

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
 103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

November 21, 2023

To: All School Board Members

 From: Devin Embray, Superintendent

Voting Order:
 Curt Becker - At-Large '23
 Eva Krueger - At-Large '23
 Elizabeth Richardson - At-Large '25
 Matt Portrey - At-Large '25
 John J. Zak, IV - At-Large '25

Please note the change in time from 6:00 p.m. to 6:30 p.m.

**Re: Special Meeting & Work Session - Monday, November 27, 2023 - 6:30 p.m.
 Central Office in the Large Conference Room at 103 Central, 3rd Floor**

SPECIAL MEETING

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion

A. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results.

NAME	POSITION	SALARY
Debra Lincoln	Substitute Nurse	\$170 per day
Marisa Schoening	Bus Associate	\$14.50 per hour

B. [Transfers](#)

NAME	FROM / TO	WAGE
Michaela Doherty	From Kid's Place Lead Teacher to Teacher	\$47,656 - Contingent upon receipt and review of official transcripts (Prorated to start date)
Diane Whitley	From Assistant Kitchen Manager to Substitute Food Service Worker	

C. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
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Holly Schneider	Teacher	Resignation	End of 2023-2024 SY
Samantha Teegarden	Substitute Food Service Worker	Resignation	November 9, 2023
Lauriel Weekly	Interventionist 3-5	Retirement	End of 2023-2024 SY

D. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Graeden C.	CAM - Iowa Connections Academy		Glenwood	Approve	Yes

E. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Devin Embray	ISFLC Conference	Ankeny, IA	12/12/2023	12/14/2023
Tim Reinert	ISFLC Conference	Ankeny, IA	12/12/2023	12/14/2023

3. **GRC/BOND ISSUE DISCUSSION** - The Local GRC Task Force will be in attendance plus Rams Reimagined and the School Board to discuss the recent bond and steps moving forward with GRC.

4. **ADJOURNMENT SINE DIE** Motion

5. **ANNUAL REORGANIZATIONAL MEETING**
(The Board Secretary will call the meeting to order and will chair this portion of the meeting)

A. Install Newly-elected Board Members

1. Administer Oath: Kellie Stewart and Tony Winton

B. Election of Officers

1. President

Ballots will be distributed to the Board Members to vote for President of the School Board for 2023-2024. Members must sign the ballots so the votes can be recorded. A majority of those voting is necessary to elect. The oath of office will be administered to the new Board President.

Tim will read off the ballots of each member who was nominated and the nominated Board Member will be recorded.

2. Vice-President

Ballots will be distributed to the Board Members to vote for Vice-President of the School Board for 2023-2024. Members must sign the ballots so the votes can be recorded. A majority of those voting is necessary to elect. The oath of office will be administered to the new Board Vice-President.

Tim will read off the ballots of each member who was nominated and the nominated Board Member will be recorded.

C. Set regular meeting dates, times and places for 2023-2024.

Presently the Board meets in the Central Office large conference room for

Motion

***their regular meetings on the second Monday of the month at 6:00 p.m.,
and for their work sessions on the fourth Monday of the month at 6:00 p.m.***

PROPOSED DATE	TYPE OF MEETING	PROPOSED SITE	POSSIBLE CONFLICT
November 27, 2023	Work Session	103 Central, 3rd Floor	
December 11, 2023	Regular Meeting	TBD	HS Vocal/Band Holiday Concert (7:00 p.m. at the High School)
January 8, 2024	Regular Meeting	103 Central, 3rd Floor	
January 22, 2024	Work Session	103 Central, 3rd Floor	
February 12, 2024	Regular Meeting	103 Central, 3rd Floor	9th Grade Boys Basketball (Home vs Council Bluffs AL)
February 26, 2024	Work Session	103 Central, 3rd Floor	Western Iowa Tech Jazz Festival (All Day Event)
March 11, 2024	Regular Meeting	103 Central, 3rd Floor	State Individual Speech Contest (All Day Event)
March 25, 2024	Work Session	103 Central, 3rd Floor	Iowa Vocal Jazz Championships (All Day Event - Must Qualify)
April 8, 2024	Regular Meeting	103 Central, 3rd Floor	
April 22, 2024	Work Session	103 Central, 3rd Floor	
May 13, 2024	Regular Meeting	103 Central, 3rd Floor	
May 27, 2024	Work Session	103 Central, 3rd Floor	Memorial Day Holiday
June 10, 2024	Regular Meeting	103 Central, 3rd Floor	
June 24, 2024	Work Session	103 Central, 3rd Floor	
July 8, 2024	Regular Meeting	103 Central, 3rd Floor	
July 22, 2024	Work Session	103 Central, 3rd Floor	
August 12, 2024	Regular Meeting	103 Central, 3rd Floor	
August 26, 2024	Work Session	103 Central, 3rd Floor	
September 9, 2024	Regular Meeting	103 Central, 3rd Floor	
September 23, 2024	Work Session	103 Central, 3rd Floor	
October 14, 2024	Regular Meeting	103 Central, 3rd Floor	Columbus Day
October 28, 2024	Work Session	103 Central, 3rd Floor	
November 11, 2024	Regular Meeting	103 Central, 3rd Floor	Veterans' Day

D. Appointments / Assignments for 2023-2024

Motion

- 1) Mills County Conference Board - *Currently Curt Becker*
- 2) Empowerment Board - *Currently Elizabeth Richardson*
- 3) Buildings / Grounds and Transportation - *Currently Matt Portrey*
- 4) IASB Delegate - *Currently Curt Becker*
- 5) CCC Committee - *Currently John Zak*

- 6) Wellness Committee - *Currently Matt Portrey*
- 7) Review of Bills - *Currently revolves each month in alphabetical order*
- 8) Technology Committee - *Currently Eva Krueger*
- 9) Glenwood Community School Foundation - *Currently Elizabeth Richardson*
- 10) Super Board Representative - *Currently Eva Krueger*

- E. Appointment of Business Manager / Board Secretary Motion
I am seeking approval to reappoint Tim Reinert as the District's Business Manager / Board Secretary. The Board President will administer the oath.
- F. Approval of Official Publication Motion
I am seeking approval to appoint the Opinion-Tribune as the school district's official publication .
- G. Approval of Legal Counsel Motion
I am seeking approval to appoint the firm of Ahlers & Cooney, P.C.. as legal counsel for the school district.
- H. Approval of Bank Depositories and Limits Motion
I am seeking approval of the following bank depositories and limits:

<u>Name of Depository</u>	<u>Location</u>	<u>Maximum Deposit</u>
Glenwood State Bank	Glenwood, IA	From \$15,000,000.00 to \$20,000,000.00
ISJIT	Naperville, IL (managed)	From \$15,000,000.00 to \$20,000,000.00
First National Bank	Glenwood, IA	From \$5,200,000.00 to \$5,000,000.00

6. NEW BUSINESS

- A. [Approval of SBRC Application](#) Motion
I am seeking approval of the SBRC Application to request spending authority in the amount of \$73,296 for increased enrollment. I am also seeking approval to request spending authority in the amount of \$88,587 for open enrolled out students who were not included on the prior year's certified enrollment.
- B. [Approval of Settlement Agreement and Release](#) Motion
I am seeking approval of the Settlement Agreement and Release with Communication Innovators regarding the damaged sewer line at 4th & Locust Streets.
- C. [Approval of Memorandum of Understanding with the State of Iowa](#) Motion
I am seeking approval to participate in a State of Iowa provided cybersecurity program.
- D. [Approval of Memorandum of Understanding](#) Motion
I am seeking approval for entering into an MOU with the Glenwood Police Department concerning the Handle with Care program to ensure our staff are aware and respond accordingly.

WORK SESSION

- 1. Fall Activities - (Jeff Bissen)
 - A. [Parent Feedback Responses](#)
 - B. [Student Feedback Responses](#)

- C. [Coaches Feedback Responses](#)
- D. [Survey Graphs](#)
- 2. Outcome Assessment
 - A. [Middle School](#)
 - B. [High School](#)
- 3. [FAST Benchmark \(NE, West, MS 6th\)](#)

ADJOURNMENT

Motion

Upcoming Meetings & Events:

November 27, 2023	Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
December 11, 2023	Regular Meeting - TBD	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534

NO DECEMBER WORK SESSION