

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

March 1, 2024

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25
Elizabeth Richardson - At-Large '25
Kellie Stewart - At-Large '27
Tony Winton - At-Large '27

Re: **Regular Meeting - Monday, March 4, 2024 - 6:00 p.m.**
Central Office Large Conference Room, 103 Central, 3rd Floor, Glenwood

1. **PLEDGE OF ALLEGIANCE**
 A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 A. None

4. **FRIENDS OF EDUCATION**
 A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 A. Approval of Minutes
 1. [February 12, 2024 - Public Hearing & Regular Meeting](#)
 2. [February 26, 2024 - Special Meeting & Work Session](#)

B. **Approval of Board Policies - Second Readings**

POLICY #	DESCRIPTION
None	

C. [Approval of Board Policies - First Reading](#)

POLICY #	DESCRIPTION
505.4	Graduation Requirements
506	Parent and Family Engagement Title I

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Abigail Wingfield	Child Care Associate @ Kid's Place	\$11.50 per hour
Sonia Perea Morales	Teacher	\$50,537.60 (23-24) Contingent upon receipt & review of official transcripts

E. [Transfers](#)

NAME	FROM / TO	WAGE
Dakota Evans	Was approved to transfer to a Special Education Associate position at Northeast but will be staying in her current position at Kid's Place	No Change
Christine Holland	From Child Care Associate to AM On-Site	\$14.75 per hour

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Brian Morgan	Bus Driver	Resignation	June 28, 2024
Holly Schneider	Middle School Assistant Volleyball Coach High School Assistant Girls Basketball Coach	Resignation	End of 2023-2024 SY

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Kylee A.	Shenandoah		Glenwood	Approve	Yes
Emma J.	Lewis Central	Remain after move	Glenwood	Approve	Yes

H. Approval of Financial Reports

1. [Approval of Bills](#) - Director Elizabeth Richardson will have reviewed the bills
 - a. Approval of Additional Bills

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
West Library	Scholastic Book Fair	Books for West Elementary Library	AMAP	April 16-19, 2024

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Emilee Bilharz	FCCLA State Conference	Cedar Rapids, IA	03/17/2024	03/19/2024
Jordan Bueltel	Kansas Relays	Lawrence, KS	04/19/2024	04/20/2024
Becky Ruth	Kansas Relays	Lawrence, KS	04/19/2024	04/20/2024
Mark Starner	Kansas Relays	Lawrence, KS	04/19/2024	04/20/2024

Katie Wilson	Kansas Relays	Lawrence, KS	04/19/2024	04/20/82024
Jordan Bueltel	State Track	Des Moines, IA	05/15/2024	05/18/2024
Becky Ruth	State Track	Des Moines, IA	05/16/2024	05/18/2024
Mark Starner	State Track	Des Moines, IA	05/15/2024	05/18/2024
Jordan Bueltel	Drake Relays	Des Moines, IA	04/25/2024	04/27/2024
Becky Ruth	Drake Relays	Des Moines, IA	04/25/2024	04/27/2024
Mark Starner	Drake Relays	Des Moines, IA	04/25/2024	04/27/2024
Katie Wilson	Drake Relays	Des Moines, IA	04/25/2024	04/27/2024
Amy Benson	ADM Soccer Tournament	Adel, IA	04/12/2024	04/13/2024
Rebecca Bardsley	ADM Soccer Tournament	Adel, IA	04/12/2024	04/13/2024
Jackie Christian	ADM Soccer Tournament	Adel, IA	04/12/2024	04/13/2024
Cort Lovato	Soccer Tournament	Adel, IA	04/05/2024	04/06/2024
Elsa Griffen	Iowa Bandmasters Assoc. Conf.	Des Moines, IA	05/09/2024	05/11/2024
Chris Visser	NWMSU Indoor Track Meet	NWMSU	03/16/2024	03/16/2024
Jeff Bissen	National HS Athletic Coaches Assoc Conference	Bismarck, ND	06/23/2024	06/27/2024

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from the Public
- B. Comments from the Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Upcoming Chamber Coffees
 - a. March 9, 2024 - 8:00 a.m. Glenwood City Hall, Glenwood
 - b. March 30, 2024 - 8:00 a.m. Mills County Extension Office, Malvern,
 - 3. Legislative Contacts
- D. Presentations
 - 1. The Middle School Math Teachers will present information from the conference they attended in Seattle, Washington in February.
 - 2. TAG Robotics Teams
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC, as well as the RPS

7. REPORTS

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)

- 4. [Northeast Elementary](#)
- B. Special Education Report
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. Kid's Place Report Newsletter
- F. [Technology Report](#)
- G. [Food Service Report](#) [Community Eligibility Provision](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of Cooperative Agreement with University of Northern Iowa](#) Motion
I am seeking approval of the Cooperative Agreement with the University of Northern Iowa for practitioner preparation (student teaching).
- B. [Approval of Iowa LGRP Contract for Natural Gas](#) Motion
I am seeking approval for the Natural Gas contract for the 2024-2025 school year.
- C. [Approval of 5-Year Plan](#) Motion
I am seeking approval of the 5-Year Plan as presented.
- D. [CLOSED SESSION](#) - To evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session, as provided in Section 21.5(1)(i). Motion
Roll Call
- E. RETURN TO OPEN SESSION Motion
i. Action if needed Roll Call

10. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

Monday, March 4, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor
Thursday, March 7, 2024	Super Board Meeting - 6:00 p.m.	Glenwood City Hall 5 N. Vine St.
Monday, March 18, 2024	Special Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor
Monday, March 25, 2024	Special Meeting/Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor
Monday, April 8, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor
Tuesday, April 23, 2024	Special Meeting/Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor