

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

April 9, 2020

To: All School Board Members

From: Devin Embray, Superintendent

Voting Order:

Greg Schultz - At-Large '21

Ann Staiert - At-Large '21

Curt Becker - At-Large '23

Elizabeth Richardson - At-Large '21

Tim Becker - At-Large '23

**Re: Public Hearing - [2020-2021 Budget](#) & [2019-2020 Budget Amendment](#)  
April Regular Meeting**

**GCSD Public Hearing Budget Adoption and Regular Mtg  
Mon, Apr 13, 2020 6:45 PM - 9:00 PM (CDT)**

**Please join my meeting from your computer, tablet or smartphone.**

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1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
  - A. None
3. **FRIENDS OF EDUCATION**
  - A. Janis Moore
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. Regular Meeting - [March 9, 2020](#)
    2. Special Meeting - [March 12, 2020](#)
    2. Work Session - [March 23, 2020](#)

B. Approval of Agenda

C. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
406.1	Health and Safety
503.5	Communicable Diseases

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Zachary Chase	Summer Mower	\$10.53 per hour
Alexis Durbin	Bus Associate	\$12.63 per hour
Joel Fowler	Substitute Bus Driver	\$38 per route after probationary period
Amelia Fritz	Bus Associate	\$12.63 per hour
Laura Lambert	Teacher	\$67,500 - Contingent upon receipt and review of official transcripts
Joshua Miller	Teacher	\$40,926.00 - Contingent upon receipt and review of official transcripts

F. [Transfers](#)

NAME	FROM / TO	WAGE
Sasha Rindone	From K-2 Special Education Strat I to HS Special Education Level 2/3	No Change
Paulina Rodenburg	From Interim High School Counselor to High School Counselor	\$44,203.60
Melanie Schoening	From K-2 Special Education Strat I to MS Special Education Level I	No Change

G. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Abigael Gorden	Child Care Associate @ Kid's Place Daycare	Resignation	03/16/2020
Melanie Howard	Head Coach - 8th Grade Volleyball	Resignation	03/23/2020
Megan Millar	Lead Teacher @ Kid's Place Daycare	Resignation	05/08/2020
Sarah Rozniecki	Social Emotional Liaison & Coordinator and SEL PLC Facilitator	Resignation	End of 2019-2020 SY

Randy Schmitt	Bus Driver	Resignation	March 28, 2020
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H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Hailey F.	Sidney	Change in District of Residence	Glenwood	Approve	2020-2021

I. Approval of Financial Reports

A. [Approval of Bills](#) - Director Tim Becker will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. [Estimated Line Item Budget Report](#)

2. [General Ledger Balance Report](#)

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
None				

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
None				

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. [Curriculum](#)

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Middle School Art Realignment	Draft	2020-2021

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

A. Comments from Public

B. Comments from Board of Education

C. Legislative Update

1. Legislative Forums Schedule

2. Legislative Contacts

D. Presentations

E. Activities Complex Update

6. **REPORTS**

- A. [Building Administrator Report](#)
  - 1. High School
  - 2. Middle School
  - 3. West Elementary
  - 4. Northeast Elementary
- B. Special Education Report
- C. [School Improvement Report](#)
- D. Activities Director Report
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. Food Service Report
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Approval of 2019-2020 Budget Amendment](#) Motion  
*I am seeking approval of the 2019-2020 Budget Amendment as presented.*
- B. [Approval of 2020-2021 Budget](#)  
*I am seeking approval of the 2020-2021 Budget as presented.*
- C. Approval of Classified Staff Wages for 2020-2021 Motion  
*I am seeking approval of a total package increase of the 2.5% for Classified Staff for the 2020-2021 school year. The cost of the total package increase is \$130,295.64.*
- D. [Approval of Professional Services Proposal](#) Motion  
*I am seeking approval of the Professional Services Proposal with Change-Wallis, LLC to facilitate a 5-day Kaizen event June 15-19, 2020.*
- E. [Approval of Quote from Spiral Communications](#) Motion  
*I am seeking approval of the Quote from Spiral Communications for Internet Services for the 2020-2021 school year at a total cost of \$36,000.*
- F. Approval of Student Handbook Revisions for 2020-2021 Motion
  - 1. [High School - Student / Family Handbook & Faculty Handbook](#)
  - 2. [Middle School Student Handbook & Staff Handbook](#)
  - 3. [Elementary Family Handbook & Elementary Faculty Handbook](#)

9. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

April 13, 2020	Public Hearing on Budget & Budget Amendment Regular Meeting	6:45 p.m. (Via GoToMeeting) 7:00 p.m. (Via GoToMeeting)
April 27, 2020	Work Session	