

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

April 22, 2024

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25
Elizabeth Richardson - At-Large '25
Kellie Stewart - At-Large '27
Tony Winton - At-Large '27

Re: Special Meeting (Closed Session) - Tuesday, April 23, 2024 - 1:30 p.m.
Public Hearing re FY24-25 Proposed Budget - Tuesday, April 23, 2024 - 5:45 p.m.
Public Hearing re FY23-24 Budget Amendment - Tuesday, April 23, 2024 - 5:45 p.m.
Special Meeting - Tuesday, April 23, 2024 - 6:00 p.m.
Central Office Large Conference Room - 103 Central, 3rd Floor, Glenwood, Iowa

SPECIAL MEETING - 1:30 p.m.

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **CLOSED SESSION** - To evaluate the professional competency of an individual Motion/Roll Call
whose appointment, hiring, performance, or discharge is being considered when
necessary to prevent needless and irreparable injury to that individual's reputation
and that individual requests a closed session pursuant to Iowa Code 21.5 1 (i).

3. **RETURN TO OPEN SESSION** Motion/Roll Call
 - A. Action if necessary Motion

4. **ADJOURNMENT** Motion

1. **PLEDGE OF ALLEGIANCE - 5:45 p.m.**
 - A. Call to Order

2. **PUBLIC HEARING**
 - A. [FY24-25 Proposed Budget](#)
 - B. [FY23-24 Budget Amendment](#)

SPECIAL MEETING - 6:00 P.M.

1. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion

A. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results.

NAME	POSITION	SALARY
Elizabeth Baumert	Teacher	\$45,356 (2023-2024) Contingent upon receipt & review of official transcripts.
Lee Chambers	Substitute Bus Driver	\$25.00 (2 hr minimum)
Jamie Ewalt	Teacher	\$69,288 (2023-2024) Contingent upon receipt & review of official transcripts.
Isaiah Gaylord	Special Education Assoc. - Level 2/3	\$14.00 per hour
Paul Hart	Teacher	\$61,134.85 (2023-2024) Contingent upon receipt & review of official transcripts.
Megan Hein	Administrative Assistant Curriculum / School Improvement	\$18.75 per hour
Nic Hiller	Assistant Baseball Coach	\$4,060
Logan Miller	Substitute Teacher	\$170 per day
Deb Stanislav	Student Success Specialist	\$20.00 per hour
Roberta Tracy	Kids' Place Associate	\$11.50 per hour
Sherry Wallace	Special Education Assoc. - Level 2/3	\$14.00 per hour
Riley Wiederhold	Teacher	\$45,356 (2023-2024) Contingent upon receipt & review of official transcripts.

B. Transfers

NAME	FROM / TO	WAGE
Cathy Cerra	From Special Education Assoc. to Substitute Special Education Assoc.	No change
Diane Fawcett	From Level I Resource (7th-8th) to Level I Resource (6th)	No change
Sara Mulligan	From Middle School BSP to Middle School Level I Resource	No change

C. Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Faylynn Griffin	Child Care Associate @ Kid's Place Daycare	Resignation	March 29, 2022
Isaac Hein	Groundskeeper	Resignation	May 15, 2024
Samuel Klemme	Teacher Jazz Choir, Show Choir, Head Vocal	Resignation Resignation	End of 2023-2024 SY
Randi Lienemann	Lead Teacher @ Kid's Place Daycare	Resignation	May 26, 2024
Abbey Wingfield	Child Care Associate @ Kid's Place Daycare	Resignation	April 13, 2024

D [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Bradley B.	East Mills	Remain after move to Glenwood Originally OE to EM from Riverside	Glenwood	Approve	Yes
Lilyanna B.	East Mills	Remain after move to Glenwood Originally OE to EM from Riverside	Glenwood	Approve	Yes
Eliana C.	Treynor	2024-2025	Glenwood	Approve	Yes
Kaden C.	Treynor	2024-2025	Glenwood	Approve	Yes
Leila C.	Treynor	2024-2025	Glenwood	Approve	Yes
Jack F.	Glenwood	2024-2025	East Mills	Approve	Yes
Treyton M.	Shenandoah		Glenwood	Approve	Yes

E. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
TeamMates Mentoring	Spirit Sticks (Glow Sticks)	To continue to supply materials and activities for mentor matches and continue to support our scholarship funds.	\$300	Homecoming 2024 Football Game
TeamMates Mentoring	Popcorn Buckets	To continue to supply materials and activities for mentor matches and continue to support our scholarship funds.	\$600	All Glenwood Football Games. All refills to go to Booster Club & Bandparents

F. Grant Requests

NAME	PURPOSE	AMOUNT
Therapeutic Classroom Grant	To establish therapeutic classrooms for learners ages 3 to 21 whose emotional, social, or behavioral needs interfere with their ability to be successful in their current educational environment (Iowa code 256.25)	Up to \$351,000

2. NEW BUSINESS

- A. [Approval of FY24-25 Proposed Budget](#) Motion
I am seeking approval of the FY24-25 Proposed Budget as presented.
- B. [Approval of FY23-24 Budget Amendment](#) Motion
I am seeking approval of the FY23-24 Budget Amendment as presented.
- C. [Approval of 2024-2025 Cooperative Sponsorship Application](#) Motion
I am seeking approval of the 2024-2025 Cooperative Sponsorship Application for boys swimming, with Lewis Central as the host district.
- D. [Approval of Bid from Nauslar Construction, Inc. for the Complex/Bridge/ Bike Trail Project](#) Motion
I am seeking approval of the bid from Nauslar Construction, Inc. as presented.

- | | | |
|----|--|----------------------------|
| E. | <u>CLOSED SESSION</u> - To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session pursuant to Iowa Code 21.5 1 (i). | Motion/Roll Call |
| 3. | RETURN TO OPEN SESSION
A. Action if necessary | Motion/Roll Call
Motion |
| 4. | ADJOURNMENT | Motion |

Upcoming Meetings & Events:

Monday, May 13, 2024	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, Iowa
----------------------	-----------------------------	--