

# Proud Past, Successful Present, Growing Future

Nicole Kooiker - Interim Superintendent  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

Tim Reinert - Director of Finance

August 23, 2024

To: All School Board Members

From: Devin Embray, Superintendent

Voting Order:  
Matt Portrey - At-Large '25  
John J. Zak, IV - At-Large '25  
Elizabeth Richardson - At-Large '25  
Kellie Stewart - At-Large '27  
Tony Winton - At-Large '27

**Re: Special Meeting & Work Session - Monday, August 26, 2024 - 6:00 p.m.**  
**Central Office, Large Conference Room at 103 Central, 3rd Floor**

## SPECIAL MEETING

1. **PLEDGE OF ALLEGIANCE**  
A. Call to Order

2. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion  
A. [New Hires](#) - **Contingent upon completion of pre-employment requirements and favorable background check results.**

NAME	POSITION	SALARY
Greenlee Evans	High School Student Worker - Childcare Associate	\$10.00 per hour
Ben Haynes	Head Middle School Girls Basketball (7th)	\$3,300.00
Scott Hazen	Middle School Girls Wrestling	\$3,300.00
Bree Jensen	Assistant Middle School Volleyball (8th)	\$2,400.00
Elizabeth Keene	Substitute Teacher	\$172.00 per day
Mindy Lehman	Substitute Food Service Worker	\$12.81 per hour
Pamela Render	Substitute Food Service Worker	\$12.81 per hour
Paige Ryks	Special Education Paraprofessional - Level 2/3	\$14.35 per hour
Alexa Sherry	Authorized Substitute Teacher	\$162.00 per day
Carie Tadin	Special Education Paraprofessional - Level 2/3	\$14.35 per hour

B. [Transfers](#)

NAME	FROM / TO	WAGE
Destiny Yale	From Kid's Place Childcare Associate to Special Education Paraprofessional - Level 2/3	\$14.35 per hour

C. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
John Corcoran	Assistant Middle School Boys Basketball Coach (7th)	Resignation	August 12, 2024
Brianna Jensen	Assistant 7th Grade Volleyball Coach	Resignation	August 20, 2024
Tom Klassen	Substitute Suburban Driver	Resignation	August 16, 2024
Dan McComb	Bus Driver	Resignation	August 19, 2024
Tanner Teegarden	Head Girls Tennis Coach	Resignation	End of 2024-2025 SY
Mariana Watson	Child Care Associate @ Kid's Place	Resignation	August 23, 2024

D. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Brittney B.	Glenwood	Change in resident district due to family move.	East Mills	Approve	Yes
Dakota F.	Council Bluffs		Glenwood	Approve	Yes
Tally O.	Shenandoah		Glenwood	Approve	Yes
Lilly S.	Lewis Central		Glenwood	Approve	Yes

E. [Approval of Bills](#) - Director Kellie Stewart will have reviewed the bills.

3. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from the Public
- B. Comments from the Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Upcoming Chamber Coffees
  - 3. Legislative Contacts
- D. Presentations
  - 1. None

4. **INFORMATIONAL ITEMS**

- A. Back to School Update

5. **DISCUSSION ITEMS**

- A. [Board Policy 407.2 - Staff Personnel Use of Cell Phones](#)

6. **NEW BUSINESS**

- A. [Approval of the Proposed Certified Staff Manual for the 2024-2025 School Year](#) Motion  
*I am seeking approval of the Proposed 2024-2025 Certified Staff Manual as presented.*
  
- B. [Approval of the Proposed Classified Staff Manual for the 2024-2025 School Year](#) Motion  
**I am seeking approval of the Proposed 2024-2025 Classified Staff Manual as presented.**

**WORK SESSION**

- 1 Summer Activities Surveys - Jeff Bissen
  - A. [Survey Graphs](#)
  - B. [Parent Feedback](#)
  - C. [Student Feedback](#)
  - D. [Coaches Feedback](#)

**ADJOURNMENT**

Motion

**Upcoming Meetings & Events:**

Monday, September 9, 2024	Regular Meeting - 6:00 p.m.	Central Office Large Conf Rm 103 Central, 3rd Floor
Tuesday, September 24, 2024	Special Meeting & Work Session - 6:00 p.m.	Central Office Large Conf Rm 103 Central, 3rd Floor