

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent                      Tim Reinert - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

December 8, 2023

To:                      All School Board Members  
From:                      Devin Embray, Superintendent

Voting Order:  
Matt Portrey - At-Large '25  
John J. Zak, IV - At-Large '25  
Elizabeth Richardson - At-Large '25  
Kellie Stewart - At-Large '27  
Tony Winton - At-Large '27

Re:                      **Please note the change in time and location**  
**Regular Meeting - Monday, December 11, 2023 - 5:30 p.m.**  
**High School Media Center**  
**504 East Sharp Street, Glenwood**

1.                      **PLEDGE OF ALLEGIANCE**
  - A.                      Call to Order
  
2.                      **APPROVAL OF AGENDA** Motion
  
3.                      **SPOTLIGHT ON EDUCATION**
  - A.                      None
  
4.                      **FRIENDS OF EDUCATION**
  - A.                      None
  
5.                      **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
  - A.                      Approval of Minutes
    1.                      [November 13, 2023 - Regular Meeting](#)
    2.                      [November 27, 2023 - Special Meeting & Work Session](#)

B.                      Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C.                      Approval of Board Policies - [First Reading / Waive Second Reading](#)

POLICY #	DESCRIPTION
803.1	PURCHASING AND BIDDING
803.1E1	CHECKLIST FOR PROJECT CONSIDERATION

803.1E2	PURCHASING AND BIDDING FLOWCHART
803.1R1	FEDERAL FUNDS IN PROCUREMENT CONTRACTS

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Nolan Allmon	Child Care Associate at Kid's Place (High School Worker)	\$10.00 per hour
Amanda Belt	Substitute Teacher	\$170 per day
John Corcoran	Assistant Middle School Boys Basketball Coach	\$2,320
Devan Rice	Substitute Nurse	\$170 per day
Lillian Sullivan	Child Care Associate at Kid's Place (High School Worker)	\$10.00 per hour
Jerrah Williams	Child Care Associate at Kid's Place	\$11.50 per hour

E. [Transfers](#)

NAME	FROM / TO	WAGE
Brenda DeLashmutt	From Clerk to Assistant Kitchen Manager	\$15.00 per hour
Jared Rehn	From Special Education Assoc. to Substitute Special Education Associate	No Change

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Madisen Doyen	Special Education Associate	Resignation	December 20, 2023
Cory Faust	Head Middle School Girls Basketball Coach	Resignation	November 28, 2023
Caroline Gran	Authorized Substitute Teacher	Resignation	November 30, 2023
David Gran	Authorized Substitute Teacher	Resignation	September 30, 2023
Emily Ray	Special Education Associate	Resignation	November 20, 2023

G. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
None					

H. Approval of Financial Reports

1. [Approval of Bills](#) - Director Elizabeth Richardson will have reviewed the bills
  - a. Approval of Additional Bills
2. [Board Financial Reports](#)
  - a. Estimated Line Item Budget Report
  - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Reach/SADD	Pink Out	Raise money for Mills County Relay for Life for the American Cancer Society	AMAP	Jan. 29-Feb. 2, 2024

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Megan Wake	Presenting at the Council for Exceptional Children Convention	San Antonio, TX	03/12/2024	03/16/2024
Devin Embray	ISFLC Conference	Ankeny, IA	02/20/2024	02/22/2024
Tim Reinert	ISFLC Conference	Ankeny, IA	02/20/2024	02/22/2024

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
  - 1. The Administrative Team will present on the Professional Learning PLC Institute they attended in Atlanta in July.
  - 2. Dr. Chad Lang will present on the Iowa School Performance Profiles released in the fall of 2023 for the 2022-2023 school year.
- E. Update on GRC Campus Closing
  - 1. Dr. Embray will update the BOE on GRC

7. REPORTS

- A. Building Administrator Report
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)

I. [Print Shop Report](#)

8. **OLD BUSINESS**

A. None

9. **NEW BUSINESS**

A. [Approval of Mid-Term Graduates](#)

Motion

*I am seeking approval of Mid Term Graduates, contingent upon successful completion of all requirements.*

B. **CLOSED SESSION** - To evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session, as provided in Section 21.5(1)(i).

Motion  
Roll Call

C. **RETURN TO OPEN SESSION**

1. Action if needed

Motion  
Roll Call

10. **ADJOURNMENT**

Motion

**Upcoming Meetings & Events:**

December 11, 2023	Regular Meeting - 5:30 p.m.	High School Media Center 504 E. Sharp St., Glenwood
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**NO DECEMBER WORK SESSION**

January 8, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
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January 22, 2024	Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
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February 12, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
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February 26, 2024	Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
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March 11, 2024	Regular Meeting - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
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March 25, 2024	Work Session - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood
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