

Glenwood Community School District
Regular Meeting of the Board of Directors 7:00 P.M.
High School Media Center – 504 East Sharp Street Glenwood, IA 51534
Monday, August 9, 2021

Call to Order

President Curt Becker called the regular meeting to order at 7:00 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Curt Becker, Ann Staiert, Elizabeth Richardson, Greg Schultz, and Tim Becker.

Spotlight on Education

None

Friends of Education

None

Consideration of Action on Consent Items

Greg Schultz made a motion to approve the consent agenda including items 4A through 4M. Tim Becker seconded the motion. All voted “aye”. Motion carried.

4A - Approval of Minutes

Minutes were approved from the Regular meeting on July 12, 2021.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
204.5	ORGANIZATIONAL MEETING OF THE BOARD
204.6	NOTICE FOR BOARD MEETING
204.7	QUORUM FOR BOARD MEETINGS
204.8	RULES OF ORDER
204.9	AGENDA FOR BOARD MEETINGS
204.10	COMPLAINTS ABOUT PERSONNEL
204.11	PARTICIPATION BY THE PUBLIC
204.12	GENERAL PROCEDURE OF HEARINGS
204.13	SCHOOL BOARD MINUTES
204.14	COMPENSATION AND EXPENSES OF BOARD MEMBERS
501.11	STUDENT POSSESSION AND USE OF ELECTRONIC DEVICES

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
300	STATEMENT OF GUIDING PRINCIPLES FOR ADMINISTRATION
301	SUPERINTENDENT OF SCHOOLS
301.1	SUPERINTENDENT OF SCHOOLS - QUALIFICATIONS
301.2	SUPERINTENDENT OF SCHOOLS - APPOINTMENT, CONTRACT AND CONTRACT NONRENEWAL
301.3	SUPERINTENDENT OF SCHOOL - FUNCTIONS
301.4	SUPERINTENDENT EVALUATION
301.5	SUPERINTENDENT CIVIC ACTIVITIES

4E – New Hires - Contingent upon completion of pre-employment requirements and favorable background check

NAME	POSITION	SALARY
Emily Bilharz	FCCLA Sponsor	\$2,850
Bailey Elliott	General Education Teacher Associate	\$10.14 per hour
Jaimie Fisher	Preschool Program Associate	\$11.14 per hour
Peggy Gage	General Education Teacher Associate	\$10.14 per hour
Alexander Jones	Building Custodian	\$11.97 per hour
Teagan Matheny	Summer Mower	\$10.99 per hour
Shelby Piniarski	Authorized Substitute Teacher	\$155 per day
Candy Sibbitt	Mail Route	\$10.00 per hour
Brenna Tedesco	Preschool Level ⅔ Special Education Teacher Associate	\$11.14 per hour
Tony Teegarden	Substitute Bus Driver	\$40.50 per route
Reagan Whitehill	Authorized Substitute Teacher	\$155 per day

4F – Transfers

NAME	FROM / TO	WAGE
Jolei Huffman	From General Ed. Associate to Substitute Special Ed. Associate	\$11.14 per hour
Gerard Leahy	From Substitute Bus Driver to Full Time Driver (AM/PM Route)	\$40.50 per route
Andrea Morrison	From Preschool Associate to Authorized Substitute Teacher	\$155 per day
Tamara O'Meara	From Substitute Food Service Worker to Dishwasher	\$11.58 per hour
Shannon Starnes	From Preschool Associate to Shared Visions Preschool Associate	No change
Cindy Wallace	From General Ed. Associate to Substitute Special Ed. Associate	\$11.14 per hour
Louise Weber	From Food Service Floater to Food Service Worker	No change
Mackenzie Zeski	From Special Educ. Assoc. @ HS to General Educ. Assoc. @ NE	\$10.19

4G – Separation from District

NAME	POSITION	REASON	DATE
Damian Foutch	Special Education Teacher Associate	Resignation	August 3, 2021
Isaiah Gaylord	General Education Teacher Associate	Resignation	August 4, 2021
Joseph Glover	Bus Driver	Resignation	August 5, 2021
Brandi LeFever	Substitute Food Service Worker	Resignation	July 19, 2021
Tara Merz	Bus Driver	Resignation	July 7, 2021
Raleigh Spahn	Child Care Associate	Resignation	July 30, 2021

4H – Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Bentley K	Lewis Central	Family Move	Glenwood	Approve	Yes
Talan K	Lewis Central	Family Move	Glenwood	Approve	Yes
Aiden L	Glenwood	Family Move	East Mills	Approve	Yes
Alexa L	Glenwood	Family Move	East Mills	Approve	Yes
Kellyn T	Glenwood	Kindergarten Student	Fremont-Mills	Approve	Yes
Karsyn V	Glenwood	Change in District of Residence	East Mills	Approve	Yes
Carter W	Treynor	Change is Student's Residence	Glenwood	Approve	Yes
Hailey W	Treynor	Change is Student's Residence	Glenwood	Approve	Yes
Lyla W	Treynor	Change is Student's Residence	Glenwood	Approve	Yes
Madalyne W	Treynor	Change is Student's Residence	Glenwood	Approve	Yes

4I – Approval of Financial Reports

Approval of bills and financial reports as of July 31, 2021.

Tim Reinert, Finance Director presented a status report on FY20 Audit Findings.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
Boys Cross Country	Fried Chicken Dinner	Fundraiser expenses, Cross Country uniforms, team t-shirts, travel expenses to meets, course maintenance & awards	\$5,000	9/19/2021
Football	Football Scrimmage	Supplement to limited allocated funds for football program	AMAP	8/19/21
Team Mates	5K Run – Family Connections / Mental Health	Scholarship funds for upcoming Seniors, mentoring program materials and possible field trips	\$800	10/3/2021

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Chad Lang	SAI Annual Conference	Des Moines, Iowa	8/04/2021	8/05/2021

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
Building Community Child Care Solutions Fund	To update materials in the infant rooms.	\$5,570.11

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

Announcements and Communications**Comments from Public**

None

Comments from Board of Education

Tim Becker reported on the August 5, 2021 - Quarterly Super Board Meeting with the Glenwood City Council and Mills County Supervisors.

Legislative Update

None

Presentations

Chad Lang, Director of School Improvement presented the Glenwood CSD plan for the use of ESSER III – ARP Act funding to address learning loss evidence-based interventions during the FY22 to FY23.

COVID Update

Devin Embray provided a report on the most recent information received from Mills County Public Health.

Reports

Building Administrators, Special Education, School Improvement, Activities Director, Kids Place, Technology, Food Service, Transportation/Building and Grounds & Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business**A. Approval of Return to Learn Plan**

Tim Becker made a motion to approve the Return to Learn Plan for 2021-2022. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

B. Approval of Proposed Revisions to the Certified Staff Manual

Elizabeth Richardson made a motion to not approve the proposed revisions to the Certified Staff Manual. Ann Staiert seconded the motion. Discussion held. All voted “Nay”. Motion not approved. Tim Becker made a motion to approve proposed revisions to only Sections 2.E. and 6.A. but not Section 11.A.3. of the Certified Staff Manual. Elizabeth Richardson seconded the motion.

C. Approval of ESSER III Intervention Proposal for Learning Gap

Greg Schultz made a motion to approve the ESSER III Intervention Proposal for Learning Gap. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

Closed Session

The Board of Education went into Closed Session at 8:05 p.m.

Return to Open Session

The Board of Education returned to Open Session at 8:25 p.m.

Greg Schultz made a motion to approve an Open Enrollment Request. Tim Becker seconded the motion. All voted “aye”. Motion Carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by a Greg Schultz and seconded by Elizabeth Richardson to adjourn the regular meeting at 8:32 p.m. All voted “aye”. Motion carried.