

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

April 8, 2022

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Curt Becker - At-Large '23
Tim Becker - At-Large '23
Elizabeth Richardson - At-Large '25
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25

**Re: Regular Meeting - Monday, April 11, 2022 - 5:00 p.m.
Central Office - Large Conference Room
103 Central, 3rd Floor, Glenwood**

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. Individual Speech
 - B. Jazz Band

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. [Regular Meeting - March 14, 2022](#)
 2. [Special Meeting & Work Session - March 28, 2022](#)

 - B. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
406.1	HEALTH AND SAFETY
406.2	UNIVERSAL PRECAUTIONS
406.3	SUBSTANCE-FREE WORKPLACE
406.4	USE OF TOBACCO PRODUCTS BY EMPLOYEES
406.5	DRUG AND ALCOHOL TESTING OF PERSONNEL OPERATING DISTRICT VEHICLES

406.5R	DRUG AND ALCOHOL TESTING OF PERSONNEL OPERATING DISTRICT VEHICLES REGULATIONS
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C. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
407.1	STAFF PERSONNEL USE OF DISTRICT CREDIT CARDS
407.2	STAFF PERSONNEL USE OF CELL PHONES
407.2AF	STAFF PERSONNEL USE OF CELL PHONES ACCEPTANCE FORM
408.1	STAFF PERSONNEL CONFLICTS OF INTEREST
408.2	NEPOTISM
408.3	GIFTS TO STAFF PERSONNEL
408.4	POLITICAL ACTIVITIES OF STAFF PERSONNEL
409.1	STAFF PERSONNEL RECORDS
409.1R	STAFF PERSONNEL RECORDS REGULATIONS
409.2	BACKGROUND CHECKS ON EMPLOYEES AND VOLUNTEERS

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Nicole Carnazzo	Administrative Assistant - Human Resources	\$19.00 per hour (inclusive of education)
Kara Gibson	Social Emotional Liaison	\$42,539.20
Ashlyn Hardin	Administrative Assistant - School Improvement / Curriculum	\$18.00 per hour
Charles Heilman	Teacher	\$43,856 (22-23) - Contingent upon receipt and review of official transcripts
Sarah Joyce	Teacher	\$43,856 (22-23) Contingent upon receipt and review of official transcripts
Logan Miller	Head Middle School (7th Grade) Boys Basketball Coach	\$3,135
Gary Putrino	Substitute Bus Driver	\$40.50 per route
Jennifer Schneider	Authorized Substitute Teacher	\$155 per day
Jennifer Schneider	Teacher	\$43,856 (22-23) Contingent upon receipt and review of official transcripts

E. [Transfers](#)

NAME	FROM / TO	WAGE
Chelsea King	From Food Service Worker to Substitute Food Service Worker	\$10.32 per hour
Eric Rasmussen	From Head Middle School (7th Grade) Boys Basketball Coach to Head Middle School (8th Grade) Boys Basketball Coach	\$3,135

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Adam Buthe	Teacher	Resignation	End of the 2022-2023 SY
Alysa Hofmann	Kid's Place Associate	Resignation	April 8, 2022

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Landon K.	Lewis Central	Family Move	Glenwood	Approve	2022-2023
Logan K.	Lewis Central	Family Move	Glenwood	Approve	2022-2023

H. Approval of Financial Reports

A. [Approval of Bills](#) - Director Curt Becker will have reviewed the bills

- Approval of Additional Bills

B. Board Financial Reports

- Estimated Line Item Budget Report
- General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Glenwood ASP Class	Marketing of Plants	Purchase new containers and plants	\$200-\$500	05/4-5/2022
High School FCCLA	Sell Baked Goods at Farmers Market	National Conference Expenses	AMAP	05/04-06/08/2022
Cheer & Dance Teams	Leading Edge Fundraiser (Popcorn & Tumbler Sales)	2022 Summer Camp Expenses	\$2,400 - \$4,000	04/04/2022

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Katie Larsen	Drake Relays	Des Moines, IA	04/28/2022	04/30/2022
Derrica Hutchings	The Instructional Coaching Institute	Lawrence, KS	07/17/2022	07/22/2022
Christina Boldra	Guiding Coalition	Lander Valley, WY	05/01/2022	05/03/2022
Taylor Miller	Guiding Coalition	Lander Valley, WY	05/01/2022	05/03/2022

Rick Nickerson	Guiding Coalition	Lander Valley, WY	05/01/2022	05/03/2022
Alex Williams	Guiding Coalition	Lander Valley, WY	05/01/2022	05/03/2022
Kathy Krzycki	Guiding Coalition	Lander Valley, WY	05/01/2022	05/03/2022
Jordan Bueltel	Drake Relays	Des Moines, IA	04/28/2022	04/30/2022
Mark Starner	Drake Relays	Des Moines, IA	04/28/2022	04/30/2022
Mark Starner	State Track Meet	Des Moines, IA	05/19/2022	05/21/2022
Kate Wilson	Drake Relays	Des Moines, IA	04/28/2022	04/30/2022
Chad Lang	Creative Solutions Equity & Excellence Summit	Boston, MA	07/17/2022	07/20/2022
Ashlie Salazar	Creative Solutions Equity & Excellence Summit	Boston, MA	07/17/2022	07/20/2022
Rick Nickerson	Creative Solutions Equity & Excellence Summit	Boston, MA	07/17/2022	07/20/2022
Heidi Stanley	Creative Solutions Equity & Excellence Summit	Boston, MA	07/17/2022	07/20/2022
Genie O'Grady	Creative Solutions Equity & Excellence Summit	Boston, MA	07/17/2022	07/20/2022
Cindy Menendez	Creative Solutions Equity & Excellence Summit	Boston, MA	07/17/2022	07/20/2022
Jedd Taylor	Iowa Technology Conference	Des Moines, IA	04/13/2022	04/14/2022

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Engineering Essentials Curriculum	Draft	21-22

6. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
 - 1. Winter Activities Surveys - Jeff Bissen
 - A. [Parent](#)
 - B. [Student](#)
 - C. [Coaches](#)
 - D. [Survey Results](#)

7. REPORTS -

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)

- 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
 - B. [Special Education Report](#)
 - C. [School Improvement Report](#)
 - D. [Activities Director Report](#)
 - E. [Kid's Place Report](#) [Newsletter](#)
 - F. [Technology Report](#)
 - G. [Food Service Report](#)
 - H. [Transportation / Building & Grounds Report](#)
 - I. [Print Shop Report](#)
8. **OLD BUSINESS**
- A. None
9. **NEW BUSINESS**
- A. [Approval of 2021-2022 Budget Amendment](#) Motion
I am seeking approval of the 2021-2022 budget amendment.
 - B. [Approval of Proposed 2022-2023 Budget](#) Motion
I am seeking approval of the proposed 2022-2023 budget.
 - C. [Approval of School Officer Liaison Program Agreement](#) Motion
I am seeking approval of the School Officer Liaison Program Agreement with the City of Glenwood for the 2022-2023 school year.
 - D. [Approval of Memorandum of Understanding](#) Motion
I am seeking approval of the Memorandum of Understanding for the East Mills Career Academy. This is concept only; exact numbers and figures are still to be worked out. An updated MOU will be provided prior to making a motion on Monday
 - E. [Approval of the Facilities Rental Agreement with Creighton University](#) Motion
I am seeking approval of the Facilities Rental Agreement with Creighton University for girls/boys soccer games held at Morrison Soccer Stadium on April 4, 2022.
 - F. [Approval of Contract for Services with Gaggle.Net, Inc.](#) Motion
I am seeking approval of the Contract for Services with Gaggle.Net, Inc., for the High School & Middle School in the total amount of \$8,925.
 - G. [Approval of Revised LED Lighting Upgrade Proposal](#) Motion
I am seeking approval of the revised LED Lighting Upgrade Proposal with ROI Energy.
 - H. [American National Bank Certificate of Deposit Redemption](#) Motion
I am seeking approval to redeem the Certificate of Deposit at American National Bank for deposit in the Glenwood State Bank.
10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Regular Board Meeting Monday, April 11, 2022 - 5:00 p.m.

Central Office Conf. Room
103 Central, 3rd Floor
Glenwood, IA 51534

Board Work Session	Monday, April 25, 2022 - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
Regular Board Meeting	Monday, May 9, 2022 - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
Board Work Session	Monday, May 23, 2022 - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534