

# Proud Past, Successful Present, Growing Future

Nicole Kooiker - Interim Superintendent      Tim Reinert - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

December 6, 2024

To: All School Board Members

From: Nicole Kooiker, Interim Superintendent

Voting Order:

Matt Portrey - At-Large '25

John J. Zak, IV - At-Large '25

Elizabeth Richardson - At-Large '25

Kellie Stewart - At-Large '27

Tony Winton - At-Large '27

Re: **Regular Meeting - Monday, December 9, 2024 - 6:00 p.m.**  
**Central Office Large Conference Room - 103 Central, Third Floor**

## **REGULAR MEETING**

1. **PLEDGE OF ALLEGIANCE**

A. Call to Order

2. **APPROVAL OF AGENDA**

Motion

3. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion

A. Approval of Minutes

1. [November 6, 2024 - Special Meeting & Work Session](#)

2. [November 11, 2024 - Regular Meeting](#)

3. [November 25, 2024 - Special Meeting & Work Session](#)

B. [Approval of Board Policies - Second Readings](#)

POLICY #	DESCRIPTION
604.5	Technology and Instructional Materials
604.8P	Glenwood Community School District App Procedures
604.9	Proposed Website Disclaimer
604.9F	Add URL to Blocked Status Form

C. [Approval of Board Policies - First Readings](#)

POLICY #	DESCRIPTION
506.1	Parent and Family Engagement Title I
506.2R1	Parent and Family Engagement Building Level Regulation Title I
604.1R	Instructional Materials Selection Regulations

604.2	Instructional Materials Inspection
604.10	Outside Resource People
604.11	Field Trips and Excursions
604.12	Homework
802.1	Local, State, and Federal Income
802.2	Use of School Property and Equipment
802.3	Sale of Bonds
802.4	Investments
802.5	Gifts, Grants, Bequests, and Memorials
802.6	Depository of Funds
802.7	Student Activities Fund
803.8	Travel Allowance
803.1	Purchasing and Bidding
803.1E1	Checklist for Project Consideration
803.1E2	Purchasing and Bidding Flowchart
803.1R1	Federal Funds in Procurement Contracts

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Athena McCann	Child Care Associate @ Kid's Place Daycare	\$11.89 per hour
Pamela Render	Food Service Floater	\$13.33 per hour
Micah Smith	Child Care Associate @ Kid's Place - Student Worker	\$10.00 per hour
Randall Smith	Authorized Substitute Teacher	\$162 per day

E. [Transfers](#)

NAME	FROM / TO	WAGE
Maddie Epperson	From Lead Teacher to Seasonal Employee	\$11.90 per hour
Faylynn Griffin	From Child Care Associate to Lead Teacher	\$13.07 per hour
Nicole Kooiker	From Interim Superintendent to Superintendent	No change
Ellen Pankievicz	From 7:45 a.m. - 3:00 p.m. to 7:40 a.m. to 3:15 p.m.	No change
Nicole Rasmussen	From Level $\frac{2}{3}$ Paraeducator to Sub Paraeducator	No change
Taylor Springhower	From 7:40 a.m. to 3:00 p.m. to 7:40 a.m. - 3:15 p.m.	No change
Shannon Starnes	From 7:45 a.m. - 3:15 p.m. to 7:40 a.m. to 3:15 p.m.	No change

Kaitlyn Suchting	From two days per week to four days per week	No change
Emily Van Wey	From High School back to Middle School	No change
Emily Van Wey	From Special Education Paraeducator to Substitute Special Education Paraeducator	No change
Sherry Wallace	From 7:40 a.m. - 3:00 p.m. to 7:40 a.m. - 3:15 p.m.	No change
Shelley Williams	From Sub Child Care Associate @ Kid's Place to Authorized Substitute	\$162 per day

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Thomas Berke	Teacher	Retirement	End of 2024-2025 SY
Diana Lawler-Goos	Teacher	Retirement	End of 2024-2025 SY
Sarah Joyce	Teacher	Resignation	End of 2024-2025 SY
Hallie Marasco	Lead Teacher @ Kid's Place	Resignation	December 13, 2024
Torey McKenzie	Special Education Paraeducator	Resignation	December 4, 2024
Elizabeth Roenfeld	Assistant Softball Coach	Resignation	November 12, 2024
Becky Ruth	Assistant Middle School Volleyball Coach (7th)	Resignation	November 15, 2024

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY
James D.	Clayton Ridge		Glenwood	Approve
Dalton G.	Shenandoah		Glenwood	Approve
Kenzie P.	Shenandoah		Glenwood	Approve
Sophia S.	Lewis Central	Remain after move	Glenwood	Approve

H. Approval of Financial Reports

1. [Approval of Bills](#) - Director Elizabeth Richardson will have reviewed the bills
  - a. Approval of Additional Bills
2. Board Financial Reports
  - a. Estimated Line Item Budget Report
  - b. General Ledger Cash and Investments Balance Report
  - c. Fund Balance Report

I. [Fundraising Requests](#)

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
GMS Builder Club & Sunshine Committee	Penny War	Raise funds for Teacher PBIS Store	AMAP	12/9/24 to 12/17/24
GMS Student Council	Warm Their Feet	Provide Socks for Elderly at Linnwood Estates & Glen Haven	AMAP	12/9/24 to 12/20/24

NE PBIS Team	T-Shirt Tuffy Sales	Student Prizes for Ram Pride Winners	AMAP	12/9/24 to 12/30/24
Glenwood Band	Cookie Dough Sales	Raise money for student trip accounts	AMAP	2/20/2025
ijAG	Shirts - Food - Travel	ijAG Program Expenses	\$700	12/9/24 to 12/19/24

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Megan McGuigan	Show Choir Competition	Wahoo High School, Wahoo, NE	02/22/2025	02/22/2025
Nicole Kooiker	Iowa Superintendents Finance & Leadership Consortium - Dec. Conf.	Ankeny, IA	12/17/2024	12/19/2024
Tim Reinert	Iowa Superintendents Finance & Leadership Consortium - Dec. Conf.	Ankeny, IA	12/17/2024	12/19/2024

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
<a href="#">4th Grade Science Curriculum</a>	Final	2024-2025

4. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from the Public
- B. Comments from the Board of Education
- C. Legislative Update
  - 1. Potential cell phone legislation for future
  - 2. Teacher's Accelerating Learning Grant
- D. Presentations
  - 1. Dara Harms' 2nd Grade Class will present on completing their 1000 book challenge!
  - 2. Safety Team Presentation - systems and security in place, things we are doing to increase/improve safety, proactive measures we are taking, and yearly costs

5. REPORTS

- A. Building Administrator Report
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. Kid's Place Report     [Newsletter](#)
- F. [Technology Report](#)

- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

6. **INFORMATIONAL ITEMS**

- A. [Charles E. Lakin Foundation, Inc. Grant Agreement](#)
- B. Update on facility plans for THRIVE, Kid's Place, Central Office, and Innovation Center
- C. Resident student numbers are down for multiple reasons from the past year - expansion of programming to better meet the needs our Glenwood students and families in the Glenwood District for upcoming school year

7. **DISCUSSION ITEMS**

- A.

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of SBRC Application](#) Motion  
*I am seeking approval to request spending authority in the amount of \$225,788.04 for open-enrolled out students who were not included in the prior year's certified enrollment.*
- B. [Approval of Mid-Term Graduates](#) Motion  
*I am seeking approval of Mid-Term Graduates as presented, contingent upon completion of all requirements.*
- C. [Approval of Educator Advancement Program Proposal with BloomBoard](#) Motion  
*I am seeking approval of the Educator Advancement Program Proposal with BloomBoard.*
- D. [Approval of Bid from Black Hawk Roof for the Middle School Roofing Project](#) Motion  
I am seeking approval of the bid from Black Hawk Roof for the siding and partial roof modifications.
- E. Approval of Title Change for Nicole Kooiker Motion  
*I am seeking approval of a title change for Nicole Kooiker from Interim Superintendent to Superintendent.*
- F. Approval of Superintendent Contract Motion  
*I am seeking approval of the Superintendent contract for Nicole Kooiker as presented.*

10. **ADJOURNMENT**

Motion

Upcoming Events

NO WORK SESSION IN DECEMBER

January 13, 2025	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, IA 51534
January 27, 2025	Work Session - 6:00 p.m.	103 Central, 3rd Floor Glenwood, IA 51534

February 10, 2025

Regular Meeting - 6:00 p.m.

103 Central, 3rd Floor  
Glenwood, IA 51534

February 24, 2025

Work Session - 6:00 p.m.

103 Central, 3rd Floor  
Glenwood, IA 51534