

Proud Past, Successful Present, Growing Future

Nicole Kooiker - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-3485

February 7, 2025

To: All School Board Members
From: Nicole Kooiker, Superintendent

Voting Order:
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25
Elizabeth Richardson - At-Large '25
Kellie Stewart - At-Large '27
Tony Winton - At-Large '27

Re: **Regular Meeting - Monday, February 10, 2025 - 6:00 p.m.**
Central Office Large Conference Room - 103 Central, Third Floor

REGULAR MEETING

1. **PLEDGE OF ALLEGIANCE**

A. Call to Order

2. **APPROVAL OF AGENDA**

3. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion

A. Approval of Minutes

1. [January 13, 2025 - Regular Meeting](#)
2. [January 27, 2025 - Work Session](#)

B. [Approval of Board Policies - Second Readings](#)

POLICY #	DESCRIPTION
103	Educational and Operational Planning and Needs Assessment
103-R(1)	Long-Range Needs Assessment - Regulation
702.3	School Transportation for Extracurricular Activities
702.7	School Bus Safety Instruction
702.8	Student Conduct on School Transportation
702.9	Transportation in Private Vehicles for Extracurricular Activities
803.2	Requisition / Purchase Orders
803.3	Receiving Goods and Services
803.4	Payment for Goods & Services
803.5	Unpaid Warrants

803.6	Payday Schedules
803.7	Payroll Deductions
803.9	Special Assessments

C. **Approval of Board Policies - First Readings**

POLICY #	DESCRIPTION
None	

D. **New Hires - Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
James Bauman	Substitute Bus Driver	\$52.50 per route
John Corcoran	Assistant Middle School Football Coach (8th)	\$2,400 (2024-25)
Colleen Gray	Suburban Driver	\$47.25 per route
Zachary Loftin	Assistant Middle School Play Director	\$600.00
Ruth Lopez	Kid's Place Associate	\$11.79 per hour
Megan McGuigan	Musical Director	\$3,900
Mackenzie Peterson	Child Care Associate @ Kid's Place	\$11.79 per hour
Hailee Poland	Authorized Substitute Teacher	\$162 per day
Kayla Rake	Child Care Associate @ Kid's Place	\$11.79 per hour
Travis Sell	Certified Substitute Teacher	\$172 per day
Dani Spracklin	Child Care Associate @ Kid's Place - Student Worker	\$10.25 per hour
Alicia Springs	Building Custodian	\$14.86 per hour
Dixie Thomas	Head Cheer Sponsor	\$2,400

E. **Transfers**

NAME	FROM / TO	WAGE
Jeff Johnson	From Assistant Boys Soccer Coach to Head Boys Soccer Coach	\$6,300
Megan Luddington	From Suburban Driver to Substitute Suburban Driver	No change
Pamela Render	From Food Service Floater to Substitute Food Service Worker	\$12.81 per hour
Susie Snell	From Lead Teacher to Child Care Associate	\$11.79 per hour

F. **Separation from District - Coaching positions are contingent upon finding a suitable replacement**

NAME	POSITION	REASON	DATE
Regina Bennett	Food Service Floater	Termination	February 10, 2025

Nicholas Brule	Bus Driver	Termination	February 10, 2025
Paula Carman	Head High School Volleyball Coach	Resignation	January 10, 2025
Jackie Christian	Assistant High School Volleyball Coach	Resignation	January 31, 2025
Diane Cooke	Custodian	Resignation	February 11, 2025
John Corcoran	Assistant 7th Grade Football Coach	Resignation	January 23, 2025
Ian Hunt	Custodian	Resignation	February 13, 2025
Jeff Johnson	Assistant Boys Soccer Coach	Resignation	February 3, 2025
Casey Marriott	Substitute Nurse	Termination	February 10, 2025
Athena McCann	Kid's Place Child Care Associate	Termination	February 10, 2025
Daniel McGhee	Bus Driver	Termination	February 10, 2025
Brian Morgan	Bus Driver	Retirement	February 28, 2025
Michael Pleiss	Substitute Bus Driver	Termination	February 10, 2025
Jeremy Roberts	Bus Driver	Termination	February 10, 2025
Brynn Schrock	Kid's Place Child Care Associate (Student)	Termination	February 10, 2025
Chris Visser	Assistant High School Football Coach	Resignation	January 31, 2025

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	GRADE	RESIDENT DISTRICT	APPROVE OR DENY
Hoyt B.	Glenwood	2025-2026 Application	K - 2025-26	East Mills	Approve
Stella D.	Lewis Central	2025-2026 Application Siblings attend Lewis Central	K - 2025-26	Glenwood	Approve
Isabella E.	Shenandoah	IGNITE Online Program	11th	Glenwood	Approve
RyInd E.	Shenandoah	IGNITE Online Program	7th	Glenwood	Approve
Bella K.	Glenwood	Remain after move	9th	Fremont-Mills	Approve
Jase K.	Council Bluffs	Council Bluffs Schools	2nd	Glenwood	Approve
Summer O.	Glenwood	2025-2026 Application	K - 2025-26	Council Bluffs	Approve
Dakota R.	Treynor	Remain after move	7th	Glenwood	Approve
Micah W.	Glenwood	CPI / Dual Enrollment (Academic)	12th - 2025-26	East Mills	Approve
Andrew W.	Shenandoah	IGNITE Online Program	12th	Glenwood	Approve
Cameron Z.	Glenwood	Currently open enrolled in from Shenandoah. Has moved & will be open enrolled in from Red Oak for 2025-2026.	3rd - 2025-26	Red Oak	Approve

H. Approval of Financial Reports

1. [Approval of Bills](#) - **Director Tony Winton** will have reviewed the bills

- a. Approval of Additional Bills
- 2. Board Financial Reports
 - a. [Estimated Line Item Budget Report](#)
 - b. [General Ledger Cash and Investments Balance Report](#)
 - c. [Fund Balance Report](#)

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Robotics TAG Program	Silent Auction, Bake Sale, Glow Yoga Event	Robotics Materials, Tournament Registration & Travel Expenses	\$9,735	01/28/2025
Glenwood Esports	Mario Cart Open Tournament	Fund State Tournament Expenses	AMAP	02/10/25 to 6/30/25
High School Boys & Girls Track	Event Sponsorship for Track Meets	Equipment, Travel Expenses & Entry Fees	\$1,000	04/03/25 to 05/15/25

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Madison Page, Kim Schmitt & Students	All Iowa Dance	Des Moines, IA	03/06/2025	03/08/2025
Chad Curtis, Megan Wake, Cindy Menendez, Michaela Doherty & Kamden Elwood	Midwest Symposium for Leadership in Behavior Disorders	Kansas City, MO	02/21/2025	02/22/2025
Alex Williams	Iowa Football Coaches Association	Altoona, IA	02/28/2025	03/01/2025
Nicole Kooiker & Tim Reinert	ISFLC Conference (Budget Conference)	Ankeny, IA	02/17/2025	02/19/2025

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

4. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from the Public
- B. Comments from the Board of Education
- C. Legislative Update
- D. Presentations

5. **BOARD REPORTS**

- A. Board Reports from Administrators, Directors, and Coordinators will now be done quarterly instead of monthly. Reports to the Board will be done in September, December, March and June.

6. **INFORMATIONAL ITEMS**

- A. PTA is wanting to begin fundraising for equipment for the West playground

B. Trailhead Bridge Project

7. **DISCUSSION ITEMS**

A.

8. **OLD BUSINESS**

A. None

9. **NEW BUSINESS**

A. Approval of Superintendent Contract Motion
Approval of the contract for Superintendent Nicole Kooiker to begin July 1, 2025.

B. [Approval of the Entertainment Agreement for the 2025 Mid-America Center \(MAC\)](#) Motion
I am seeking approval of the Entertainment Agreement with the City of Council Bluffs, through Harrah's Iowa Area Management, LLC, for the hosting of the 2025 MAC Shootout to be held at the Mid-America Center Arena on Thursday, December 18, Friday, December 19, and Saturday, December 20, 2025.

C. [Approval of AIA Document A105 - 2017 with Black Hawk Roof of Nebraska, Inc.](#) Motion
I am seeking approval of the AIA Document between Black Hawk Roof of Nebraska, Inc. and Glenwood Community School District for Black Hawk Roof of Nebraska, Inc. to do the work for the siding & partial roof modification project at the Middle School.

D. [Approval of Agreement with Northwestern College](#) Motion
I am seeking approval of the Agreement with Northwestern College for the purpose of teacher candidate completion of clinical hours including early field, pre-student teaching clinicals, and/or student teaching as required by the Iowa Department of Education.

E. [Approval of Bid from Lawn World](#) Motion
I am seeking approval of the bid from Lawn World for lawn care for the 2025-2026 school year.

F. [Approval of FY26 Budget Guarantee Resolution](#) Motion
I am seeking approval of the FY26 Budget Guarantee Resolution allowed under section 257.14 of the Code of Iowa. GCS D is eligible for the Regular Program Budget Adjustment (aka Budget Guarantee) as a result of the decline in the October 2024 Certified Enrollment. The budget guarantee equals the difference between the Regular Program District Cost for the FY26 Budget Year and one hundred one percent (101%) of the Regular Program District Cost for the FY25 Budget Year (aka base year). The budget guarantee increases the general fund property tax additional levy component to partially offset lower state supplemental aid (SSA) that is driven by lower certified enrollment.

G. [Approval of FY26 PPEL Resolution](#) Motion
I am seeking approval of the FY26 PPEL Resolution allowed under section 281.98.64 of the Code of Iowa. The Physical Plant and Equipment Levy (PPEL) equals a property tax levy of .33 cents / \$1,000 for the FY26 Budget Year. The levy is used to purchase or lease new or used student transportation vehicles (i.e yellow school bus or suburban) for the student transportation fleet as older vehicles are retired or other planned fleet changes are executed. All 325 public school school districts in the state of Iowa levy this property tax.

H. Consideration of Additional Funding to the City of Glenwood Motion
I am asking the board for consideration and possible approval or denial of additional funding to the City of Glenwood for the Trailhead Bridge Project.

10. **ADJOURNMENT** Motion

Upcoming Events

February 25, 2025 (Tuesday)	Work Session - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa
March 10, 2025	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa
March 24, 2025	Work Session - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa