

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Meckna - Director of Finance
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April 9, 2021

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Ann Staiert - At-Large '21
Elizabeth Richardson - At-Large '21
Tim Becker - At-Large '23
Curt Becker - At-Large '23

Re: Public Hearing re 2021-2022 Proposed Budget & 2020-2021 Budget Amendment
Monday, April 12, 2021 - **6:45 p.m.** - High School Media Center, 504 E. Sharp Street

Regular Meeting

Monday, April 12, 2021 - **7:00 p.m.** - High School Media Center, 504 E. Sharp Street

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **SPOTLIGHT ON EDUCATION**
 - A.

3. **FRIENDS OF EDUCATION**
 - A. None

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. [March 8, 2021 - Regular Meeting](#)
 2. [March 22, 2021 - Special Meeting & Work Session](#)
 - B. Approval of Agenda

 - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
500.16	TRUANCY
500.16E5	EXHIBIT 5 - 2011 CODE OF IOWA 299.6
500.16F1	ATTENDANCE COOPERATION AGREEMENT (FORM 1)
500.16F2	STUDENT MEDIATION CONTRACT
500.17	EQUAL EDUCATIONAL OPPORTUNITY
505.4	GRADUATION REQUIREMENTS

505.5	EARLY GRADUATION
505.6	COMMENCEMENT

D. Approval of Board Policies - First Readings

POLICY #	DESCRIPTION
None	

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Jennifer Bozek	Special Education Teacher Associate	\$10.92 per hour
Justin Chase	Summer Mower	\$10.74 per hour
Nicole Cherko	School Nurse	\$53,576 (2021-2022) Contingent upon receipt and review of official transcripts
Kimberly Clark	Substitute Suburban Driver Print Shop Assistant	\$37.25 per route \$12.00 per hour
Lea Crouse	Assistant High School Volleyball Coach	\$3,990.00 (2021-2022)
Jackson Goos	Summer Mower	\$10.74 per hour
Carrie Groshorn	Teacher	\$54,627.20 (2021-2022) Contingent upon receipt and review of official transcripts
Chris Kroll	Assistant High School Boys Basketball	\$3,990 (2021-2022)
Kinzey Long	Preschool & Special Education Teacher Associate	\$10.92 per hour
Jessie Manrose	Lead Teacher @ Kid's Place Daycare	\$10.77 per hour
Logan Miller	Teacher	\$45,982.50 (2021-2022) Contingent upon receipt and review of official transcripts
Julie Mount	Teacher	\$43,126 (2021-2022) Contingent upon receipt and review of official transcripts
Eric Rasmussen	Head Middle School Boys Basketball Coach (7th)	\$3,135 (2021-2022)
Kimberly Sieck	Substitute Nurse	\$160 per day

F. [Transfers](#)

NAME	FROM / TO	WAGE
Amy Anderson	General Education Associate (From 5 days/week to 2 days/week)	No Change
Leeann Hill	From Food Service Worker to Food Service Floater (Temporary)	\$11.37 per hour

Erica Keppard	From Food Service Floater to Food Service Assistant Manager	\$11.53 per hour
Jennifer Knighton	From Special Education Assoc. to Substitute Special Education Assoc.	No Change
Melanie Schoening	From MS Special Educ. Teacher to 4th Grade Special Educ. Teacher	No Change

G. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Paula Barrett	Assistant Kitchen Manager	Retirement	End of 2020-2021 SY
Jeff Bissen	Assistant High School Boys Basketball Coach	Resignation	End of 2020-2021 SY
Marissa Briley	Assistant High School Volleyball Coach	Resignation	End of 2020-2021 SY
Zach Chase	Summer Mower	Resignation	March 12, 2021
Emillie Deitchler	Special Education Associate	Resignation	March 24, 2021
Ryan Koch	Teacher (hired for 2021-2022 SY)	Resignation	March 25, 2021
Zoe Mattox	Special Education Associate	Resignation	March 29, 2021
William McGinnis	Building Custodian	Resignation	July 1, 2021

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Aiden B.	Glenwood	Family Move	East Mills	Approve	2021-2022
Connor M.	Lewis Central	Kindergarten Student Sibling already attending LC	Glenwood	Approve	2021-2022
Bella N.	Glenwood	Family Move	East Mills	Approve	2021-2022
Jessa N.	Glenwood	Family Move	East Mills	Approve	2021-2022
Avery N.	Glenwood	Family Move	East Mills	Approve	2021-2022
Harper N.	Glenwood	Family Move	East Mills	Approve	2021-2022
Laila N.	Glenwood	Family Move	East Mills	Approve	2021-2022

I. Approval of Financial Reports

- A. [Approval of Bills](#) - Director Ann Staiert will have reviewed the bills
- Approval of Additional Bills
- B. Board Financial Reports
- [Estimated Line Item Budget Report](#)
 - [General Ledger Balance Report](#)

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Dance Team	Daddy-Daughter	Additional equipment, uniforms, and	\$1,000	04/24/2021

	Dance	camp		
Glenwood Music Program	Virtual Cookie Sales	To decrease cost to families for student trip expenses	AMAP	04/09-30/2021
Junior Class	Prom Tickets	Fund 2022 Prom and Senior Breakfast/Picnic	\$6,000	04/13-30/2021
Cheerleaders	Lil' Rams Cheer Camp	2021-2022 Program expenses, ICCA fees, fall supplies	\$600	04/16 - 06/27/2021
Cheerleaders	Car Wash	New poms	\$250	08/07/2021
Cheerleaders	Car Wash	New poms	\$250	07/10/2021
Cheerleaders	Car Wash	Cheer boxes & supplies	\$250	06/12/2021
TeamMates	El Porton	Program retention & outreach	\$400	05/08/2021

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Nancy Wright	Iowa Reading Association Conf.	Ames, IA	06/15/2021	06/18/2021
Chris Kroll	National Math Institute Conf.	Scottsdale, AZ	07/06/2021	07/09/2021
Ericka Lang	National Math Institute Conf.	Scottsdale, AZ	07/06/2021	07/09/2021
Janis Moore	FCCLA Nat'l Leadership Conf.	Nashville, TN	06/27/2021	07/02/2021
Rick Nickerson	Model Schools Conference	Nashville, TN	06/27/2021	06/30/2021
Heidi Stanley	Model Schools Conference	Nashville, TN	06/27/2021	06/30/2021
Chad Lang	Model schools Conference	Nashville, TN	06/27/2021	06/30/2021

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Middle School Art	Final	2020-2021

5. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations - [Winter Activities Surveys](#) - Jeff Bissen
- E. COVID Update

6. REPORTS -

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)

- 3. [West Elementary](#)
- 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Approval of the [2021-2022 Proposed Budget](#) & [2020-2021 Budget Amendment](#) Motion
I am seeking approval of the proposed budget for 2021-2022 and the budget amendment for 2020-2021.
- B. [Approval of Facilities Rental Agreement with Creighton University](#) Motion
I am seeking approval of the Facilities Rental Agreement with Creighton University for soccer games to be held at Morrison Soccer Stadium on April 15, 2021.
- C. [Approval of Resolution Levying a Tax for Fiscal Year 2021-2022](#) for the Future Motion
Optional Redemption of General Obligation School Refunding Bonds, Series 2020 and Approving [Escrow Agreement](#). [Calculation of Debt Service Levy Prepayment Options](#)
I am seeking approval of the Resolution Levying a Tax for Fiscal Year 2021-2022 for the Future Optional Redemption of General Obligation School Refunding Bonds, Series 2020 and Approving Escrow Agreement.
- D. Approval of Proposed Student & Faculty Handbook Revisions for 2021-2022 Motion
High School Handbooks - [Student](#) / [Faculty](#)
THRIVE - [Parent and Student Handbook](#)
Middle School - [Student](#) / [Faculty](#)
Elementary - [Student](#) / [Faculty](#)
I am seeking approval of the proposed student and faculty handbook revisions for the 2021-2022 school year.
- E. [Approval of Service Agreements with Lifetouch](#) Motion
I am seeking approval of the Service Agreements with Lifetouch for student and staff photographs for the school years 2021-2024

9. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

April 26, 2021	WORK SESSION <i>Outcome Assessment (HS & MS)</i> <i>Finance - Budget Proposal/Approval</i>	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood
May 10, 2021	Regular Board Meeting	High School Media Center - 7:00 p.m. 504 E. Sharp Street, Glenwood
May 24, 2021	WORK SESSION <i>Strategic Initiatives</i>	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood