

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

February 23, 2024

To: All School Board Members

Voting Order:

From: Devin Embray, Superintendent

Matt Portrey - At-Large '25

John J. Zak, IV - At-Large '25

Elizabeth Richardson - At-Large '25

Kellie Stewart - At-Large '27

Tony Winton - At-Large '27

**Re: Special Meeting & Work Session - Monday, February 26, 2024 - 6:00 p.m.
Central Office, Large Conference Room at 103 Central, 3rd Floor**

SPECIAL MEETING

1. **PLEDGE OF ALLEGIANCE**

A. Call to Order

2. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion

A. [Approval of Board Policies - Second Readings](#)

POLICY #	DESCRIPTION
500.16E1	Letter to Parent/Guardian(s) Regarding Attendance
500.16E2	Attendance Cooperation Agreement
500.16E3	Compulsory Attendance Medication Agreement
500.16R1	Truancy Regulations

B. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results.

NAME	POSITION	SALARY
Taylor Miller	Student Council Co-Sponsor	\$1,160
Tiffany Pace	Substitute Suburban Driver	\$45 per route
Brianna Quiroz	High School Counselor	\$61,701.89 (2023-2024)
Collis Scott	Building Custodian	\$14.50 per hour

C. [Transfers](#)

NAME	FROM / TO	WAGE
Dara Harms	Reading Interventionist to Classroom Teacher (2nd Grade)	2024-2025 Salary
Brianna Jensen	From 3rd Grade Teacher to 5th Grade Teacher	2024-2025 Salary
Jennifer Williams	From .625 FTE ELA Interventionist to .5 FTE TAG - 24-25 School Year	2024-2025 Salary

D. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Ciara Caniglia	Authorized Substitute	Resignation	March 31, 2024
Carol Dworak	Teacher	Retirement	End of 2023-2024 SY
Nancy Hals	Food Service Clerk	Resignation	February 12, 2024
Tracy Henner-Delavan	Special Education Associate	Resignation	March 29, 2024
Lu Peverill	Head MS / Assist HS Boys Cross Country Coach	Resignation	January 21, 2024

E. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Ana C.	CAM		Glenwood	Approve	Yes
Presten C.	Glenwood	Kindergarten Student - 2024-2025	Fremont-Mills	Approve	Yes
Tatum H.	Fremont-Mills		Glenwood	Approve	No
Righley J.	CAM		Glenwood	Approve	Yes
Walter R.	CAM		Glenwood	Approve	Yes

F. Approval of Financial Reports

1. [Approval of Bills](#) - Director Matt Portrey will have reviewed the bills
 - a. Approval of Additional Bills

G. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
MS Media Ctr	Scholastic Book Fair	Books for the library to update student and teacher selections.	Books in lieu of cash	03/04-22/2024

H. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Tim Reinert	IASBO Spring Conference	Des Moines	March 5, 2024	March 7, 2024
Julie McMullen	Instructional Coaching Conf.	New Orleans, LA	October 26, 2024	October 29, 2024

Derrica Hutchings	Instructional Coaching Conf.	New Orleans, LA	October 26, 2024	October 29, 2024
Chad Lang	Instructional Coaching Conf.	New Orleans, LA	October 26, 2024	October 29, 2024
Ben Haynes	Instructional Coaching Conf.	New Orleans, LA	October 26, 2024	October 29, 2024
Amie Abbott	Instructional Coaching Conf.	New Orleans, LA	October 26, 2024	October 29, 2024
Jordan Bueltel	NWMSU Indoor Track Meet	Maryville, MO	March 16, 2024	March 16, 2024
Becky Ruth	NWMSU Indoor Track Meet	Maryville, MO	March 16, 2024	March 16, 2024
Mark Starner	NWMSU Indoor Track Meet	Maryville, MO	March 16, 2024	March 16, 2024
Katie Wilson	NWMSU Indoor Track Meet	Maryville, MO	March 16, 2024	March 16, 2024
Cindy Menendez	Council for Exceptional Children Conf.	San Antonio, TX	March 12, 2024	March 16, 2024
Sarah Joyce	Council for Exceptional Children Conf.	San Antonio, TX	March 12, 2024	March 16, 2024
Michaela Doherty	Midwest Symposium for Leadership in Behavior Disorders	Kansas City, MO	February 28, 2024	March 2, 2024
James Salazar	Asbestos Operations & Maintenance	Johnston, IA	February 26, 2024	February 27, 2024
Clayton Mortenson	Asbestos Operations & Maintenance	Johnston, IA	February 26, 2024	February 27, 2024
James Salazar	Radon Measurement Training	Independence, MO	March 10, 2024	March 11, 2024
Clayton Mortenson	Radon Measurement Training	Independence, MO	March 10, 2024	March 11, 2024

3. NEW BUSINESS

A. [Consideration of Consent Agreement](#)

- I. CLOSED SESSION - To discuss whether to conduct a hearing or to conduct hearings to suspend or expel a student, unless an open session is requested by the student or a parent or guardian of the student if the student is a minor, as provided in Section 21.5 (1)(e) of the open meetings law. Motion Roll Call

B. Return to Open Session Motion

- I. Consideration of Consent Agreement Roll Call

WORK SESSION

1. Outcome Assessment

- A. [Middle School](#) - Heidi Stanley
 B. [High School](#) - Lorraine Duitsman

2. [Course Enrollment](#) - Lorraine Duitsman
3. Strategic Initiatives
 - A. Update on Strategic Plan - Devin Embray & Chad Lang
4. Superintendent Monitoring
5. [High School Leadership Team Presentation](#) - Lorraine Duitsman

ADJOURNMENT

Motion

Upcoming Meetings & Events:

Monday, February 26, 2024	Special Meeting / Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, Iowa
Monday, March 4, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, Iowa
Monday, March 25, 2024	Special Meeting / Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, Iowa