

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Buman - Director of Finance
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August 9, 2019

To: All School Board Members

Voting Order:

From: Devin Embray, Superintendent

Greg Schultz - At-Large '21

Ann Staiert - At-Large '21

Curt Becker - At-Large '19

Theresa Romens - At-Large '19

Elizabeth Richardson - At-Large '19

**Re: August Regular Meeting - Monday, August 12, 2019 - 7:00 p.m.
Glenwood CSD Central Office - 103 Central, Third Floor**

1. **PLEDGE OF ALLEGIANCE**

A. Call to Order

2. **SPOTLIGHT ON EDUCATION**

A. None

3. **FRIENDS OF EDUCATION**

A. None

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

A. Approval of Minutes

1. [July 8, 2019 - Regular Meeting](#)

2. [July 29, 2019 - Public Hearing & Special Meeting](#)

B. Approval of Agenda

C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
406.5R	Drug and Alcohol Testing of Personnel Operating District Vehicles Regulations

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
805.1	School District Records
805.1R	Record Retention
805.2	Personnel Records
805.3	Student Records
805.4	Bonds for Officers and Employees

805.5	Inventory
805.6	General Fixed Capital Assets
805.7	General Intangible Assets
805.8	Debt Management
806.1	Insurance Program

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Cathy Cerra	Special Education Teacher Associate - Level II/III	\$10.73 per hour
Bryan Diekmann	Summer Weight Room	\$3,240
Breanna Griffin	Special Education Teacher Associate - PK 1:1 & Level II/III	\$10.73 per hour
Michelle Jaworski	Substitute Suburban Driver	\$36.25 per route
Bruce Landstrom	Assistant HS Football Coach	\$3,780
Grant Stivers	Assistant MS Football Coach	\$2,160
Shaylynn Wasenius	Special Education Teacher Associate - Level I	\$9.73 per hour
Jerrah Williams	Child Care Associate	\$7.25 per hour (HS Student)
Samantha Wilson	Special Education Teacher Associate - Level II/III - BD	\$10.73 per hour
Gerhard Ziebolz	Substitute Bus Driver	\$17.09 per route while probationary

F. [Transfers](#)

NAME	FROM / TO	WAGE
Jana Aldrich	From Special Education Teacher Level I at Middle School to Special Education Teacher Level I at Northeast Elementary	No Change
Jordan Bueltel	From Head MS Football Coach to Assistant HS Football Coach	\$3,780
Jennifer Fletcher	From Special Education Teacher Associate - Level II/III at High School to Special Education Teacher Associate - Level I at Middle School	\$9.88 per hour
Barbara Hammer	From Administrative Assistant - Operations Department to Transportation Coordinator	\$34,624 per year
Katrina Hobart	From Special Education Teacher Level I at High School to Special Education Teacher Level I at Middle School	No Change
Lisa Keltner	From Special Education Teacher Associate to Substitute Special Education Teacher Associate	No Change
Megan Newberry	From Special Education Teacher Level I at Northeast Elementary to Special Education Teacher Level II/III at West Elementary	No Change
Lisa Sowers	From Special Education Preschool Associate to Kid's Place Lead Teacher	\$10.56 per hour
Carla Wiese	From Media Associate at Northeast Elementary to Administrative Assistant - Operations Department	\$15.00 per hour

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Loleta Cadena	Substitute Associate	Resignation	07/30/2019
Lynda Eckheart	Middle School Art Club Sponsor	Resignation	08/06/2019
Bree Jensen	Child Care Associate	Resignation	08/09/2019
Kameron Johnson	Authorized Substitute Teacher	Resignation	08/08/2019
Barry Loeffelbein	Assistant HS Baseball Coach	Resignation	07/30/2019
Bruce Schoening	Substitute Bus Driver	Resignation	04/15/2019
Jodi Stephen	Special Education Teacher Associate	Resignation	07/18/2019
Cory Terry	Bus Driver	Resignation	08/08/2019
Anna Wade	Authorized Substitute Teacher	Resignation	07/24/2019
Wanda Wiemer	Substitute Teacher	Resignation	07/22/2019
Evan York	Substitute Bus Driver	Resignation	07/19/2019

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Matalyn K.	Glenwood	Family Move	East Mills	Approve	Yes
Ariana P.	Council Bluffs	Change in District of Residence	Glenwood	Approve	Yes
Ivy P.	Council Bluffs	Change in District of Residence	Glenwood	Approve	Yes
Autumn R.	Treynor	Change in District of Residence	Glenwood	Approve	Yes
Dakota R.	Treynor	Change in District of Residence	Glenwood	Approve	Yes
Eden R.	Treynor	Change in District of Residence	Glenwood	Approve	Yes
Aspen S.	Glenwood	Change in District of Residence	East Mills	Approve	Yes
Teagan S.	Glenwood	Change in District of Residence	East Mills	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Becker** will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Girls Basketball	Camp	Ongoing camps and extra equipment wanted	AMAP	8/6-8/7/19

Girls Cross Country	Fried Chicken Dinner	Team activities and team bonding	\$3,000	9/22/2019
Dance Team	Homecoming Mum Corsage	Dance camp, equipment, uniforms, poms , and team bonding activities	\$1,000	8/15-9/22/19
Dance Team	Driveway Stencil Paint	Dance camp, equipment, uniforms, poms , and team bonding activities	\$1,000	9/1/19-10/30/19
Boys Cross Country	Fried Chicken Dinner	Incentives, travel expenses, warm ups, state meet expenses and banquet	\$3,000	9/22/2019
Yearbook	Selling Yearbooks	Costs to produce yearbook	\$20,000	08/19-07/20
Newspaper	Newspaper Ads	Cover newspaper costs	AMAP	08/19-07/20
Yearbook	Yearbook Sponsorship	Costs to produce yearbook	\$5,000	08/19-07/20

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Tami Bertini	Instructional coach training	Overland Park, KS	10/5/2019	10/8/2019
Julie McMullen	TLC Coaching Conference	Overland Park, KS	10/5/2019	10/8/2019
Nancy Wright	Jim Knight Instructional Coaches workshop (ICG)	Overland Park, KS	10/6/2019	10/8/2019
Colleen Confer	Instructional Coaching Workshop	Des Moines, IA	10/22/2019	10/24/2019
Amie Abbott	Instructional Coach Workshop	Des Moines, IA	10/23/2019	10/24/2019
Amie Abbott	Instructional Coach Conference	Overland Park, KS	10/5/2019	10/8/2019
Katie Wilson	Volleyball Tournament	Indianola, IA	10/11/2019	10/12/2019
Chad Lang	Teaching Learning Coaching Conference 2019	Overland Park, KS	10/06/2019	10/08/2019
Kathi Krzycki	Jim Knight's TLC Conference---training and learning	Overland Park, KS	10/6/2019	10/8/2019
Chelsey Hirt	Volleyball Tournament	Indianola, IA	10/11/2019	10/12/2019

L. Grant Requests

NAME	PURPOSE	AMOUNT
What's Your Name - Kindergartners Learn Their Letters	Would like to purchase a Cricut machine and accessories. The machine will be used to create projects with student names.	\$765

	Having access to various fonts and mediums will aid in student growth..	
Child Care Solutions Fund	Funds would be used to update and rejuvenate the building (paint/carpet) and outdoor playgrounds, as well as new computers and software.	\$50,000
Reach for the Stars	Funds would be used to purchase a stove, mini-refrigerator, locked storage cabinet and new outdoor play equipment to replace items that are no longer functional and to meet licensing requirements for DHS.	\$1,500
Mills County Foundation	To renovate and improve technology for the purpose of communication between parents and staff. Cameras in all rooms for protection and to visualize what is going on in the classrooms.	\$50,000

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations - ***Sarah Waldman, TeamMates Executive Director***
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Reports
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Approval of Agreement](#) Motion
I am seeking approval of the Agreement as presented.
- B. [Approval of TeamMates Mentoring RFP](#) Motion

I am seeking approval to enter into an agreement with TeamMates as our partner for our mentoring program for students.

- C. [Approval of Entertainment Agreement with Mid-America Center](#) Motion
I am seeking approval to enter into an agreement with the Mid-American Center to schedule the winter Shootout Classic.
- D. [Approval of 2019-2020 Consortium Agreement](#) Motion
I am seeking approval to enter into an agreement with the CB consortium for students that are not successful in our APEX program.
- E. [Approval of Agreement with Curriculum Leadership Institute](#) Motion
I am seeking approval for a support contract with CLI as well as a training contract to support SAC facilitation for the 2019-2020 school year.
- F. [Approval of Cooperative Agreement with the University of Northern Iowa](#) Motion
I am seeking approval of the Cooperative Agreement with UNI for Student Teaching and Other Educational Experience Students.
- G. [Approval of Bid for 2018 Chevy Suburban](#) Motion
I am seeking approval of the bid from Barrett Auto Center for a 2018 Chevy Suburban (4x4).

9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Regular Board Meeting Center	Monday, August 12, 2019	Glenwood HS Media
New Teacher Luncheon	Thursday, August 15, 2019 12:00 Noon	HS Cafeteria
All-Staff Welcome Back Auditorium	Friday, August 23, 2019 7:15 a.m. - Optional Breakfast 8:00 a.m. - Welcome Back	HS Cafeteria &
Board Work Session	Monday, August 26, 2019	103 Central, 3rd Floor