

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

May 10, 2024

To: All School Board Members

From: Devin Embray, Superintendent

Voting Order:
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25
Elizabeth Richardson - At-Large '25
Kellie Stewart - At-Large '27
Tony Winton - At-Large '27

Re: **Regular Meeting and Work Session - Monday, May 13, 2024 - 6:00 p.m.**
Central Office Large Conference Room - 103 Central, Third Floor

REGULAR MEETING

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. None

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. [April 8, 2024 - Regular Meeting & Work Session](#)
 2. [April 15, 2024 - Public Hearing & Special Meeting](#)
 3. [April 23, 2024 - Special Meeting, Public Hearing & Special Meeting](#)
 4. [April 29, 2024 - Special Meeting](#)

B. Approval of Board Policies - Second Readings

| POLICY # | DESCRIPTION |
|----------|-------------|
| None | |

C. Approval of Board Policies - First Reading

| POLICY # | DESCRIPTION |
|----------|-------------|
| None | |

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

| NAME | POSITION | SALARY |
|-------------------|---|-------------------|
| Kristina Boone | Child Care Associate | \$11.50 per hour |
| Lee Chambers | Building Custodian | \$14.50 per hour |
| Janae Harbin | Child Care Associate (Student Worker) | \$10.00 per hour |
| Breanna Jaworski | Substitute Food Service Worker | \$12.50 per hour |
| Wendy Rodriguez | Sub Suburban Driver | \$45.00 per route |
| Brynn Schrock | Child Care Associate @ Kid's Place (Student Worker) | \$10.00 per hour |
| Gracelynn Steiner | Special Education Associate | \$14.00 per hour |
| Ashton Wiese | Summer Mower | \$12.00 per hour |

E. [Transfers](#)

| NAME | FROM / TO | WAGE |
|---------------|---|------------------|
| Dakota Evans | From Child Care Associate to Lead Teacher | \$12.75 per hour |
| Cory Faust | From West Elementary PE Teacher to High School Math Teacher (2024-2025) | 2024-2025 Salary |
| Cory Faust | From High School Math Teacher to High School PE Teacher (2024-2025) | 2024-2025 Salary |
| Jordan Hansen | From SEL to Northeast Elementary Counselor | 2024-2025 Salary |
| Destiny Yale | From Child Care Associate to Lead Teacher | \$12.75 per hour |

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

| NAME | POSITION | REASON | DATE |
|-----------------|--|-------------|---------------------------|
| Sarah Applegate | Suburban Driver and Mail Route | Resignation | May 16, 2024 |
| Debra Beck | Special Education Associate | Resignation | May 24, 2024 |
| Jeff DeYoung | Individual Events Speech | Resignation | April 26, 2024 |
| Bailey Dinsmore | Teacher | Resignation | End of 2024-2025 SY |
| Kara Gibson | Counselor | Resignation | End of 2024-2025 Contract |
| Alex Jones | Custodian | Resignation | May 24, 2024 |
| Shannon Rubes | Authorized Substitute Teacher | Resignation | May 17, 2024 |
| Brian Stanley | Middle School Assistant Boys Track Coach | Resignation | End of 2023-2024 SY |
| Lynde Wagner | Payroll Administrative Assistant | Resignation | July 26, 2024 |

G. [Open Enrollments](#)

| NAME | DISTRICT | REASON | RESIDENT | APPROVE OR | FUNDE |
|------|----------|--------|----------|------------|-------|
|------|----------|--------|----------|------------|-------|

| | REQUESTED | | DISTRICT | DENY | D |
|------------|----------------|-----------------------|----------|---------|-----|
| Braxton F. | Council Bluffs | Remain after move | Glenwood | Approve | Yes |
| Lucian G. | Lewis Central | 2024-2025 School Year | Glenwood | Approve | Yes |
| Quintin H. | Council Bluffs | Remain after move | Glenwood | Approve | Yes |
| Walter R. | Shenandoah | | Glenwood | Approve | Yes |
| Miley R. | Glenwood | 2024-2025 School Year | Treynor | Approve | Yes |
| Maya R. | Shenandoah | | Glenwood | Approve | Yes |
| Decker S. | Council Bluffs | Remain after move | Glenwood | Approve | Yes |

H. Approval of Financial Reports

1. [Approval of Bills](#) - **Director Tony Winton** will have reviewed the bills
 - a. Approval of Additional Bills
2. [Board Financial Reports](#)
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

| GROUP | DESCRIPTION | PURPOSE | AMOUNT | DATES |
|--------------------------------------|----------------------|---|-------------|--------------------|
| MS Media Center | Scholastic Book Fair | Books for Library | Books | 05/06-23/2024 |
| Dance Team | Camp Calendar | 2024-2025 Registration, Camp and Equipment fees | \$500 ea | 05/01 - 06/30/2024 |
| Plant Science & Horticulture Classes | Plant Sale | Purchase new hanging baskets, plants, and materials for terrarium building displays | \$350-\$450 | 05/14-17/2024 |
| HS FCCLA | Take & Bake Meals | National FCCLA expenses | AMAP | 05/14-24/2024 |
| HS FCCLA | Rada Cutlery | National FCCLA expenses | AMAP | 05/14-06/24/2024 |
| HS FCCLA | FCS Day Camp | National FCCLA expenses | AMAP | 06/12/2024 |

J. Out of State and Overnight Travel

| REQUESTED BY | ACTIVITY | DESTINATION | DEPARTURE DATE | RETURN DATE |
|-----------------------|----------------------------------|-----------------|----------------|---------------|
| Maria Jacobus | SRG Conference | Cedar Falls, IA | June 17, 2024 | June 18, 2024 |
| Emilee Bilharz | SRG Conference | Cedar Falls, IA | June 17, 2024 | June 18, 2024 |
| Taylor Miller | SRG Conference | Cedar Falls, IA | June 17, 2024 | June 18, 2024 |
| Lorraine Duitsman | SRG Conference | Cedar Falls, IA | June 17, 2024 | June 18, 2024 |
| Sam Klemme & Students | Performance for Best of Center | Ames, IA | May 14, 2024 | May 14, 2024 |
| Ryan Koch | Varsity Softball Tournament | Roland-Story | June 21, 2024 | June 22, 2024 |
| Sandra Dollen | TeamMates Annual Conference | Lincoln, NE | July 10, 2024 | July 12, 2024 |
| Jessica Jones | Get Your Teach On National Conf. | Orlando, FL | July 21, 2024 | July 24, 2024 |
| Sue Peters | Get Your Teach On National Conf. | Orlando, FL | July 21, 2024 | July 24, 2024 |
| Kimberly Alexander | Get Your Teach On National Conf. | Orlando, FL | July 21, 2024 | July 24, 2024 |

| | | | | |
|-----------------|----------------------------------|-------------|---------------|---------------|
| Rebecca Griffin | Get Your Teach On National Conf. | Orlando, FL | July 21, 2024 | July 24, 2024 |
| Dara Harms | Get Your Teach On National Conf. | Orlando, FL | July 21, 2024 | July 24, 2024 |
| Amy Benson | Get Your Teach On National Conf. | Orlando, FL | July 21, 2024 | July 24, 2024 |
| Sarah Boje | Get Your Teach On National Conf. | Orlando, FL | July 21, 2024 | July 24, 2024 |

K. Grant Requests

| NAME | PURPOSE | AMOUNT |
|------|---------|--------|
| None | | |

L. Curriculum

| CONTENT | DRAFT/FINAL | SCHOOL YEAR |
|---------|-------------|-------------|
| None | | |

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from the Public
- B. Comments from the Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Upcoming Chamber Coffees
 - a.
 - 3. Legislative Contacts
- D. Presentations
 - 1.
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC
 - 2. Dr. Embray will update BOE on the new building

7. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report - April & May](#) [April Newsletter](#) [May Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of AEA Purchasing Agreement 2024-2025](#)
I am seeking approval of the AEA Purchasing Agreement for the Food Bid, Small Wares Bid, and Ware Wash Bid.

Motion

- B. [Approval of Bread Bid Extension with Pan-O-Gold](#) Motion
I am seeking approval of the Bread bid from Pan-O-Gold.
- C. [Approval of Milk Bid Extension with Hiland Dairy](#) Motion
I am seeking approval of the Milk bid from Hiland Dairy.
- D. [Approval of the Memorandum of Understanding with iJAG](#) Motion
I am seeking approval of the Memorandum of Understanding the iJAG (Iowa Jobs for America's Graduates) for the 2024 -2025 school year.
- E. [Approval of Tentative Graduates](#) Motion
I am seeking approval of the 2024 Graduates pending completion of all requirements.
- F. [Approval of Tentative Agreement with GEA](#) Motion
I am seeking approval of the tentative agreement with the GEA.
- G. [Approval of IT/Media Managed Services Agreement with GHAEA](#) Motion
I am seeking approval of the technology contacts with GHAEA.
- H. [Approval of Membership in School Research Nexus \(SRN\)](#) Motion
I am seeking approval to join School Research Nexus.
- I. [Approval of Notice of Intent to Enter Into a Guaranteed Maximum Price Contract](#) Motion
I am seeking approval to post notice of intent to enter into a CMR process for the new building to gain a maximum price contract.
- J. [Approval of Resolution Approving and Authorizing the CMAR Project](#) Delivery Motion
Method for the Construction of a Pre-Engineered Building to Hold District Services and Student Programming
I am seeking approval for GCSD to pass a Resolution Approving and Authorizing a CMAR project.
- K. [Approval of Proposal from Sophos](#) Motion
I am seeking approval for Sophos managed detection and response contract.
- L. [Approval of Quote from Mark Hughes Construction](#) Motion
I am seeking approval to hire Mark Hughes Construction as the low bid to complete the Maintenance building parking lot fill-in.
- M. [Approval of Contract with Grundmeyer Leader Search LLC](#) Motion
I am seeking approval of the contract with Grundmeyer Leader Search LLC for Superintendent search services.
- N. [Approval of Proposed Kid's Place Contracts and New Hours](#) Motion
I seeking approval of proposed kids place contracts for the 2024-2025 year as well as the proposed new hours of operation as presented.
- O. EXEMPT SESSION

10. **ADJOURNMENT**

Motion

Upcoming Events

| | | |
|-------------------------|---|---|
| Tuesday, May 14, 2024 | Baccalaureate - 7:00 p.m. | High School Auditorium 504 East Sharp Street Glenwood |
| Wednesday, May 15, 2024 | End of Year Celebration - 2:30 p.m. | High School Cafeteria 504 East Sharp Street Glenwood |
| Thursday, May 16, 2024 | THRIVE Graduation - 6:00 p.m. | American Legion 104 North Vine Street Glenwood |
| Sunday, May 19, 2024 | Graduation - 2:00 p.m. | High School Gymnasium 504 East Sharp Street Glenwood |
| Monday, May 20, 2024 | Retirement Reception - 4:30 - 6:30 p.m. | Keg Creek Brewery 22381 221st Street Glenwood |
| Tuesday, May 28, 2024 | Board Work Session - 6:00 p.m. | Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood |