

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

January 5, 2024

To: All School Board Members

Voting Order:

From: Devin Embray, Superintendent

Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25
Elizabeth Richardson - At-Large '25
Kellie Stewart - At-Large '27
Tony Winton - At-Large '27

Re: **Regular Meeting - Monday, January 8, 2024 - 6:00 p.m.**
Central Office Large Conference Room
~~103 Central, 3rd Floor, Glenwood~~

DUE TO INCLEMENT WEATHER, THE BOARD MEETING WILL BE HELD VIA ZOOM

[Join Zoom Meeting](#)

ID: 88501503836

Passcode: 6E261F

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. None

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. [December 11, 2023 - Regular Meeting](#)
 2. [December 19, 2023 - Special Meeting](#)

 - B. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C. Approval of Board Policies - First Reading

POLICY #	DESCRIPTION
None	

D. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Annette Anderson	Food Service Clerk	\$14.00 per hour
David Clark	Head Baseball Coach	\$6,090
Brittany Jones	Lead Teacher @ Kid's Place	\$12.76 per hour
Barry Loeffelbein	Head 7th Grade Girls Basketball Coach	\$3,190
Michelle Marley	Special Education Associate - Level 2/3	\$14.00 per hour
Memory Sneed	Special Education Associate - Level 2/3	\$14.00 per hour
Cameo Stephens	Substitute Teacher	\$170 per day
Grant Stivers	Assistant Baseball Coach	\$4,060

E. Transfers

NAME	FROM / TO	WAGE
Nancy Hals	From Food Service Clerk to Substitute Clerk & Food Service Worker	\$13.50 - Sub Clerk \$12.50 - Sub FS Worker

F. Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Tammy Atwood	Substitute Bus Driver	Termination	January 5, 2024
Dale Boyle	Custodian	Resignation	January 10, 2024
Lynda Eckheart	Teacher	Resignation	End of 2023-2024 SY
Courtney Isenbart	Special Education Teacher Associate	Termination	January 5, 2024
Mary Pat King	Teacher	Retirement	End of 2023-2024 SY
Kathleen Loeffelbein	Counselor	Retirement	End of 2023-2024 SY
Cindy Long	Teacher	Retirement	End of 2023-2024 SY
Michelle Manning	Social Emotional Liaison	Resignation	January 10, 2024
Josh Miller	Middle School Student Council Sponsor	Resignation	End of 2023-2024 SY
Rebecca Neff	Accompanist	Resignation	January 4, 2024
Kim Sieck	Substitute Nurse	Resignation	January 1, 2024

Brian Stanley	Teacher	Resignation	End of 2023-2024 SY
Samantha VanWey	Substitute Special Education Associate	Termination	January 5, 2024
Francine Williams	Substitute Nurse	Termination	January 5, 2024
Nolan Williamson	Assistant Baseball Coach	Resignation	December 20, 2023
Sheena Winchel	Substitute Special Education Associate	Termination	January 5, 2024

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Ethan B.	Shenandoah		Glenwood	Approve	Yes
Audrey L.	Glenwood	Remain after Move	Fremont-Mills	Approve	Yes
Jack L.	Glenwood	Remain after Move	Fremont-Mills	Approve	Yes
Cameron M.	Shenandoah		Glenwood	Approve	Yes
Ryley P.	Glenwood		East Mills	Approve	No

H. Approval of Financial Reports

1. [Approval of Bills](#) - **Director Kellie Stewart** will have reviewed the bills
 - a. Approval of Additional Bills
2. Board Financial Reports
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
TeamMates	Sugar Makery Popcorn Fundraiser	Expenses that occur to support our mentoring matches through activities, t-shirts for new mentors and mentees, and also to be put toward scholarships for graduating Seniors each year.	\$350	03/01 - 18/2024

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Devin Embray	SAI Executive Leaders Conference	Ankeny, IA	01/25/2024	01/26/2024
Sam Klemme	Lincoln HS Show Choir Competition	Des Moines, IA	01/13/2024	01/13/2024
Tucker Weber	Wrestling Competition	Basehor, KS	01/12/2024	01/13/2024
Megan (Wake) Sheeder	Midwest Symposium for Leadership in Behavior Disorders 2024	Kansas City, MO	02/28/2024	03/02/2024
David Clark	Cyclone Honor Band	Ames, IA	02/01/2024	02/03/2024
Dixie Thomas	State Wrestling Tournament	Des Moines, IA	02/14/2024	02/17/2024

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
 - 1. [Instructional Coaches will present on the TLC Conference they attended in Orlando](#) in October.
 - 2. SELs will give a short presentation summarizing their learning and action plan from their trip to El Paso.
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC

7. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of Resolution Approving Revenue Purpose Statement, ordering an Election on a Revenue Purpose Statement to Authorize Expenditures from Revenue Received from the State Secure an Advanced Vision for Education Fund, and Ordering the Publication of a Notice of Election](#)
I am seeking approval of the Resolution to be voted on at a special election in March of 2024. This vote would allow us to continue to spend our SAVE money in the manner we have as it relates to technology, building repairs, activities, and debt service.

Motion

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| B. | <u>Approval of Recommendation from KPE to Award the Bid from JR Roofing for the Partial Roof Modifications at the Middle School</u>
<i>I am seeking approval to award the bid from JR Roofing for the partial roof modifications project at the Middle School.</i> | Motion |
| C. | <u>Approval of Proposed Agreement from Donovan Group</u>
<i>I am seeking approval of the Agreement from Donovan Group. This group will help us with our marketing and communication efforts across our district pertaining to everything we do.</i> | Motion |
| D. | <u>Approval of Fiscal Year 23 Annual Audit Report Board Letter, Response to Findings, News Release</u>
<i>I am seeking approval of the Fiscal Year '23 Audit.</i> | Motion |
| E. | <u>Approval of At-Risk Funding for 2024-2025 School Year Programming</u>
<i>I am seeking approval for the Modified Supplemental Amount for At-Risk / Dropout Funding for \$736,205. This budget helps cover the costs of our Alternative programming, Counselors, SELs, Truancy officers, and our success coordinators.</i> | Motion |
| F. | <u>Approval of Updated KPE Agreement</u>
<i>I am seeking approval of the updated Agreement for the Innovation Center and programming at 103 Central. KPE will be the design engineers and architects for this project.</i> | Motion |
| G. | <u>Approval of Agreement with Raptor Technologies</u>
<i>I am seeking approval of the Agreement with Raptor Technologies for the Visitor badging system.</i> | Motion |
| H. | <u>Approval of Quote from Scorevision</u>
<i>I am seeking approval for the quote from Scorevision. The booster club will fund this through the school and will replace our 16-year-old scorer's desks.</i> | Motion |
| I. | Discussion regarding Public Hearing Dates for the Budget | Discussion |
| J. | Discussion regarding COSSBA Conference | Discussion |
| 10. | ADJOURNMENT | Motion |

Upcoming Meetings & Events:

January 8, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
January 22, 2024	Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
February 12, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood

February 26, 2024	Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
March 11, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
March 25, 2024	Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood