Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance 103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

June 21, 2024

To: All School Board Members Voting Order:

Matt Portrey - At-Large '25

From: Devin Embray, Superintendent John J. Zak, IV - At-Large '25

Elizabeth Richardson - At-Large '25

Kellie Stewart - At-Large '27 Tony Winton - At-Large '27

Re: Special Meeting & Work Session - Monday, June 24, 2024 - 5:30 p.m. Central Office, Large Conference Room at 103 Central, 3rd Floor

SPECIAL MEETING

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion

A. <u>Approval of Board Policies - First Reading</u>

POLICY #	DESCRIPTION	
	Chronic Absenteeism and Truancy	
	Chronic Absenteeism and Truancy Regulation	
	Compulsory Attendance	

B. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results.

NAME	POSITION	SALARY
Elizabeth Cropley	Substitute Teacher (p.m.) (in addition to teaching position)	\$172 per day (Full Day Pay) \$86 per day (Half Day Pay)
Chad Curtis	High School BSP Special Education Teacher	\$73,000 - Contingent upon receipt & review of official transcripts.
William Deitering	Lead Custodian	\$15.50 per hour
Erma DeJesus-Curtis	Paraeducator - Level I	\$12.50 per hour
Alyssa Dennis	Summer School Teacher	\$35 per hour
Madison Epperson	Child Care Associate @ Kid's Place Daycare	\$11.50 per hour

Craig Florian	Summer School Teacher	\$35 per hour
Ana Hanna	Summer School Teacher	\$35 per hour
Paul Hart	Jazz Band	\$4,200
Paul Hart	Marching Band Assistant	\$3,000
Charles Heilman	Yearbook Sponsor	\$3,900 (2024-2025)
Melanie Howard	Summer School Supervisor	\$35 per hour
Dalton Kaufman	Lead Custodian	\$15.50 per hour
Carissa Kayl	Child Care Associate @ Kid's Place (Summer Position)	\$11.50 per hour
Michael O'Meara	TAG Route	\$12.60 per hour
Michael O'Meara	Mail Route	\$11.40 per hour
Jennifer Pontefract	MS Student Council Sponsor	\$1,200
Gracelynn Steiner	Child Care Associate @ Kid's Place (Summer Position)	\$11.50 per hour
Terri VanSickle	Administrative Assistant	\$19.75 per hour
Laurie Weekly	Substitute Teacher	\$172 per day
Jennifer Williams	Summer School Teacher	\$35 per hour

C. <u>Transfers</u>

NAME	FROM / TO	WAGE
Amanda Crouch	From Substitute Teacher to Teacher	\$60,000 - Contingent upon receipt & review of official transcripts.
Randy Lyons	From Sub Driver to Route Driver	No change
Michael Martin	From Lead Custodian to IT Hardware Technician (August 1, 2024)	\$18.75 per hour
E. Noreen Minchew	From Food Service Worker to Food Service Substitute	\$12.57 per hour
Connie Olson	From Admin Assistant to School Administrative Manager	\$20.00 per hour
Kylee Wilson	From Paraeducator - Level 1 to Paraeducator - Level 3	\$15.24 per hour

D. <u>Separation from District</u> - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Diane Fawcett	Teacher	Resignation	June 13, 2024

E. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Livia J.	Glenwood	Remain after move	East Mills	Approve	Yes
Maxton J.	Glenwood	Remain after move	East Mills	Approve	Yes

Maverick J.	Glenwood	Remain after move	East Mills	Approve	Yes
Grayson S.	Treynor	Kindergarten 2024-2025	Glenwood	Approve	Yes
Carsyn W	Lewis Central		Glenwood	Approve	Yes

F. Grant Requests

NAME	PURPOSE	AMOUNT
Iowa West Foundation	Courtyard Revitalization and Beautification for Social Connections Five Additional Steel Coated Picnic Tables and Sun Protection	\$5,000

3. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from the Public
- B. Comments from the Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Upcoming Chamber Coffees
 - 3. Legislative Contacts
- D. Presentations
 - 1. Kid's Place Committee re Fundraising Plans

4. **NEW BUSINESS**

A. <u>Approval of Administrators, Directors, Classified Staff Wages for 2024-2025</u> Motion I am seeking approval of the wages for Administrators, Directors, and Classified Staff for the 2024-2025 school year.

B. <u>Approval of HUDL Package for 2024-2025</u> Motion I am seeking approval of the HUDL Package for the 2024-2025 school year.

C. <u>Approval of Meal Price Increase for 2024-2025</u> Motion *I am seeking approval of the proposed meal price increase for 2024-2025.*

D. <u>Approval to Rescind the Resignation of Lynde Wagner</u> Motion *I am seeking approval to rescind the resignation of Lynde Wagner.*

E. <u>Approval of Qualified Contractors</u> Motion I am seeking approval of four contractors who submitted responses to the RFQ and are deemed qualified.

F. <u>Approval of Contract with Kenkel Family Chiropractic</u>

I am seeking approval of the contract with Kenkel Family Chiropractic to provide certain athletic training services.

Motion

G. Approval of Quote for 6-8 Math Resource Textbook Renewal - Carnegie Learning
I am seeking approval for a 4-year renewal agreement with Carnegie to
continue utilizing the digital bundle of online and textbook resources for
teaching of grades 6-8 math.

H. <u>Approval of Sharing Agreement with Fremont-Mills Community School District</u> Motion I am seeking approval of the Sharing Agreement with Fremont-Mills Community School District for the 2024-2025 school year.

WORK SESSION

- 1. Outcome Assessment MS & HS (Heidi Stanley & Lorraine Duitsman)
- 2. <u>ISASP</u> -Kara Huisman, Heidi Stanley, Lorraine Duitsman & Chad Lang
- 3. <u>FAST Benchmark</u> Ashlie Salazar, Kara Huisman & Heidi Stanley
- 4. <u>Strategic Plan Update</u> CCC Presentation
 - A. <u>Draft Strategic Plan 2025-2030</u>
- 5. Spring Activity Surveys Jeff Bissen
 - A. Parent Feedback
 - B. <u>Student Feedback</u>
 - C. Coaches Feedback
 - D. <u>Survey Results</u>

<u>ADJOURNMENT</u> Motion

Upcoming Meetings & Events:

Monday, July 8, 2024	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa
Monday, July 22, 2024	Special Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa
Monday, August 12, 2024	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa
Monday, August 26, 2024	Special Meeting / Work Session - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa