

Proud Past, Successful Present, Growing Future

Nicole Kooiker - Interim Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

August 9, 2024

To: All School Board Members Voting Order:
Matt Portrey - At-Large '25
From: Nicole Kooiker, Interim Superintendent John J. Zak, IV - At-Large '25
Elizabeth Richardson - At-Large '25
Kellie Stewart - At-Large '27
Tony Winton - At-Large '27

Re: **Regular Meeting - Monday, August 12, 2024 - 6:00 p.m.**
Central Office Large Conference Room - 103 Central, Third Floor

REGULAR MEETING

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. None

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. [July 8, 2024 - Regular Meeting](#)
 2. [July 11, 2024 - Special Meeting & Work Session](#)
 3. [July 22, 2024 - Special Meeting & Work Session](#)

B. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C. Approval of Board Policies - First Reading

POLICY #	DESCRIPTION
None	

D. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Carrie Bauge	Special Education Paraeducator - Level 2/3	\$14.35 per hour
LaDonna Birkey	Food Service Clerk	\$14.35 per hour
Jackie Christian	Assistant Girls Soccer Coach	\$4,200
Lucas Clark	Lead Groundskeeper	\$17.94 per hour
John Corcoran	Middle School Assistant Football Coach (7th)	\$2,400
Monica Davis	Special Education Paraeducator - Level 2/3	\$14.35 per hour
Susan Goesch	Food Service Worker	\$13.33 per hour
Ann Greenfield	Teacher	\$62,070.53
Melody Ragland	Part-time Secretary (THRIVE)	\$16.23 per hour (\$15.48 + .75 evidentiary)
Polly Young	Health Aide	\$20.50 per hour

E. Transfers

NAME	FROM / TO	WAGE
Tessa Long	From Substitute Kid's Place Associate to Lead Teacher	\$13.07 per hour

F. Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Kim Clark	Substitute Suburban Driver	Resignation	August 7, 2024
Teresa Elwood	Special Education Paraeducator	Resignation	August 6, 2024
Delanie Evans	Child Care Associate	Resignation	July 19, 2024
Breanna Jaworski	Substitute Food Service Worker	Resignation	August 7, 2024
Laurie Johnson	Suburban Driver	Resignation	August 7, 2024
Pamela King	Substitute Teacher	Resignation	July 3, 2024
Shari Pavelka	Special Education Teacher Associate	Retirement	July 23, 2024
Melinda Peters	Substitute Teacher	Resignation	August 2, 2024
Mackenzie Peterson	Child Care Associate	Resignation	August 5, 2024
Mark Reed	Substitute Bus Driver	Resignation	August 6, 2024
Michelle Reed	Substitute Food Service Worker	Resignation	August 6, 2024

G. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
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Malana D.	CAM	Remain after move	Glenwood	Approve	Yes
Clayton D.	Treynor	Kindergarten Student	Glenwood	Approve	Yes
Arianna F.	Clayton Ridge	Change in resident district due to family move or change in state	Glenwood	Approve	Yes
Broderick G.	Glenwood	Remain after move	Fremont-Mills	Approve	Yes
Piper G.	Glenwood	Kindergarten Student	Fremont-Mills	Approve	Yes
Justin S.	Glenwood	Remain after move	East Mills	Approve	Yes
Faulyn S.	Council Bluffs	Remain after move	Glenwood	Approve	Yes
Penelope W.	Glenwood	Remain after move	Griswold	Approve	Yes

H. Approval of Financial Reports

1. [Approval of Bills](#) - **Director Elizabeth Richardson** will have reviewed the bills
 - a. Approval of Additional Bills
2. Board Financial Reports
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
None				

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Administrative Team	SAI - School Administrators of Iowa Yearly event	Des Moines	8/6/2024	8/8/2024
Jeff Bissen	IHSADA Executive Board Meeting	Des Moines, Iowa	11/18/2024	11/19/2024
Jeff Bissen	IHSADA Executive Board Meeting	Des Moines, Iowa	1/15/2025	1/15/2025
Jeff Bissen	IHSADA State Convention	Coralville, Iowa	3/27/2025	3/31/2025
Jeff Bissen	National Athletic Directors Conference	Des Moines, Iowa	12/14/2024	12/17/2024

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from the Public
- B. Comments from the Board of Education

- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Upcoming Chamber Coffees
 - 3. Legislative Contacts
- D. Presentations
 - 1. None

7. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **INFORMATIONAL ITEMS**

- A. Notification of Donation - Bob Hughes donated \$350 to Glenwood Middle School Rambassadors for t-shirts.
- B. Advertising Exchange Partnership

9. **DISCUSSION ITEMS**

- A. September Work Session. - can we move it from Monday, September 23rd to Tuesday, September 24th or Monday, September 30th?

10. **OLD BUSINESS**

- A. None

11. **NEW BUSINESS**

- A. [Approval of Contract with Black Squirrel Timing](#) [Price Quote](#) Motion
I am seeking approval of the contract with Black Squirrel Timing to provide services in the amount of \$970.38 for the 2024 Glenwood Cross Country Invitational.
- B. [Approval of Affiliation Agreement with University of Nebraska @ Omaha](#) Motion
I am seeking approval of the Affiliation Agreement with UNO for pre-service program for teacher candidates.
- C. [Approval of Grant Acceptance Agreement with Iowa Department of Education](#) Motion
I am seeking approval of the Grant Acceptance Agreement with the Iowa DE for receipt of the Therapeutic Classroom Grant.
- D. CLOSED SESSION - The Board will enter into Closed Session, pursuant to Iowa Code 21.5(1)(j) - To discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property or reduce the Motion
Roll Call

price the governmental body would receive for that property. The minutes and the audio recording of a session closed under this paragraph shall be available for public examination when the transaction discussed is completed.

- E. RETURN TO OPEN SESSION
 - 1. Action if needed

Motion
Roll Call

12. **ADJOURNMENT**

Motion

Upcoming Events

Monday, August 26, 2024	Special Meeting/Work Session - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa
Monday, September 9, 2024	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa