

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent                      Tim Reinert - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

June 7, 2024

To:                      All School Board Members  
  
From:                      Devin Embray, Superintendent

Voting Order:  
Matt Portrey - At-Large '25  
John J. Zak, IV - At-Large '25  
Elizabeth Richardson - At-Large '25  
Kellie Stewart - At-Large '27  
Tony Winton - At-Large '27

Re:    **Regular Meeting and Work Session - Monday, June 10, 2024 - 6:00 p.m.**  
**Central Office Large Conference Room - 103 Central, Third Floor**

## **REGULAR MEETING**

1.    **PLEDGE OF ALLEGIANCE**
  - A.    Call to Order
  
2.    **APPROVAL OF AGENDA** Motion
  
3.    **SPOTLIGHT ON EDUCATION**
  - A.    None
  
4.    **FRIENDS OF EDUCATION**
  - A.    None
  
5.    **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
  - A.    Approval of Minutes
    1.    [May 13, 2024 - Regular Meeting](#)
    2.    [May 28, 2024 - Special Meeting & Work Session](#)

B.    Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C.    Approval of Board Policies - First Reading

POLICY #	DESCRIPTION
None	

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Libby Baumert	Co-Assistant HS Girls Basketball Coach	\$2,100
Stacy Downing	Food Service Kitchen Manager	\$16,75 per hour
Paul Hart	Instrumental Music - 7th Grade	\$1,800
Nicole Hunt	Child Care Associate @ Kid's Place (Summer)	\$12.95 per hour
Hallie Marasco	Child Care Associate @ Kid's Place (Summer)	\$12.75 per hour
Destiny McIntosh	Custodian	\$14.50 per hour
Savanna Mixan	Teacher	\$48,810 - Contingent upon receipt & review of official transcripts.
Victoria Nauman	Co-Assistant HS Girls Basketball Coach	\$2,100
Memory Sneed	Child Care Associate @ Kid's Place (Summer)	\$11.50 per hour
Lydia Umberber	Child Care Associate @ Kid's Place (Summer)	\$11.50 per hour

E. [Transfers](#)

NAME	FROM / TO	WAGE
Nolan Allmon	From Student Worker to Child Care Associate	\$11.50 per hour
Brittany Jones	From Lead Teacher in 1's Room to Lead Teacher in Preschool Room	No change
Mackenzie Peterson	From Student Worker to Child Care Associate	\$11.50 per hour
Sarah Phillips	From ESP Teacher @ MS to ESP Teacher @ MS and HS (2024-2025)	2024-2025 Salary
Madison Stratton	From Student Worker to Child Care Associate	\$11.50 per hour
Liz Thiesen	From Student Worker to Child Care Associate	\$11.50 per hour

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Rebecca Bardsley	Assistant Girls Soccer Coach	Resignation	May 30, 2024
Emily Dietz	Yearbook Sponsor	Resignation	End of 2023-2024 SY
Liz Skillern	Substitute Teacher	Resignation	May 31, 2024
Steve Wagner	Substitute Bus Driver	Resignation	July 1, 2024

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Zackary B.	Shenandoah	2024-2025	Glenwood	Approve	Yes
Blake S.	Lewis Central	2024-2025	Glenwood	Approve	Yes

Camille W.	Glenwood	2024-2025	East Mills	Approve	Yes
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H. Approval of Financial Reports

1. [Approval of Bills](#) - **Director John Zak** will have reviewed the bills
  - a. Approval of Additional Bills
2. [Board Financial Reports](#)
  - a. Estimated Line Item Budget Report
  - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
None				

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Jennifer Pontefract	American School Counselor Association Conference	Kansas City, MO	7/13/2024	7/16/2024
Erin Peschel	Varsity Softball Tournament at Roland-Story	Roland Story	6/21/2024	6/22/2024
Ellie Cropley	Varsity Softball Tournament at Roland-Story	Roland Story	6/21/2024	6/22/2024
Myranda Starner	Varsity Softball Tournament at Roland-Story	Roland Story	6/21/2024	6/22/2024
Jessica Miller	Greenhouse Management Professional Development Workshop	Sioux City, IA	7/8/2024	7/10/2024
Jessica Miller	Summer Ag Ed conference	Ankeny, IA	6/23/2024	6/26/2024
Emilee Bilharz	FCCLA State Officer Training	Des Moines, IA	6/10/2024	6/11/2024
Emilee Bilharz	National FCCLA	Seattle WA	6/28/2024	7/3/2024
Cheri Maxwell	Dance Camp	Omaha, NE	7/10/2024	7/13/2024
Ben Haynes	AMLE 2024 Conference	Nashville, TN	11/06/2024	11/09/2024

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from the Public
- B. Comments from the Board of Education

- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Upcoming Chamber Coffees
    - a.
  - 3. Legislative Contacts
- D. Presentations
  - 1.
- E. Update on GRC Campus Closing
  - 1. Dr. Embray will update the BOE on GRC
  - 2. Dr. Embray will update BOE on the new building

7. **REPORTS**

- A. Building Administrator Report
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)     [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)     [Summer Food Service Program Lunch Menu](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of Food Service Agreement with Kid's Place Daycare](#) Motion  
***I am seeking approval of the Food Service Agreement between Kid's Place Daycare and our Food Service Department for the 2024-2025 school year.***
- B. Approval of Dishwasher Bid Motion  
[Bid #1](#)     [Bid #2](#)     [Bid #3](#)     [Bid #4](#)  
***I am seeking approval of the bid from Buller Fixture.***
- C. Approval to Pay Bills June 30, 2024 Motion  
***I am seeking approval to pay bills received after the board meeting through June 30, 2024 to close out our fiscal year.***
- D. [Approval of Administrator Stipends](#) Motion  
***I am seeking approval of stipends for administrators for additional district assignments / responsibilities.***
- E. Approval of Iowa Association of School Boards Renewal Motion  
***I am seeking approval to renew the District's membership with IASB for the 2024-2025 school year***
- F. Approval of Iowa School Finance Information Services Renewal Motion  
***I am seeking approval to renew the District's membership with ISFIS for the 2024-2025 school year.***

- G. Approval to Open a Custodial Bank Account Motion  
***I am seeking approval to open a Custodial Bank Account for Kid's Place  
 Childcare Champions to hold funds received from grants and other  
 fundraising items.***
- H. Discussion regarding number of signatures required for GO Bond ballot in Discussion/  
Motion  
 November.  
***I am seeking approval of a determined amount of signatures over the 392  
 required to move forward with the G.O. Bond Resolution to place the Northeast,  
 West, and Middle School project on the November ballot.***

10. **ADJOURNMENT** Motion

Upcoming Events

Monday, June 24, 2024	Special Meeting / Work Session	103 Central, 3rd Floor Glenwood, Iowa
Monday, July 3, 2024	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa
 <b>No Work Session in July</b>		
Monday, August 12, 2024	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa
Monday, August 26, 2024	Special Meeting / Work Session	103 Central, 3rd Floor Glenwood, Iowa