

Proud Past, Successful Present, Growing Future

Nicole Kooiker - Interim Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

October 11, 2024

To: All School Board Members

From: Nicole Kooiker, Interim Superintendent

Voting Order:

Matt Portrey - At-Large '25

John J. Zak, IV - At-Large '25

Elizabeth Richardson - At-Large '25

Kellie Stewart - At-Large '27

Tony Winton - At-Large '27

Re: **Regular Meeting - Monday, October 14, 2024 - 6:00 p.m.**
Central Office Large Conference Room - 103 Central, Third Floor

REGULAR MEETING

1. **PLEDGE OF ALLEGIANCE**

A. Call to Order

2. **APPROVAL OF AGENDA**

Motion

3. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion

A. Approval of Minutes

1. [September 9, 2024 - Regular Meeting](#)

2. [September 24, 2024 - Work Session](#)

B. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
407.2	Staff Personnel Use of Cell Phones
701.1	School Food Service Program
701.2	Free or Reduced Cost Meals Eligibility
702.1	School Transportation Services
702.2	Student School Transportation Eligibility
702.4	Summer School Transportation Services
702.6	School Transportation in Inclement Weather

C. [Approval of Board Policies - First Readings](#)

POLICY #	DESCRIPTION
410	Employee Use of Social Media
604.3RF	Instructional Materials Reconsideration Request Form
604.4	Use of Information Resources
604.4R	Use of Information Resources Regulations
604.6	Technology Policy (OLD)
604.8	Implementation of Technology Protection Measures Regarding the Use of the District's Technology, Network Systems, and Internet Access
604.6	Technology Policy (NEW - takes the place of old 604.6 and 604.8)
604.6CF	Consent to Student Use of the District's Computers, Computer-Like Equipment, Computer Network Systems and Internet Access
604.6GF	Staff Acceptance Form and Consent to Use of the District's Technology, Network Systems, and Internet Access
701.3	Meal Charges
702.5	School Transportation of Non School Groups (OLD)
702.5	Transportation of Non School Groups (NEW)
702.5GF	Use of School Transportation by Nonschool Groups Agreement Form

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Sarah Arbogast	Substitute Suburban Driver	\$23.625 per hour or \$47.25 per route
Alexis Bird	Authorized Substitute Teacher	\$162 per day
Nicholas Brule	Bus Driver	\$26.25 per hour or \$52.50 per route
Chanelle Bush (Martin)	Special Education Paraeducator - Level 2/3	\$14.35
John Corcoran	Assistant Middle School Girls Basketball Coach	\$2,400
Amy Demlow	Accompanist - Jazz Choir	\$900
Lynda Eckheart	Substitute Teacher	\$172 per day
Ryleigh Freemyer	Child Care Associate (student worker) @ Kid's Place	\$10.00 per hour
Ann Greenfield	9th Grade Individual Speech	\$3,600
Carrie Greiner	Certified Substitute Teacher	\$172.00 per day
Scott Hamilton	Bus Driver	\$26.25 per hour or \$52.50 per route
Nathan Karsjens	Authorized Substitute Teacher	\$162 per day

Nathan Karsjens	Assistant Middle School Boys Basketball Coach	\$2,400
Danielle Lord	Child Care Associate @ Kid's Place	\$11.79 per hour
Katy Marvel	Middle School Learning Support Associate	\$22.25 per hour
Daniel McGhee	Bus Driver	\$26.25 per hour or \$52.50 per route
Janelle Mitchell	Certified Substitute Teacher	\$172 per day
Karrie Newman	Food Service Worker	\$13.33 per hour
Cole Peckham	Assistant Wrestling Coach	\$3,000
Brianna Quiroz	National Honor Society Sponsor	\$900
Douglas Ritche	Accompanist - Middle School Fall Concert	\$600
Debbie Rowe	Authorized Substitute Teacher	\$162 per day
Megan Simons	Special Education Paraeducator - Level $\frac{2}{3}$	\$15.00 per hour (\$14.50 plus 0.50 evidentiary)
Susan Snell	Child Care Associate @ Kid's Place	\$11.79 per hour
Zach Spieler	Assistant Middle School Boys Basketball Coach	\$2,400
Taylor Springhower	Special Education Paraeducator - Level $\frac{2}{3}$	\$14.50 per hour
Grant Stivers	Head Girls Tennis Coach - 2025-2026	\$5,100 (2024-2025 salary; possible negotiated increase for 2025-2026)
Kaitlin Suchting	Preschool Paraeducator	\$14.35 per hour
Kristin Williams	Bus Driver	\$26.25 per hour or \$52.50 per route
Shelley Williams	Child Care Associate @ Kid's Place	\$11.79 per hour

E. Transfers

NAME	FROM / TO	WAGE
Melissa Arbogast	From Special Education Paraeducator - Level I to Level $\frac{2}{3}$	\$15.84 per hour
Royene Bozek	From Special Education Paraeducator - Level I to Level $\frac{2}{3}$ (Tues/Wed)	\$14.49 per hour
Toni Bunnell	From 8:00 a.m. - 1:45 p.m. now 10:45 a.m. - 1:45 p.m.	\$14.04 per hour
Leanne Hill	From High School to West Elementary - Level $\frac{2}{3}$ Paraeducator	No change
Tessa Long	From Lead Teacher to Child Care Associate at Kid's Place	\$11.79 per hour
Monica Mayberry	From Special Education Paraeducator - Level 1 to Level $\frac{2}{3}$	\$15.31 per hour
Chanelle Martin	From Special Education Paraeducator - Level $\frac{2}{3}$ to Substitute Paraeducator	No change
Terri Montague	From Kitchen Manager @ Middle School to Food Service Training	\$17.85 per hour
Kyndal Nelson	From Northeast to Middle School	\$15.01 per hour
Nichole Rasmussen	From Monday/Wednesday/Friday 8:00 a.m. - 3:00 p.m. to Mon/Thursday 8:00 a.m. - 3:00 p.m.	No change

Shannon Silvius	From Monday - Friday to Monday, Tuesday, Wednesday 8:00 - 3:00 p.m.	No change
Sara Stanton	From 8:00- 3:00 M-F to *-12 MF	No change
Gracelynn Steiner	From Northeast Elementary to High School - Level ⅓ Paraeducator	No change
Carie Tadin	From West Elementary to Northeast Elementary	No change
Emily Van Wey	From Substitute Paraeducator to Special Education Paraeducator - Level ⅓	\$14.49 per hour

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Baylee Baker	Authorized Substitute Teacher	Termination	October 14, 2024
Carrie Bauge	Level ⅓ Paraeducator	Termination	October 14, 2024
Kendra Biermann	Teacher	Retirement also approval of Early Leave Incentive	January 27, 2025
Kyle Blazek	Certified Substitute Teacher	Termination	October 14, 2024
Makayla Boardman	Authorized Substitute Teacher	Termination	October 14, 2024
Chanelle Bush	Substitute Special Education Paraeducator	Resignation	October 9, 2024
Thomas Catron	Authorized Substitute Teacher	Termination	October 14, 2024
John Corcoran	Assistant High School Boys Track	Resignation	September 9, 2024
Kathryn Erickson	Authorized Substitute Teacher	Termination	October 14, 2024
Joseph Fustos	Certified Substitute Teacher	Termination	October 14, 2024
Lacey Gray	Substitute Food Service Worker	Termination	October 14, 2024
Megan Hein	Curriculum & Instruction Admin. Assistant	Resignation	September 13, 2024
Nic Hiller	Assistant Baseball Coach	Resignation	October 1, 2024
Peter Jacobus	Certified Substitute Teacher	Termination	October 14, 2024
Jennifer Johnston	Substitute Nurse	Termination	October 14, 2024
Mindy Lehman	Substitute Food Service Worker	Resignation	September 9, 2024
Ashley Lundvall	Authorized Substitute Teacher	Termination	October 14, 2024
Lori McGoldrick	Substitute Bus Driver	Termination	October 14, 2024
Kandi McCool	Substitute Teacher	Resignation	October 8, 2024
Emily McQueen	Authorized Substitute Teacher	Termination	October 14, 2024
Deborah Patterson	Substitute Teacher Associate	Termination	October 14, 2024
Michael Pleiss	Substitute Bus Driver	Termination	October 14, 2024
Grace Presley	Seasonal Child Care Associate @ Kid's Place	Termination	October 14, 2024
Patrick Ribar	Accompanist	Termination	October 14, 2024

Taylor Ridge	Teacher	Resignation	End of 2024-2025 SY
Keagan Ruth	Authorized Substitute Teacher	Termination	October 14, 2024
Randall Schmitt	Sub Suburban Driver and Sub Bus Associate	Resignation	September 10, 2024
Morgan Stanislav	Seasonal Child Care Lead Teacher @ Kid's Place	Termination	October 14, 2024
Grant Stivers	Assistant Baseball	Resignation	September 12, 2024
Grace Tattersall	Student Worker @ Kid's Place	Termination	October 14, 2024
Terri VanSickle	Payroll/Benefits Administrative Assistant	Resignation	September 30, 2024
Paula Zilmer	Substitute Teacher	Termination	October 14, 2024

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
John A.	Glenwood	Change in residence from one parent or guardian to another	Council Bluffs	Approve	Yes
Colton D.	Glenwood	Kindergarten	East Mills	Approve	Yes
Braydon G.	Shenandoah	IGNITE	Glenwood	Approve	Yes
Isaac H.	Glenwood	Kindergarten	Council Bluffs	Approve	Yes
Gage J.	Glenwood	Remain after move	East Mills	Approve	Yes
Easton S.	Glenwood	Kindergarten	East Mills	Approve	Yes
Rivington S.	Lewis Central	Kindergarten	Glenwood	Approve	Yes
Brantley S.	Glenwood	Kindergarten	East Mills	Approve	Yes
Zivah T.	CAM	Iowa Connections Academy	Glenwood	Approve	Yes
Blaire W.	Shenandoah	IGNITE	Glenwood	Approve	Yes
Bentley W.	Clayton Ridge	Iowa Virtual Academy	Glenwood	Approve	Yes

H. Approval of Financial Reports

1. [Approval of Bills](#) - **Director John Zak** will have reviewed the bills
 - a. Approval of Additional Bills
2. Board Financial Reports
 - a. [Estimated Line Item Budget Report](#)
 - b. [General Ledger Cash and Investments Balance Report](#)
 - c. [Fund Balance Report](#)

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Glenwood FFA	4 Seasons - Fruit, Meat, Cheese & Jerky Sale	Annual expenses for program, apparel, fair entries & state FFA conference	AMAP	10/15/24 to 11/8/24
Builders Club & Sunshine Comm.	Fall Madness Volleyball Tournament	Fundraising for Middle School Branding Projects	AMAP	10/11/2024

Middle School Library	Scholastic Book Fair	Library Books	AMAP	10/08-28/2024
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J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Brianna Quiroz	Iowa School Counselor Association	Des Moines, IA	11/03/2024	11/05/2024
Paulina Rodenburg	Iowa School Counselor Association	Des Moines, IA	11/03/2024	11/05/2024
Paula Carman	Volleyball Tournament	Indianola, IA	10/11/2024	10/12/2024
Jennifer Schneider	Volleyball Tournament	Indianola, IA	10/11/2024	10/12/2024
Tucker Weber	Wrestling Coaches Convention	Des Moines, IA	10/19/2024	10/20/2024
Marissa Klindt	IATC Track & Field Coaches Clinic	Ames, IA	12/06/2024	12/07/2024
Chris Visser	IATC Track & Field Coaches Clinic	Ames, IA	12/06/2024	12/07/2024
Alex Williams	IATC Track & Field Coaches Clinic	Ames, IA	12/06/2024	12/07/2024
Suzanne Hall	ICCA Cheer State Championships	Des Moines, IA	11/01/2024	11/02/2024
Dixie Thomas	ICCA Cheer State Championships	Des Moines, IA	11/01/2024	11/02/2024
Suzanne Hall	ICCA Cheer Honor Squad	Cedar Falls, IA	11/21/2024	11/22/2024
Jennifer Pontefract	Iowa School Counselor Association	Des Moines, IA	11/03/2024	11/05/2024
Becky Ruth	IATC Track & Field Coaches Clinic	Ames, IA	12/06/2024	12/07/2024
Mark Starner	IATC Track & Field Coaches Clinic	Ames, IA	12/06/2024	12/07/2024
Jordan Bueltel	IATC Track & Field Coaches Clinic	Ames, IA	12/06/2024	12/07/2024
Erin Peschel	IATC Track & Field Coaches Clinic	Ames, IA	12/06/2024	12/07/2024
Sara Mulligan	AMLE Conference	Nashville, TN	11/06/2024	11/09/2024
Lindsey Tadin	AMLE Conference	Nashville, TN	11/06/2024	11/09/2024
Katy Marvel	AMLE Conference	Nashville, TN	11/06/2024	11/09/2024
Heidi Stanley	SAI - Four Essential Roles of Leadership	Clive, IA	10/30/2024	10/31/2024
Michelle Millar	Iowa School Counselor Association	Des Moines, IA	11/03/2024	11/05/2024
Katie Wilson	IATC Track & Field Coaches Clinic	Ames, IA	12/06/2024	12/07/2024
Jennifer Tallmon	Iowa Talented and Gifted Fall Conf.	Des Moines, IA	10/13/2024	10/15/2024

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

4. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from the Public
- B. Comments from the Board of Education
- C. Legislative Update

- D. Presentations
 - 1. Esports - Charles Heilman
 - A. [Esports Handbook](#)
 - B. [Esports Rationale](#)
 - C. [Student Esports Code of Conduct](#)

5. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

6. **INFORMATIONAL ITEMS**

- A. [Job Description Update](#)
- B. Update on Meyer's building plans/project

7. **DISCUSSION ITEMS**

- A.

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. Approval to Terminate Sublease with VODEC Motion
I am seeking approval to terminate the Sublease between the Glenwood Community School District and VODEC. The school district does not lease the particular rooms that will be occupied by VODEC. They will sublease directly from the state.
- B. [Approval of Glenwood Community School Foundation Grant Applications](#) Motion
Linked are the grant applications for the GCSF grants. The Foundation will award the grants after the Board has approved them and will contact those who have been awarded a grant.
- C. [Approval of 2024-2025 Consortium Agreement to Jointly Administer an Instructional Program at Children's Square & Heartland Family Service](#) Motion
I am seeking approval of the 2023-2024 Consortium Agreement with member school districts for a jointly administered program in day programs located at Children's Square and Heartland Family Service.
- D. [Approval of Special Education Deficit](#) Motion
I am seeking approval of the FY24 Special Education Deficit in the amount of \$927,953.02. The deficit amount will be the amount of allowable growth and supplemental aid the district will be seeking for a negative special

education balance.

- E. [Approval of Purchase Agreement with Karl Chevrolet](#) Motion
I am seeking approval of the Purchase Agreement with Karl Chevrolet to purchase a Chevrolet Express G2500 van to replace our current maintenance van.
- F. [Approval of Closed End Lease Proposal Agreement with Karl Chevrolet](#) Motion
I am seeking approval of the Purchase to Own Agreement with Karl Chevrolet for two Suburbans to replace two high mileage Suburbans in the fleet.
- G. [Approval of Proposal with KPE Engineering](#) Motion
I am seeking approval of the Proposal with KPE Engineering to consult and engineer next summer's roofing project at the Middle School.
- H. [Approval to Purchase Skid Loader](#) Motion
I am seeking approval to purchase a used skid loader from Nauslar Construction, Inc. By purchasing our own skid loader, the district will no longer have to rely on the City to spread our own salt and sand in the winter.
- I. [Approval of Vehicle Replacement Plan for 2025-2026](#) Motion
I am seeking approval of the Vehicle Replacement plan for the 2025-2026 school year.
- J. [Approval of Event Services Agreement with Complete Weddings & Events](#) Motion
I am seeking approval of the Event Services Agreement with Complete Weddings & Events for Prom 2025 DJ services.
- K. [Approval of School Officer Liaison Program Agreement with City of Glenwood](#) Motion
I am seeking approval of the School Officer Liaison Program Agreement with the City of Glenwood for the 2024-2025 school year.
- L. [Approval of Contract with Alpha School](#) Motion
I am seeking approval of the contract with Alpha School for special education services for the 2024-2025 school year.
- M. [Approval of Proposal from Gravity Gaming by ByteSpeed](#) Motion
I am seeking approval of the proposal from Gravity Gaming by ByteSpeed. These costs will be covered by the therapeutic grant.

10. **ADJOURNMENT**

Motion

Upcoming Events

Thursday, October 17, 2024	Super Board Meeting - 6:00 p.m.	103 Central, 3rd Floor, Glenwood
Monday, October 28, 2024	Board Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor, Glenwood
Monday, November 11, 2024	Regular Meeting - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor, Glenwood
Monday, November 25, 2024	Board Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor, Glenwood

