's Place Daycare.*
- C. Approval of Rate Increase for Kid's Place Motion  
*I am seeking approval to increase the rates at Kid's Place \$10 per week per contract.*
- D. [Approval of Catastrophic Accident Insurance Program for K-12 Students](#) Motion  
*I am seeking approval of the Catastrophic Accident Insurance, for all students K-12, for school and sports related catastrophic accidents or Injuries, in the total amount of \$6,098.77 for the 2018-2019 school year.*
- E. [Approval of Agreement for Internship, Field Experience, or Practicum](#) Motion  
Courses between Morningside College and Glenwood Comm. School Dist.  
*I am seeking approval of the Agreement with Morningside College for Internships, Field Experiences, or Practicum Courses .*
- F. [Approval of Revision of Board Policy 502.1 - Good Conduct Code](#) Motion  
*I am seeking approval and waiver of the second reading for the revisions to Board Policy 502.1- Good Conduct Code. I am requesting waiver of the second read.*
- G. [Approval of Revision of Middle School Family Handbook](#) Motion  
*Upon approval of the Good Conduct Code, it will become necessary*

*to make revisions to the Middle School Family Handbook. Therefore,  
I am seeking approval of revisions to the Middle School Family Handbook*

9. **Board Input**

A. Requested Future Work Session / Board Meeting Topics

10. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

Tues., August 15, 2018	New Teacher Luncheon	Noon - 1:00 p.m.	Middle School
Thurs., August 16, 2018	Board Work Session	4:00 - 8:00 p.m.	103 Central
Wed., August 22, 2018	Welcome Back Breakfast	7:15 - 8:00 a.m.	H.S. Cafeteria
	Welcome Back	8:00 - 9:30 a.m.	H.S. Auditorium
	Board President Becker & Superintendent Embray		
Thur., August 23, 2018	First Day for Students (3rd - 12th)		
Fri., August 24, 2018	First Day for Students (K-2nd)		
Tues., August 28, 2018	First Day for Preschool Students		