

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
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March 22, 2024

To: All School Board Members

From: Devin Embray, Superintendent

Voting Order:
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25
Elizabeth Richardson - At-Large '25
Kellie Stewart - At-Large '27
Tony Winton - At-Large '27

Re: **Public Hearing** re FY24-25 Proposed Property Tax Levy - **Monday, March 25, 2024 - 5:30 pm**
Special Meeting & Work Session - Monday, March 25, 2024 - 6:00 pm
Central Office, Large Conference Room at 103 Central, 3rd Floor

SPECIAL MEETING

1. **PLEDGE OF ALLEGIANCE**

A. Call to Order

2. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion

A. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
500.16	Truancy-Unexcused Absences
500.16E1	Letter to Parent/Guardian(s) Regarding Attendance
500.16E2	Attendance Cooperation Agreement
500.16E3	Compulsory Attendance Medication Agreement
505.4	Graduation Requirements
506	Parent and Family Engagement Title I

B. New Hires - **Contingent upon completion of pre-employment requirements and favorable background check results.**

NAME	POSITION	SALARY
Elias Belt	Building Custodian (Pending High School Diploma)	\$14.50 per hour
John Corcoran	Summer Mower	\$12.00 per hour
Hailey Crawford	BSP Associate	\$14.00 per hour
Sophia Kohls	Teacher	\$59,188.40 (23-24) Contingent upon receipt &

		review of official transcripts
Sophia Kohls	Business Professionals of America	\$2,900 (23-24)
Hannah Smith	Teacher (CADRE)	CADRE Teacher - No Salary
Zachary Spieler	Summer Mower	\$12.00 per hour

C. [Transfers](#)

NAME	FROM / TO	WAGE
Terry Hirst	From Building Custodian @ Middle School to Lead Custodian @ West	\$15.50 per hour
Eric Johnson	From 3:00 - 11:00 p.m. to 2:00 - 10:00 p.m.	No Change
Mariana Watson	From Student Worker to Child Care Associate	\$11.50 per hour

D. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Ekho Backes	Substitute Nurse	Resignation	March 4, 2024
Jeffrey Mitts	Auditorium Coordinator	Resignation	June 30, 2024
Marcus Parker	Building Custodian	Resignation	March 13, 2024
Meagan Quinlan	Accompanist	Termination	March 18, 2024
Dan Schoening	Teacher	Retirement	End of 2023-2024 SY
Marisa Schoening	Bus Associate	Resignation	March 7, 2024
Jerry Schumacher	Teacher	Resignation	End of 2023-2024 SY
Reagan Whitehill	CADRE Teacher	Resignation	End of 2023-2024 SY
Alex Williams	Middle School Girls Wrestling Coach	Resignation	End of 2023-2024 SY

E. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Zander B.	Shenandoah		Glenwood	Approve	Yes

F. [Approval of Financial Reports](#)

G. [Fundraising Requests](#)

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Northeast Elementary	American Heart Association	Biannual fundraiser for the American Heart Association with a small portion of the proceeds being allocated towards PE equipment for our students	AMAP	March 12 - April 10, 2024

H. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Shamani Langille	Worlds Robotics Tournament	Dallas, TX	04/27/2024	04/30/2024
Heidi Stanley	Worlds Robotics Tournament	Dallas, TX	04/27/2024	04/30/2024
Ericka Lang	Teaching & Learning Conference	New Orleans, LA	10/26/2024	10/29/2024
Tami Bertini	Teaching & Learning Conference	New Orleans, LA	10/26/2024	10/29/2024
Megan Sheeder	Teaching & Learning Conference	New Orleans, LA	10/26/2024	10/29/2024
Eric Rasmussen	Teaching & Learning Conference	New Orleans, LA	10/26/2024	10/29/2024
Chris Visser	Kansas Relays	Lawrence, KS	04/19/2024	04/20/2024
Chris Visser	Drake Relays	Des Moines, IA	04/25/2024	04/27/2024
Chris Visser	State Track	Des Moines, IA	05/15/2024	05/18/2024

3. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from the Public
- B. Comments from the Board of Education
- C. [Legislative Update](#)
 - 1. Legislative Forums Schedule
 - 2. Upcoming Chamber Coffees
 - a. March 30, 2024 - 8:00 a.m. Mills County Extension Office, Malvern,
 - 3. Legislative Contacts
- D. Presentations
 - 1. [Proposed FY25 Property Tax Levy Presentation](#) - Tim Reinert
[Proposed Property Tax Levy Notice](#)
 - 2. [Community Eligibility Provision Presentation](#) - Terry Marlow

4. **NEW BUSINESS**

- A. [Approval of Resolution Fixing the Date for a Hearing on the Proposed Issuance of Approximately \\$5,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds](#) Motion
I am seeking approval from the Board of Directors to set a public hearing for issuing a 5M revenue bond utilizing Sales Tax Funding.
- B. [Approval of Resolution Levying a Tax for Fiscal Year 2024-2025 for the Future Optional Redemption of General Obligation School Refunding Bonds, Series 2020, Approving Related Documents and Directing the Partial Optional Redemption of Such Bonds.](#) Motion
I am seeking approval of this resolution to pay off the General Obligation Bond for the High School in May of 2025, which will be realized in the fiscal year 2026 tax rate.

- C. [Approval to Accept Bids from Western Iowa Network for Broadband](#) Motion
I am seeking approval to accept the bids from Western Iowa Network for broadband as presented.

Supporting Documents: [Glenwood E-Rate Bid Matrix for 2024-2025](#)
[Western Iowa Network Bid](#)
[Iowa Communications Network Bid](#)

WORK SESSION

1. [FAST Benchmark](#)
 - A. Northeast - Ashlie Salazar
 - B. West - Kara Huisman
 - C. Middle School - Heidi Stanley

2. Winter Activities - Jeff Bissen
 - A. Winter Survey Results
 - B. Parent Feedback
 - C. Student Feedback
 - D. Coach Feedback

ADJOURNMENT

Motion

Upcoming Meetings & Events:

Monday, April 8, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, Iowa
Monday, April 22, 2024	Special Meeting / Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, Iowa