

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

February 9, 2024

To: All School Board Members

Voting Order:

From: Devin Embray, Superintendent

Matt Portrey - At-Large '25

John J. Zak, IV - At-Large '25

Elizabeth Richardson - At-Large '25

Kellie Stewart - At-Large '27

Tony Winton - At-Large '27

Re: **Public Hearing (5:45 p.m.) & Regular Meeting (6:00 p.m.)**
Monday, February 12, 2024
Central Office Large Conference Room
103 Central, 3rd Floor, Glenwood

1. **PLEDGE OF ALLEGIANCE**

A. Call to Order

2. **APPROVAL OF AGENDA**

Motion

3. **PUBLIC HEARING** re [2024-2025 School Calendar](#)

4. **SPOTLIGHT ON EDUCATION**

A. None

5. **FRIENDS OF EDUCATION**

A. None

6. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion

A. Approval of Minutes

1. [January 8, 2024 - Regular Meeting](#)

2. [January 22, 2024 - Special Meeting / Work Session](#)

B. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C. Approval of Board Policies - [First Reading](#)

POLICY #	DESCRIPTION
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500.16E1	Letter to Parent/Guardian(s) Regarding Attendance
500.16E2	Attendance Cooperation Agreement
500.16E3	Compulsory Attendance Medication Agreement
500.16R1	Truancy Regulations

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Ekho Backes	Substitute Nurse	\$170 per day
Rebecca Djaja	Substitute Teacher	\$170 per day
Dakota Evans	Special Education Associate	\$14.00 per day
Christopher Keane	General Education Associate	\$13.50 per hour
Kristi Kelly	Substitute Special Education Associate	\$14.00 per hour
Casey Marriott	Substitute Nurse	\$170 per day
Jeremy Stukenholtz	Assistant High School Principal	\$105,000

E. [Transfers](#)

NAME	FROM / TO	WAGE
Alyce Allely	From Kid's Place On-Site Leader to Kid's Place Coordinator	\$40,000
Elizabeth Clark	From working M/W/F to M/W/TH/F 8:00 a.m. - 3:00 p.m.	No change
Jaden Gaylord	From working Monday - Wednesday to working Monday - Friday	No change
Sherie Hollander	From Teacher to Substitute Teacher (2024-2025 School Year)	2024-25 Sub Rate
Ryan Koch	From Resource Teacher to BSP Teacher (2024-2025 School Year)	2024-25 Salary
Eric Rasmussen	From Classroom Teacher to Full Time Instructional Coach	2024-25 Salary plus \$7,000
Michelle Reed	From Food Service Worker to Sub Food Service Worker	\$12.00 per hour

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Kenneth Akers	Lead Custodian	Termination	February 2, 2024
Amanda Belt	Substitute Teacher	Resignation	January 22, 2024
Craig Florian	Play Director and Musical Director	Resignation	February 8, 2024
Sherie Hollander	Teacher	Resignation	End of the 2023-2024 SY
Jennifer Knighton	Special Education Associate	Resignation	February 9, 2024
Cheri Maxwell	Dance Team Sponsor	Resignation	May 31, 2024

Annalisa McGinn	Food Service Worker	Resignation	January 30, 2024
Julie Mount	Teacher	Resignation	End of the 2023-2024 SY
Lilly Sullivan	Child Care Associate	Resignation	February 2, 2024
Roberta Tracy	Lead Teacher @ Kid's Place	Resignation	February 16, 2024
Nicole Vorhies	Substitute Associate	Resignation	February 1, 2024
Jerrah Williams	Child Care Associate	Resignation	February 6, 2024
Elke Ziebolz	Bus Driver	Resignation	February 16, 2024

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Elleanore A.	Glenwood		Fremont-Mills	Approve	No
Dawson B.	Shenandoah		Glenwood	Approve	Yes
Ethen B.	Glenwood		Fremont-Mills	Approve	No
Penelope B.	Glenwood		Fremont-Mills	Approve	No
Jasmine C.	Shenandoah		Glenwood	Approve	No
Layla C.	Clayton Ridge IA Virtual Acad.		Glenwood	Approve	Yes
Absidy M.	Lewis Central	Continuation of Education	Glenwood	Approve	No
Brayden M.	Lewis Central	Continuation of Education	Glenwood	Approve	No
Lilyan M.	Lewis Central	Continuation of Education	Glenwood	Approve	No
Kenneth S.	Shenandoah		Glenwood	Approve	Yes
Adalyn W.	Glenwood	Continuation of Education	East Mills	Approve	Yes
Odin W.	Glenwood	Continuation of Education	East Mills	Approve	Yes

H. Approval of Financial Reports

1. [Approval of Bills](#) - Director Tony Winton will have reviewed the bills
 - a. Approval of Additional Bills
2. [Board Financial Reports](#)
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Glenwood FFA	FFA Breakfast - Free Will Donation	Chapter costs & activities, LDE & CDE expenses, official dress	\$700-1,800	02/24/2024
Builders Club	March Madness	To purchase window & door branding decals for the Middle School	AMAP	03/08/2024
HS FCCLA	Spring Treats Bake	State FCCLA Expenses	AMAP	02/26 - 03/15/2024

	Sale			
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J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Devin Embray	ISFLC Conference	Ankeny, IA	02/20/2024	02/22/2024
Tim Reinert	ISFLC Conference	Ankeny, IA	02/20/2024	02/22/2024
Devin Embray	COSSBA Conference	Dallas, TX	02/22/2024	02/25/2024
Tim Reinert	COSSBA Conference	Dallas, TX	02/22/2024	02/25/2024
Devin Embray	IEI Conference	Puerto Rico	03/09/2024	03/12/2024
Samantha Wilson	Midwest Symposium for Leadership in Behavior Disorders	Kansas City, MO	02/28/2024	03/02/2024
Kamden Elwood	Midwest Symposium for Leadership in Behavior Disorders	Kansas City, MO	02/28/2024	03/02/2024
Sara Mulligan	Midwest Symposium for Leadership in Behavior Disorders	Kansas City, MO	02/28/2024	03/02/2024
Sarah Phillips	Midwest Symposium for Leadership in Behavior Disorders	Kansas City, MO	02/28/2024	03/02/2024
Kim Ashlock	Midwest Symposium for Leadership in Behavior Disorders	Kansas City, MO	02/28/2024	03/02/2024
Mary Finn	Council of Exceptional Children Conference	San Antonio, TX	03/12/2024	03/16/2024
Tami Bertini	Council of Exceptional Children Conference	San Antonio, TX	03/12/2024	03/16/2024
Bailey Dinsmore	Council of Exceptional Children Conference	San Antonio, TX	03/12/2024	03/16/2024
Cory Faust	Iowa Football Coaches Association Clinic	Des Moines, IA	02/29/2024	03/02/2029
Julie Mount	Business Professionals Association State Competition	Des Moines, IA	02/18/2024	02/20/2024
Sam Klemme	Show Choir Competition	Lincoln, NE	2/10/2024	2/10/2024
Sam Klemme	Show Choir Competition	Wahoo, NE	2/17/2024	2/17/2024
Sam Klemme	Show Choir Competition	Omaha, NE	3/2/2024	3/2/2024
Sunshine Crawford	National SAM Conference	Ft. Lauderdale, FL	01/25/2024	01/28/2024
Kara Huisman	National SAM Conference	Ft. Lauderdale, FL	01/25/2024	01/28/2024

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

7. ANNOUNCEMENTS AND COMMUNICATIONS

A. Comments from the Public

- B. Comments from the Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Upcoming Chamber Coffees
 - a. February 10, 2024 - 8:00 a.m. Emerson Community Building, Emerson
 - b. March 9, 2024 - 8:00 a.m. Glenwood City Hall, Glenwood
 - d. March 30, 2024 - 8:00 a.m. Mills County Extension Office, Malvern,
 - 3. Legislative Contacts
- D. Presentations
 - 1. [Instructional Coaches will present on the TLC Conference they attended in Orlando in October.](#)
 - 2. SELs will give a short presentation summarizing their learning and action plan from their trip to El Paso.
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC, as well as the RPS

8. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#) [Vehicle Assessment Plan](#)
- I. [Print Shop Report](#)

9. **OLD BUSINESS**

- A. None

10. **NEW BUSINESS**

- A. [Approval of 2024-2025 School Calendar](#) Motion
I am seeking approval of the 2024-2025 School Calendar.
- B. [Approval of Agreement with Mid-America Center for MAC Shootout](#) Motion
I am seeking approval of the Entertainment Agreement with the Mid-America Center for the 2024 MAC Shootout.
- C. [Approval of Revised Proposal from Mechanical Systems, Inc.](#) Motion
I am seeking approval of the revised proposal from Mechanical Systems, Inc. to furnish and replace two 5-ton heat pumps serving the high school weight room in the amount of \$32,950.
- D. [Approval of Roofing Contract with JR Roofing, Inc.](#) Motion
I am seeking approval of the final roofing contract with JR Roofing, Inc. for partial roof modifications.
- E. [Approval of Vehicle Assessment Plan](#) Motion
I am seeking approval of the Vehicle Assessment Plan as presented.

- F. [Approval of Agreement for Teacher Education Clinical Experience Placements](#) Motion
I am seeking approval of the Agreement for Teacher Education Clinical Experience Placements with Morningside University for student teaching, practicum, field experience, and internship.

11. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Monday, February 12, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
Monday, February 26, 2024	Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
Monday, March 11, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
Monday, March 25, 2024	Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood