

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

April 5, 2024

To: All School Board Members

Voting Order:

From: Devin Embray, Superintendent

Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25
Elizabeth Richardson - At-Large '25
Kellie Stewart - At-Large '27
Tony Winton - At-Large '27

Re: **Regular Meeting and Work Session - Monday, April 8, 2024 - 6:00 p.m.**
Central Office Large Conference Room - 103 Central, Third Floor

REGULAR MEETING

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. None

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. [March 4, 2024 - Regular Meeting](#)
 2. [March 18, 2024 - Special Meeting](#)
 3. [March 25, 2024 - Special Meeting / Work Session](#)

B. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C. Approval of Board Policies - First Reading

POLICY #	DESCRIPTION
None	

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Hannah McCabe	Teacher	\$45,356 - Contingent upon receipt & review of official transcripts.
Randal Miller	Teacher	\$64,339.11 - Contingent upon receipt & review of official transcripts.
Michael Pleiss	Activity Bus Driver	\$15.75 per hour
Benjamin Quinlan	Substitute Bus Driver	\$25 per hour (2 hour minimum)
Jeremy Roberts	Bus Driver	\$25 per hour (2 hour minimum)
Naomi Wilson	Teacher	\$45,356 - Contingent upon receipt & review of official transcripts.

E. [Transfers](#)

NAME	FROM / TO	WAGE
Bryan Diekmann	From HS PE Teacher to West Elem. PE Teacher (2024-2025)	No change
Leeann Hill	From Northeast Elementary to High School / M-F / 7:30-3:00 p.m.	No change
Carissa Kayl	From Northeast Elem. to West Elementary - 7:45 a.m. - 3:00 p.m.	No change
Bailey Niemeier	From Gen. Educ. Teacher to Special Educ. - Level 1 Resource Teacher (2024-2025)	No change

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Jennifer Buckingham	Middle School Play Director	Resignation	March 21, 2024
Laura Catron	Substitute Teacher	Termination	April 8, 2024
Rebecca Djaja	Substitute Teacher	Resignation	March 28, 2024
Ryan Koch	Teacher	Resignation	End of 2023-2024 SY
Ryan Koch	Head Softball Coach	Resignation	End of 2024 Season
Tiffany Pace	Substitute Suburban Driver	Resignation	March 22, 2024
Collis Scott	Building Custodian	Termination	April 8, 2024

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Kaden B.	Glenwood		Underwood	Approve	Yes
Christina M.	Clayton Ridge		Glenwood	Approve	Yes
Penelope W.	Glenwood		East Mills	Approve	Yes

H. Approval of Financial Reports

1. [Approval of Bills](#) - Director Kellie Stewart will have reviewed the bills
 - a. Approval of Additional Bills

2. [Board Financial Reports](#)
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Northeast Media Center	Scholastic Book Fair	To update student and teacher sections.	Books in lieu of cash	April 15-26, 2024
Athletics	Showers for RAGBRAI	Promote the programs	AMAP	July 2024
Cheerleaders	Sponsor my Cheer Season	New 2024-2025 season expenses; camp expenses; apparel	\$4,000 - \$6,000	May 1 - Sept. 1, 2024
Cheerleaders	Car Wash	New 2024-2025 season expenses: camp expenses / fall supplies	\$150 - 350	July 27, 2024 (Back up - July 13)
Cheerleaders	Car Wash	New 2024-2025 season expenses: camp expenses / fall supplies	\$150 - 350	June 22, 2024 (Back up - June 15 & 29)
Cheerleaders	Car Wash	New 2024-2025 season expenses: camp expenses / fall supplies	\$150 - 350	Aug. 24 (Back up - Aug. 17 & 31)
Cheerleaders	RAGBRAI Event - showers, bake sale, water bottles	New 2024-2025 season expenses: new uniform pieces to add to inventory	\$1,600 - \$2,400	July 2024
Cheerleaders	Annual Lil' Rams Cheer Camp	2024-2025 Cheer Program Planned Expenses, ICCA fees, competition fees	\$1,500 - \$2,500	Aug. 14 - Sept. 13, 2024
Cheerleaders	Sell bows at fall football games & Homecoming parade	New 2024-2025 season expenses: Hospitality/reimbursable and/or cheer mat(s) for cheer program	\$200 - 300	Aug. 30 - Oct. 18, 2024
Cheerleaders	Homecoming Window Painting	New 2024-2025 season expenses: State competition expenses - hotel stay, team dinner, new uniform parts & pieces, poms	\$2,500 - \$3,500	Sept. 3 - Oct. 12, 2024
Cheerleaders	Cheer Camp & School Year Shirts for Cheer Squad	New 2024-2025 season expenses: inventory expenses	\$50 - \$150	July 8 - Sept. 6
Cheerleaders	Baked Goods, Bows & Accessories for Cultivate Community Event Booth	New 2024-2025 season expenses: New poms / new uniform pieces	\$150 - \$300	Mid-August 2024
Cheer & Dance Programs	Spirit Clinic	2024 -2025 planned purchases for programs	\$800 - \$1,200 (to be split)	June 10, 2024 (Rain dates June 11 or 17)

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Julie Mount	BPA Nationals	Chicago, IL	05/10/2024	05/13/2024
Cindy Menendez	ACTIONS-Restore Program	Champaign, IL	04/18/2024	04/20/2024
Bruce Landstrom	ACTIONS-Restore Program	Champaign, IL	04/18/2024	04/20/2024
Ruthie Stirewalt	ACTIONS-Restore Program	Champaign, IL	04/18/2024	04/20/2024
Nicole Carnazzo	Iowa School of Public Relations Association Conference	Des Moines, IA	04/10/2024	04/12/2024

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Financial Literacy & Economics	Draft	2024-2025
Introductory Music Theory	Draft	2024-2025

7. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from the Public
- B. Comments from the Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Upcoming Chamber Coffees
 - a.
 - 3. Legislative Contacts
- D. Presentations
 - 1. TAG Robotics Teams
 - 2. Mary Bolton with the Mills County Fair Board will present an [MOU](#) for the board's consideration
 - 3. [Budget Presentation](#) & [Proposed Glenwood School Budget Summary](#) - Tim Reinert
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC

8. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

9. **OLD BUSINESS**

- A. None

10. **NEW BUSINESS**

- A. [Approval of Nebraska Purchase Contract with Cornhusker International Trucks](#) Motion
I am seeking approval of the Nebraska Purchase Contract with Cornhusker International Trucks for the purchase of the Demonstrator Unit - 2025 Yellow Bus
- B. [Approval of MOU with Mills County Fair Board](#) Motion
I am seeking approval of the MOU with the Mills County Fair Board.

- C. AEA Costs for FY25 Discussion
- D. [School Board Members & Social Media](#) Discussion

WORK SESSION

The Board and Administrators will develop Interim Superintendent traits/duties for the search firm.

- 11. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Monday, April 15, 2024	Public Hearing & Special Meeting 6:00 p.m.	High School Media Center 504 E. Sharp Street, Glenwood
Tuesday, April 23, 2024	Public Hearing, Special Meeting & Work Session - 5:45 p.m.	High School Media Center 504 E. Sharp Street, Glenwood