

Proud Past, Successful Present, Growing Future

Nicole Kooiker - Interim Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

September 6, 2024

To: All School Board Members

From: Nicole Kooiker, Interim Superintendent

Voting Order:

Matt Portrey - At-Large '25

John J. Zak, IV - At-Large '25

Elizabeth Richardson - At-Large '25

Kellie Stewart - At-Large '27

Tony Winton - At-Large '27

Re: **Regular Meeting - Monday, September 9, 2024 - 6:00 p.m.**
Central Office Large Conference Room - 103 Central, Third Floor

REGULAR MEETING

1. **PLEDGE OF ALLEGIANCE**

A. Call to Order

2. **APPROVAL OF AGENDA**

Motion

3. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion

A. Approval of Minutes

1. [August 12, 2024 - Regular Meeting](#)

2. [August 26, 2024 - Special Meeting & Work Session](#)

B. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C. [Approval of Board Policies - First Reading](#)

POLICY #	DESCRIPTION
407.2	Staff Personnel Use of Cell Phones
701.1	School Food Service Program
701.2	Free or Reduced Cost Meals Eligibility
702.1	School Transportation Services
702.2	Student School Transportation Eligibility
702.4	Summer School Transportation Services

702.6	School Transportation in Inclement Weather
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D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Amanda Albers	Special Education Paraprofessional - Level 2/3	\$14.35 per hour
Brynlee Camarillo	Student Worker @ Kid's Place Daycare	\$10.00 per hour
Hannah Doorenbos	Hope Squad Co-Sponsor	\$1,500
Alyssa Freemon	Lead Teacher @ Kid's Place Daycare	\$13.07 per hour
Faylynn Griffin	Child Care Associate @ Kid's Place Daycare	\$11.79 per hour
Heather Roberson	Hope Squad Co-Sponsor	\$1,500
Becky Ruth	Assistant Middle School Volleyball Coach (7th)	\$2,400
Brian Stanley	Substitute Media Assoc @ West Elementary (2 days/week) Substitute Teacher	\$12.56 per hour \$172 per day
Lillian Sullivan	Student Worker @ Kid's Place Daycare	\$10.00 per hour
Jessica Vohs	Substitute Teacher	\$172 per day

E. [Transfers](#)

NAME	FROM / TO	WAGE
Elizabeth Clark	From Child Care Associate @ Kid's Place Daycare to Preschool Special Education Paraprofessional and Substitute Child Care Associate at Kid's Place Daycare	\$14.49 per hour
Laurie Johnson	From Suburban Driver (AM) and Bus Associate (PM) to Bus Associate (PM) only	\$15.01 per hour
Ellen Pankievicz	From Authorized Substitute Teacher to Special Education Paraprofessional - Level 2/3	\$15.10 per hour

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Nicole Beebe	Authorized Substitute Teacher	Resignation	August 23, 2024
Kinsey Golden (Henderson)	Authorized Substitute Teacher	Resignation	August 29, 2024
Denise Geier	Certified Substitute Teacher	Resignation	August 21, 2024
Brock Jennings	Assistant Wrestling Coach	Resignation	May 1, 2024

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Alexander B.	Shenandoah	IGNITE Online Program	Glenwood	Approve	Yes

Taylor C.	Shenandoah	IGNITE Online Program	Glenwood	Approve	Yes
Madyx L.	East Mills	Change in Student's Residence	Glenwood	Approve	Yes
Wyatt M.	Lewis Central	Kindergarten Student	Glenwood	Approve	Yes
Bennett M.	East Mills	Remain After Move	Glenwood	Approve	Yes
Ronan M.	East Mills	Remain After Move	Glenwood	Approve	Yes
Kaitlyn M.	Shenandoah	IGNITE Online Program	Glenwood	Approve	Yes
Ariana R.	East Mills	Change in Student's Residence	Glenwood	Approve	Yes
Marco R.	East mills	Change in Student's Residence	Glenwood	Approve	Yes
Karter S.	Shenandoah	IGNITE Online Program	Glenwood	Approve	Yes
Naomi S.	East Mills	Change in Student's Residence	Glenwood	Approve	Yes
Faulyn S.	Sidney	Sidney Online	Glenwood	Approve	Yes

H. Approval of Financial Reports

1. [Approval of Bills](#) - **Director Tony Winton** will have reviewed the bills
 - a. Approval of Additional Bills
2. [Board Financial Reports](#)
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
West Media Center	Scholastic Book Fair	Library Books	AMAP	10/15-25/2024
Northeast Media Center	Scholastic Book Fair	Library Books	AMAP	10/18-25/2024
Dance Team	Dance Camp	Equipment, Gear, Uniforms	\$500	01/03/2025
Middle School FCCLA	Middle School Concessions	Project Supplies, Membership Dues, District & State Conferences, Fundraiser Supplies & Group Projects	AMAP	09/16/2024 - 05/02/2025
Middle School Student Council	Homecoming Beads	Homecoming & Activity Nights	AMAP	09/30-10/04-2024

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Nicole Thomas	Iowa Library Association	Des Moines, IA	October 9, 2024	October 11, 2024
Jeff Yoachim	Nebraska Art Teachers Assoc. Convention	McCook, NE	October 10, 2024	October 13, 2024
Megan McGuigan	Men's Choir Festival	Lincoln, NE	October 7, 2024	October 7, 2024
Derrica Hutchings	Assessment Coaching Academy	Alleman, IA North Polk HS	Nov. 3, 2024, Jan. 6, 2025 March 2, 2025	Nov. 5, 2024 Jan. 8, 2025 March 4, 2025
Amie Abbott	Assessment Coaching Academy	Alleman, IA	Nov. 3, 2024,	Nov. 5, 2024

		North Polk HS	Jan. 6, 2025 March 2, 2025	Jan. 8, 2025 March 4, 2025
Eric Rasmussen	Assessment Coaching Academy	Alleman, IA North Polk HS	Nov. 3, 2024, Jan. 6, 2025 March 2, 2025	Nov. 5, 2024 Jan. 8, 2025 March 4, 2025
Ben Haynes	Assessment Coaching Academy	Alleman, IA North Polk HS	Nov. 3, 2024, Jan. 6, 2025 March 2, 2025	Nov. 5, 2024 Jan. 8, 2025 March 4, 2025
Chad Lang	National Council for School Leaders of Mathematics Annual Conference	Chicago, IL	Sept. 23, 2024	Sept. 23, 2024
Chad Lang	Northwest Missouri State Career Day	Maryville, MO	October 2, 2024	October 2, 2024
Chad Lang	Assessment Coaching Academy	Alleman, IA North Polk HS	Nov. 3, 2024, Jan. 6, 2025 March 2, 2025	Nov. 5, 2024 Jan. 8, 2025 March 4, 2025

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

4. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from the Public
- B. Comments from the Board of Education
- C. Legislative Update
- D. Presentations
 - 1. Get Your Teach On Presentation - 1st and 5th Grade Teams
 - 2. Therapeutic Grant Presentation - Cindy Menendez

5. REPORTS

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#) [Vehicle Replacement Plan](#)
- I. [Print Shop Report](#)

6. **INFORMATIONAL ITEMS**

A.

7. **DISCUSSION ITEMS**

- A. Confirmation of board attendance at the IASB Convention November 20th through 22nd
- B. Conversation and review of the agreement between Glenwood Redevelopment Corporation (GRC) and the Glenwood Community School District (GCSD)
[Agreement Between Glenwood Redevelopment Corporation \(GRC\) and the Glenwood Community School District \(GCSD\).](#)

8. **OLD BUSINESS**

A. None

9. **NEW BUSINESS**

- A. [Approval of Certified Staff Manual](#) Motion
I am seeking approval of the certified staff manual for the 2024-2025 school year
- B. [Approval of Agreement with Vodec \(Vocational Development Center, Inc.\)](#) Motion
I am seeking approval of the Agreement with Vodec to provide special education and/or related services to student(s) who are eligible.
- C. [Approval of Sublease Agreement with Vodec](#) Motion
I am seeking approval of the Sublease Agreement with Vodec beginning September 9, 2024 and ending June 30, 2025.
- D. [Approval of Purchase Agreement with Solution Tree](#) Motion
I am seeking approval of the Purchase Agreement with Solution Tree.
- E. [Approval of Southwest Iowa APEX Consortium Agreement](#) Motion
I am seeking approval of our consortium agreement for APEX programming to be located within the Glenwood CSD.
- F. Approval of Co-Sexual Harassment Officers Motion
I am seeking approval of the appointment of Heidi Stanley and Ashlie Salazar as the District's Co-Sexual Harassment Officer(s) for 2024-2025.
- G. Approval of Designation and Authorization of Title IX Coordinator Motion
The Board of Directors of the Glenwood Community School District designates Cindy Menendez as the District's Title IX Coordinator and authorizes that employee to coordinate the District's efforts to comply with the District's responsibilities under Title IX (20 U.S.C. §§ 1681, et. seq).
- H. Approval of Equity Officer Motion
I am seeking approval of the re-appointment of Cindy Menendez as the District's Equity Officer for 2024-2025.
- I. Approval of Level I Investigators and their Alternatives Motion
All principals are Level I Investigators, and are alternates for each other on Level I Investigations.
- J. Approval to Use Signature Stamp and Electronic Signature Motion
I am seeking approval to authorize the Business Manager to use the Board President's signature stamp and/or electronic signature to sign

all contracts for tuition-in, transportation, and alternative school student contracts. I am also seeking approval to authorize the Superintendent's Administrative Assistant to use the Board President's signature stamp and/or electronic signature to sign all employment contracts; and the Athletic Director to use the Board President's signature stamp and/or electronic signature to sign all officials/referees agreements.

10. **ADJOURNMENT**

Motion

Upcoming Events

Tuesday, September 24, 2024	Board Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor, Glenwood
Fri., & Sat., October 4 & 5, 2024	HOMECOMING WEEKEND	
Monday, October 14, 2024	Regular Board Meeting - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor, Glenwood
Monday, October 28, 2024	Board Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor, Glenwood